



Manly Warringah Football Referees Association Inc

Annual Report & Financial Statement Season 2009

61st Annual General Meeting

Monday 16th November 2009

Manly Warringah Football Referees Association Incorporated

2009 Annual Report

Notice of Annual General Meeting

The 61st Annual General Meeting of the Association will be held on
Monday 16th November 2009
commencing at 7:30 pm
at the Manly Warringah Soccer Club
Cromer Park, 101 South Creek Road, Dee Why

Agenda of Annual General Meeting

1. Welcoming of Guests & Apologies
2. Open EGM Special Meeting for Discussion & Passing on Constitution Amendments.
3. Close meeting
4. Open 61st AGM
5. Minutes of the 2008 Annual General Meeting
6. Business arising from the previous minutes
7. Presentation of reports
8. Election of Office Bearers
9. Notice of Motions
10. General Business
11. Close of Meeting

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Office Bearers 2009

President	James Raphael
Secretary	John Barnes
Treasurer	Glen Ashcroft
Vice President - Seniors	Ryan Shepheard
Vice President - Juniors	Robert Brennan
Floor Member	Kevin Martin
Assistant Secretary	Michelle Cole
Gear Steward	Trevor Croal
Registrar	Ed Penny
Theory Trainer	Steve Smit

Sub-Committees 2009

Field Inspection	Convenor	David Page
	Members	Peter Spiers, Rolf Rempt, Don Gale,
Youth Inspections	Members	Ryan Shepheard, Don Gale, Trevor Croal, Robert Brennan,
Disciplinary	Convenor	Ed Penny
	Members	Ryan Shepheard, Trevor Croal,
Appointments		Ed Penny

Delegates 2009

RAG	Ed Penny
MWFA	James Raphael

Auditor 2009

Santarosa Stapleton – Dee Why

Meeting Attendance

The Office Bearers, committee and sub committee members in 2009 applied themselves to their various tasks with enthusiasm but in a responsible manner. The Executive meet twice and the management team seven occasions to discuss and plan the activities of the association.

Name	Executive Meetings (1 meetings)	Management Meetings (10 Meetings)	General Meetings (10 Meeting)
Michelle Cole		5	5
James Raphael	1	8	8
Glen Ashcroft		7	7
Ryan Shepheard		8	8
Robert Brennan		6	6
Ed Penny		9	8
Trevor Croal		7	7
John Barnes		8	6
Kevin Martin		9	8
David Page		6	6

Life Members

Fred Adler – 1964 (dec'd)	J.W. Cook - 1966 (dec'd)	G.H. Hudson – 1967 (dec'd)
Joe Breen – 1968 (dec'd)	Arthur Spence –1970 (dec'd)	Gordon Geeves Snr – 1971 (dec'd)
Jim Davidson – 1971 (dec'd)	J.E.Boyer – 1973 (dec'd)	Bill van Leeuwen – 1973 (dec'd)
Cyril Jack – 1975 (dec'd)	John Etherington – 1977 (dec'd)	Gordon Geeves jnr – 1980
Alan Bartlett – 1981	John Geeves – 1981	John Withnell – 1981
Walter Kirk – 1982	Sydney Russell – 1983 (dec'd)	Wayne Connor – 1983
Tony Rathbone – 1985	John Brilman – 1987 (dec'd)	Col Coupland – 1987
Jack Vincent – 1987	Bill McBurnie – 1988	Shirley Bones – 1988 (dec'd)
Kevin Martin – 1989	John Lax – 1989	Dave Hill – 1990
Peter Lovett – 1991	Jim Loke – 1991	Hans Bosschieter – 1991
Bernard Crowweller – 1992	Gerry Muoio – 1993	Ian Massey – 1995
Peter Robson – 1995	Trevor Croal - 2001	Don Gale – 2002
Tony Seaman - 2005		

Past Executive Committees

Year	Yr	President	Vice-President	VP Juniors	Secretary	Treasurer	Floor Member	Asst Secretary
1949	1	F.Alder	J.Breen		I.Lewis	I.Lewis	A.Bowyer	G.H.Hudson
1950	2	F.Alder	J.Breen		I.Lewis	G.H.Hudson	J.Smith	G.H.Hudson
1951	3	F.Alder	J.Breen		I.Lewis	G.H.Hudson	D.Sinclair	G.H.Hudson
1952	4	F.Alder	J.Breen		I.Lewis	G.H.Hudson	O.Scott	G.H.Hudson
1953	5	F.Alder	G.H.Hudson		J.Breen	O.Scott	O.Scott	O.Scott
1954	6	F.Alder	J.Breen		G.H.Hudson	O.Scott	G.R.Hudson	O.Scott
1955	7	F.Alder	T.O'Toole		G.H.Hudson	O.Scott	G.R.Hudson	O.Scott
1956	8	F.Alder	T.O'Toole		G.R.Hudson	R.Parker	G.H.Hudson	R.Parker
1957	9	F.Alder	G.H.Hudson		J.W.Cook	R.Parker	R.Schofield	R.Parker
1958	10	F.Alder	G.H.Hudson		J.W.Cook	R.Parker	G.R.Hudson	R.Parker
1959	11	F.Alder	R.Parker		J.W.Cook	J.Smith	G.R.Hudson	J.Smith
1960	12	F.Alder	G.H.Hudson		J.W.Cook	J.Smith	J.Treloar	J.Smith
1961	13	F.Alder	G.H.Hudson		J.W.Cook	G.R.Hudson	R.Schofield	G.R.Hudson
1962	14	F.Alder	C.Gavid		G.H.Hudson	C.Sutton	A.Spence	C.Sutton
1963	15	F.Alder	C.Gavid		G.H.Hudson	C.Sutton	A.Spence	C.Sutton
1964	16	F.Alder	G.H.Hudson		C.Sutton	J.Cook	C.Gavid	J.Cook
1965	17	F.Alder	G.H.Hudson		C.Sutton	J.Cook	C.Gavid	
1966	18	C.Gavid	G.Antill		G.Anderson	G.Geeves Snr	P.Scott	S Woolveridge
1967	19	C.Gavid	G.Antill		G.H.Hudson	G.Geeves Snr	J.Withnell	D.Maddox
1968	20	J.Davidson	J.Withnell		W.Van Leeuwen	G.Geeves Snr	G.H.Hudson	G.Geeves Jnr
1969	21	J.Davidson	J.Withnell		W.van Leeuwen	G.Geeves Snr	G.H.Hudson	A.Carnovale
1970	22	J.Withnell	C.Jack		W.van Leeuwen	G.Geeves Snr		
1971	23	C.Jack	J.Davidson		W.van Leeuwen	G.Geeves Snr	W.Kirk	R.Fitzpatrick
1972	24	C.Jack	J.Davidson		R.Duncan	G.Geeves Snr	W Van Leeuwen	W.Hardy
1973	25	J.Davidson	A.Perry		R.Duncan	G.Geeves Snr	W.van Leeuwen	T.Parker
1974	26	J.Davidson	W.Van Leeuwen		R.Duncan	G.Geeves Snr	R.Cockman	
1975	27	W.Van Leeuwen	J.Etherington		J.Brillman J.Connor	G.Geeves Snr	C.Jack	W.Connor S.Russell
1976	28	J.Etherington	G.White		P.Wood	R.Duncan	C.Jack	S.Russell
1977	29	J.Etherington	G.White		P.Wood	W.Harper	C.Jack	P.Wood
1978	30	G.White	B.Marsh		W.Connor	G.Richmond	C.Jack	J.Mahn
1979	31	G.White	A.Bartlett		W.Connor C.Coupland	G.Richmond	G.Geeves Jnr	J.Mahn
1980	32	G.White	A.Bartlett		C.Coupland	G.Richmond	W.Connor	J.Mahn
1981	33	A.Bartlett	A.Rathbone		C.Coupland	B.Rawling	W.Connor	D.Hill
1982	34	A.Bartlett	A.Rathbone		C.Coupland	D.Hill	S.Russell	V.Bush
1983	35	J.Geeves	A.Rathbone		C.Coupland	D.Hill	S.Russell	V.Bush
1984	36	J.Geeves	A.Rathbone		C.Coupland	D.Hill	S.Russell	V.Bush
1985	37	A.Rathbone	B.Fowler		J.Loke	J.Lax	P.Lovett	N.Connor
1986	38	A.Rathbone	C.Coupland		J.Loke	J.Lax	P.Lovett	F.Bones
1987	39	A.Rathbone	C.Coupland		J.Loke	J.Lax	P.Lovett	F.Bones
1988	40	C.Coupland	B.Crosweiler		J.Loke	J.Lax	P.Lovett	P.Robson
1989	41	C.Coupland	B.Crosweiler		J.Loke	J.Lax	P.Lovett	P.Robson
1990	42	C.Coupland	B.Crosweiler		J.Loke P.Robson	J.Lax	P.Lovett	P.Robson H. Bosschieter
1991	43	P.Lovett	C.Coupland		J.Loke	P.Robson	B.Crosweiler	C.Colwell P. Robson
1992	44	C.Coupland	J.Loke		L.Davies	P.Robson	B.Crosweiler	S.Carratt
1993	45	C.Coupland	J.Loke		P.Robson	I.Massey	B.Crosweiler	F.Bones
1994	46	A.Rathbone	J.Loke		P.Robson	I.Massey	B.Crosweiler	D.Morris
1995	47	A.Rathbone	J.Loke		P.Robson	I.Massey	B.Crosweiler	D.Morris
1996	48	A.Rathbone	D.Morris		P.Robson	I.Massey	B.Crosweiler	D.Morris
1997	49	P.Robson	K.Martin		D.Morris	J.Cuttle	D.Gale	G.Wilks
1998	50	P.Robson	C.Stocks		D.Morris	J.Cuttle	D.Gale	G.Wilks
1999	51	P.Robson	C.Stocks	T Seaman	V.Movsessian	J.Cuttle	D.Gale	G.Wilks
2000	52	L.Hudson	R.Shepherd	T Seaman	W.Ranson	A.Vale	D.Gale	G.Wilks
2001	53	L.Hudson	R.Shepherd	T Browne	W.Ranson	A.Vale	D.Gale	G.Wilks
2002	54	L.Hudson	R.Shepherd	T Browne	T. Browne	A.Vale	D.Gale/P Robson	G.Wilks
2003	55	T.Browne	R.Shepherd	P. Muir	D.Hill	A.Vale	C.Stocks/P.Muir	G.Wilks
2004	56	T.Browne	R.Shepherd	P. Muir	D.Hill	A.Vale	K. Martin	G.Wilks
2005	57	T.Browne	R.Shepherd	P. Muir	D.Hill	A.Vale	K. Martin	P Robson/D Hill
2006	58	T.Browne	R.Shepherd	P. Muir	P.Respicio	A.Vale	K. Martin	D.Hill
2007	59	T.Browne	R.Shepherd	P. Muir	P.Respicio	C. Stocks	K. Martin	G. Burns
2008	60	T.Browne	J.Raphael	P. Muir	P.Respicio	C. Stocks	K. Martin	G. Burns
2009	61	J.Raphael	R.Shepherd	R Brennan	J Barnes	G Ashcroft	K Martin	M Cole

Honour Roll

Referee of the Year Syd Russell Memorial Award					
1981	Tony Rathbone	1982	John Geeves	1983	Alan Bartlett
1984	Gordon Geeves jnr	1985	John Geeves	1986	Syd Russell
1987	Dave Hill	1988	Syd Russell	1989	Col Coupland
1990	Syd Russell	1991	Tony Rathbone	1992	Tony Rathbone
1993	Tony Rathbone	1994	Tony Rathbone	1995	Tony Rathbone
1996	Lyle Hudson	1997	Lyle Hudson	1998	Colin Stocks
1999	Andrew Vale	2000	Graham Wilks	2001	Andrew Vale
2002	Andrew Vale	2003	Lyle Hudson	2004	Ryan Shephard
2005	Ryan Shephard	2006	Andrew Vale	2007	Ryan Shephard
2008	James Raphael	2009	Ryan Shephard		

Under 25 Referee of the Year					
1991	Andrew Vale	1992	Greg Coupland	1993	Andrew Vale
1994	Andrew Vale	1995	Andrew Vale	1996	Colin Stocks
1997	Colin Stocks	1998	Nick Dracakis	1999	Ryan Shephard
2000	Ryan Shephard	2001	Ryan Shephard	2002	Ryan Shephard
2003	Matthew Gillett	2004	Paul Clift	2005	Matthew Gillett
2006	Matthew Gillett	2007	Matthew Gillett	2008	Bradley Duke
2009	Brett Downie				

Under 21 Referee of the Year					
1985	Annabel Lax	1986	Andrew Eason	1987	Paul Blackwood
1988	Andrew Hill	1989	Greg Coupland	1990	Andrew Hill
1991	Greg Coupland	1992	Scott Bendall	1993	Michael Dine
1994	Michael Dine	1995	Chris Parratt	1996	Ryan Shephard
1997	Ryan Shephard	1998	Mark Higgs	1999	Luke Ventress
2000	Adrian Carratt	2001	Matthew Gillett	2002	Matthew Gillett
2003	Paul Clift	2004	Matthew Gillett	2005	Bradley Duke
2006	Bradley Duke	2007	Bradley Duke	2008	Sam Steindl
2009	Alec Smith				

Under 18 Referee of the Year (formerly Junior Cadet of the year)					
1983	Murray Connor	1984	Ken Artuso	1985	Oscar Gonzales
1986	Tom Haerland	1987	Greg Coupland	1988	Greg Coupland
1989	Dean Heffernan	1990	Julian Humphrey	1991	David Goodwin
1992	Michael Dine	1993	Rohan Ashover	1994	Matthew Jordan
1995	Ryan Shephard	1996	Andrew Jordan	1997	Mark Higgs
1998	Trevor Simonsen	1999	Adrian Carratt	2000	Matthew Gillett
2001	Andrew Best	2002	Andrew Best	2003	Bradley Duke
2004	Bradley Duke	2005	Howard Louis	2006	Adam Trevor
2007	Adam Trevor	2008	Alec Smith	2009	Matthew Collins

Peter Clay Memorial Award					
1998	Graeme Kellow	1999	Greg Courts	2000	Greg Courts
2001	Richard Cant	2002	Richard Cant	2003	Chris Grant
2004	Matthew Gillett	2005	Paul Clift	2006	Colin Grant
2007	Ed Penny	2008	Paul Respicio	2009	Colin Grant

Seniors Referee of the Year					
2004	John Cuttle	2005	David Torevell	2006	Peter Robson
2007	Niels Mathisen	2008	Frank Best	2009	Ken Lewis

FOOTBALL NSW Amateur Cup Final					
1980	Tony Rathbone	1983	Syd Russell	1988	Dave Hill (U/21)
1993	Andrew Vale	1997	Colin Stocks (U/21)	2002	Graham Wilks (U/18)
2002	Adrian Barlow (U/16)	2002	Greg Coupland (A/A)	2009	Jake Parker (W U/12)
2009	Chris Parratt (A/A)				

FOOTBALL NSW. Champions of Champions Final					
1997	Colin Stocks (U/18)	1998	Colin Stocks (O/35)	2001	Andrew Vale (U/18)

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2002	Greg Coupland (U/21)	2003	Chris Grant	2005	Mitchell Compton (U/15)
2007	Matthew Gillett (U/21)	2008	Sam Steindl (U/16)	2009	Michelle Cole (W O/30)
2009	Nick Barrett (U/12)				

N.S.W. Super/Premier Youth League Final

2001	Graham Wilks (U/17)	2002	Andrew Vale (U/17)	2003	Andrew Best (U/13)
2004	Richard Cant (U/15)	2005	Howard Louis (U/13)	2006	Wayne Ranson (U/15)
2007	Adam Trevor (U/14)	2009	Alana Wallis (WSL U/16)	2009	Nick Barrett (U/13)

NSW Umbro Cup (Best Youth League Referee's Association)

1995	2000
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Australian Soccer/Football Titles

1988	Kevin Martin (U/15)				
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Minutes Annual General Meeting

Held 7.30pm 18th November 2008 at Cromer Park, MWFA Club House

Present: As per attendance book. President (T Browne) – Chairperson

Apologies: As collected by the Secretary

2007 AGM minutes passed as true record: Proposed K Martin Seconded Don Gale

Business arising from Minutes 2007 AGM - None

Presidents Report (T Browne)

- a) Another large increase to our membership mainly due to the number of player referee's that had joined.
- b) T Browne thanked M Gillett, for his extensive support in running theory courses.
- b) FNSW has amended its constitution to align with FFA guidelines and requirements.
- c) Tom thanked Tony Seaman for doing the appointments (half a season) & also thanked Ed Penny for taking up where Tony left off when he moved to Queensland. He also thanked various inspectors for their efforts for the inspection throughout season.
- d) Thanked Management Committee and members for their efforts on and off field and congratulated all on a successful season.

Treasurers Report (C Stocks)

- a) No auditors report as of AGM as accounts are still being finalised for 2008 season.
- b) Profit and loss is unknown due largely to the number of washed out games.
- c) Numerous emails have been received from referees claiming non-payment of match fees, however, almost 70 referees without any bank details. These requests are slowly being followed up.

Vice President Seniors (J Raphael)

- a) Report as tabled.

Other reports presented to AGM. P Muir, K Martin & M Gillett reports as tabled in Annual Report

Referees Coach (T Croal)

Election of Office Bearers

- a) Tom Browne will not be standing for re-election.
- b) Matt Gillett will not be standing for re-election.
- c) Colin Stocks will not be standing for re-election.

- d) Positions available for nomination and election of office bearers, convenors and delegates as follows:
 - i. President: J Raphael, Proposed T Browne, Seconder Don Gale.
 - ii. Vice President: Ryan Shephard Proposed T Browne Seconded Don Gale

- iii. Secretary: John Barnes, Proposed Tom Browne, Seconder K Martin
- iv. Registrar: E Penny, Proposed E Penny, Seconder Paul Franklin
- v. Treasurer: Glen Ashcroft Proposed J Raphael Seconded T Browne
- vi. Junior Vice President: Rob Brennan Proposed T Browne Seconded Ryan Shepherd
- vii. Field Inspection:
- viii. Theory Trainer:

General Business

- a) K Martin thanked T Browne for efforts as President over the last 6 years & commented that they have been very enjoyable.
- b) G Lenihan asked if home and mobile numbers can be made available to referees. To be addressed by Management Committee.

Meeting closed at 9:20pm

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Signed Chairperson

Reports

President

When Tom told me he was standing down as President of the MWFRA after 6 years of service I was surprised I was even more surprised when he told me he thought I would make a good successor & would I think about it.

I did think about & I decided to give it ago I knew he was going to be a hard act to follow as he had set very high standards. I hope so far I have kept up these high standards & not let them slip & if I can improve on any of them then that will be a bonus.

Over the last year we have encountered a very up & down season the web-site has not been as efficient as we would have liked (that will be the first thing we fix in the off season) the appointments have not always been readily available within a reasonable time frame (again this will be fixed soon) we have encountered some horrendous weather with match cancellations sometimes happening as the weather got worse on match days!

Fixtures were not always sent to us until late Thursday or even Friday some weeks, However our match coverage is very good (87%) across all games over both days over the whole season, this is no mean feat considering we have over 800 registered referees.

The high points of the season from my point of view is watching referees gain promotion to the next level, we had many of these this year but the one in particular that stands out for me was Ryan Shephard getting promotion to the HAL panel of match referees, this is very good achievement considering Ryan already holds a FIFA badge for Futsal well done Ryan.

To all of those of you who got promotion well done & please keep going to the next level for those of you who didn't get promotion please try again next year Ryan is proof that if you keep going you can get to the very top. The other high point for me is that as an association we are working very closely with the MWFA we have put several proposals to them which we feel will be beneficial to referees as well as players & hopefully some of these proposals will come into effect next season.

Tom told me the way to be a good President is to surround your self with a good committee I have been very luck in this respect as the committee have been very good they have all worked hard to achieve the same goal. I would like to tell you about the work that they all do behind the scenes Rob Brennan has taken the mentoring scheme for juniors to new levels (which takes a lot of time & effort), Kevin Martin attends the Judiciary meetings every Thursday night, also he is on the end of a phone if you require a SOS number when you have had a send off, Glen Ashcroft has ensured that you all got paid monthly, Trevor Croal has ensured you have access to buy the right gear as & when you need it, David Page try's to get all promotional candidates inspected at least once a season if not twice, all this work is voluntary they do not receive a cent for there efforts so yes I have been very lucky to have a very good committee, on that note I believe some of these fine Gentlemen will not be standing for re-election if you think you can fill the vacant position please do not hesitate to come forward.

On a personnel note due to injury & work commitments I was very inconsistent with my refereeing this season however I did manage to get out to a game most Saturdays & watch some of the younger up and coming referees that we have, I hope next season I am more readily available to be able to pass on a little bit of my experience to them by working with them on games On that note I would like to add that we have some very experienced referees within our association who I know are able to pass on much needed and valuable experience to these younger referees I would encourage you to attend our monthly meetings, & if possible help with the mentoring scheme that Rob Brennan is implementing.

James Raphael

President MWFRA.

Vice President Seniors

2009 was a busy year for the Manly Warringah Football Referees Association. There were a few changes to the committee and a couple main areas for the management team to address for the season. In all, the season was productive in growing our association and I hope all referees enjoyed their season.

The changing of the match card recording system and the subsequent payment of referees in an improved time frame was a success. This new system improved the accuracy of payments to referees for their duties and assisted the treasurer in fulfilling his duties. With the onus on referees to check the web recording system, greater responsibility was placed upon the individual to ensure they receive the appropriate repayment.

The website changes made some organisational aspects difficult for the web master/ appointments officer. By next season these will be fixed which will make it easier for Ed and the referees. The main area that will be reviewed will be the appointments aspect of the website so referees can notify their availability and be appointed accordingly. This will also help the appointments officer to fulfil his duties which are extremely difficult and demanding.

Like any association we have a responsibility to develop and improve all referees and the junior mentoring scheme is one strategy of improving our younger members. Rob Brennan has done a fabulous job in coordinating the development of the mentoring program and hopefully with the assistance of our experienced referees we can continue to improve our junior referees. Whilst mentioning the improvement of referees I'd like to acknowledge the contributions of Rolf Rempt as a referee's coach/inspector. Rolf has indicated that he is going to retire from this role and I'd like to thank him for his assistance to our association. He always performed his duties in a professional manner, operating with integrity and honesty with the coaching and assessment of referees. On a personal note, I like to thank him for his advice in my progress as a referee. One point he always talked about was the enjoyment of the game when refereeing and to be relaxed. Thanks Rolf for your contribution.

Towards the end of the season James and I met with the football association and discussed a range of issues for season 2010. The meeting was very productive and we addressed a number of areas on how together we can improve the operation of both bodies for the betterment of football in Manly Warringah.

In conclusion, I would like to thank all committee members for their contributions to running the MWRFA this year. James in his first year as President has done an excellent job in leading our association forward. A special thanks is extended to our floor member, Kevin Martin who will not be working on the committee in 2010 after years of service. Kevin brings extensive knowledge of our association to the table and along with his wealth of experience he guides us as we move forward whilst also recognising our association's history. Thank you for valuable contributions and I hope we are fortunate to have your involvement at a committee level again.

Look forward to working with referees in season 2010.

Ryan Shephard
Vice President Seniors

Vice President Juniors

The 2009 season witnessed the largest intake of new juniors with 113 joining the ranks with a further 43 returning as experienced juniors. Whilst this created significant challenges for the appointments officer in terms of allocating games the interest shown by these juniors in passing the entry level exam and getting their first game under their belt is a very encouraging sign.

The strong growth in the number of junior referees created a very competitive environment for games and special mention should be given to Hayden Jewell who won a very tight race for the Rookie of the Year. My thanks go to Trevor Croal and other senior referees who continued to provide coaching and support for the most of the first year junior referees.

The junior referee mentoring program established during the 2008 season was reviewed and enhanced with the objective of ensuring that each active experienced junior referee receives a minimum of one mentoring session during the year. A group of experienced referees met during the season to review the effectiveness of the 2008 mentoring program including amendments to the mentoring template, the method of allocating games and establish standards for game assessments designed to provide coaching advice for the experienced junior referees. Unfortunately we lost the very valuable mentoring services of Matt Gillett during the season due to his relocation to the Gold Coast but we wish him well and I am delighted to see both Matt and Ryan Shephard have recently been awarded their first A League centres.

From a group of 43 returning junior referees, 21 individual mentoring assessments were completed with feedback provided to referees on their performance. Due to a number of factors including the availability of mentors, limitations on where and when junior referees can be appointed due to travel and age restrictions and changes to game locations due to wet weather, we fell short of achieving our objective but the majority of active junior referees received feedback and I am sure benefited from the mentoring program. I would like to thank each of the mentors for volunteering their time and also congratulate Matthew Collins for winning the under 18 Referee of the Year.

Six of our experienced younger referees were nominated for the Premier Youth League panel during 2009 and all benefited enormously from the experience and mentoring program which is an integral part of this pathway for talented junior referees.

I am looking forward to further developing the junior coaching and mentoring program next season and would like to thank the management committee for their time, patience in assisting me during the 2009 season.

Robert Brennan

Secretary

A Busy start to the year, collecting and recording all the new referee registrations. Same for all Child Protection documents and the introducing of the new payment and appointment systems.

This was closely followed by an influx of claims for disputed or unpaid payments for the preceding year. A system and timetable for making claims was issued to all referees and it was well into the new season before the majority of these issues were addressed.

The new payment system as it came into effect, then caused another influx of claims and queries about the monthly payments and games officiated but most of these queries were able to be directed to the MWFA as they were now recording all details and specifying cut-off dates for

payments. These issues gradually reduced as referees became more familiar with the new system.

Many queries regarding payment however, were still being directed to our treasurer due to lack of sufficiently detailed and correct information to enable payment to bank accounts and unfortunately this is still even now, continuing to consume a lot of the treasurer's time.

Other general issues dealt with and activities undertaken were:

- Obtaining quotes for printing of Referees Handbook
- Organising venues for the referee training forums at club localities
- Taking minutes of management meetings
- Writing letters and emails to retiring referees and assessors
- Answering letters and emails from external bodies
- Issuing appeals letters to Football NSW relating to decisions involving refs
- Collecting mail and disseminating correspondence to other committee members
- Filing documents, reports and certificates received from Football NSW et al.
- Attending management committee and general meetings and training forums.

John Barnes

Appointments Convenor

Availability:

1. Seniors – 67 were available Sat pm, this included 8 occasional and 2 that run at 3pm only.

There was an average of 15 who did not run each week due to various reasons, plus 2 who covered Youth League.

This left us approx 35 short each Sat pm not allowing us to cover M351 or MAA2 games. Occasionally we did have a few who were appointed to M351 when venue allowed us to utilise these Referees over 2 games.

2. Juniors – Games had good coverage over the season, but a number of them did not show up, resulting in coverage of 84% of Junior Games.

Some juniors did not get appointed every week due to conflicts i.e. at the wrong venue, the draw having real mixtures of age games. In general the Juniors stepped up to do Senior AR appointments in the afternoons but an occasional no show did let down a couple of them.

3. Ladies – Generally good coverage, but once again some referees especially the Player/Referees who indicated their availability to do ladies games did not show. In some cases coverage was down below 80% because of this. Even with the increase of Women referees from the MWFA directive to have 2 referees per team, it seems they did not referee when an appointed referee did not show. The overall coverage averaged over the year was 85% a vast improvement on previous years. The goal next season is to have 100% and this is achievable.

4. Club Referees – once again the using of Club Referees generally worked well and we had a lot of feedback from a number of Clubs and certain referees. The lack of some clubs not fulfilling their requirements (penalties imposed by Association) and of course the different levels of refereeing ability are always going to raise questions and feedback. This latter problem from last season was addressed by having "Open Forum" evening at different locations early in the season, but poorly attended. The only way of addressing this issue is to appoint a Senior Referee to a Club and their role is to view these player/referees during the season and mentor when appropriate.

Thanks to Ryan Shephard and James Raphael for their valued assistance during the season, also like to thank Glen Ashcroft for his assistance over those cold evenings on “catch-up” games. Not everyone likes to do Ladies games on a cold Friday. Also his assistance during the North Harbour Tournament.

Games coverage of the MWFRA (in addition to Club Games)

Youth League	Metro League on Sundays
Girls Youth League	Manly United trial games
CC Strikers U9 Knock Out	School Games
State Cup Games	Champion of Champion Games
Mid week MWFA Knock-out cup games	
Pre Season games	North Harbour Tournament
	FNSW Community Football Tournaments

E Penny Appointments

Registrar

2009 saw again an increase of 18% in the number of Referees. This was mainly down to the fact that the MWFA introduced a compulsory minimum of two qualified referees per team for Ladies WAA2 to WAA6 and W351 to W354. These new “Part Time” referees were in most cases not called on since we were able to allocated games to Referees.

There was a big increase in the junior numbers (156 with 101 in 2008) the worrying part is that we lost over 60% of last seasons juniors (for many reasons for example: abuse, money, less freedom) but we gained another 54 above last years totals. If this trend continues we will effectively have more rookies every year than returning juniors, where returning juniors are better for the Association and the quality of refereeing, provided a much needed development program is put in to place to keep them refereeing next year and for years to come. Further Coaching Sessions will be put in place for next season and any junior who wishes to do AR on Senior games will be required to attend these to be eligible for these appointments.

We had many of these Player/referees return from last season, but it sure was a long process in getting them to RE-REGISTER. To improve the process of RE-REGISTERING, there will be a new online system in place next season to drastically decrease the processing effort of entering registration details to a database.

We have 23 Life members.

Below is a list of referees who are now eligible for upgrading to higher classifications

Class 1 Eligible	Theory	Field Test		Class 2 Eligible	Theory	Field Test
<i>Michael Asbridge</i>		X		<i>Graeme Burns</i>		X
<i>John Cuttle</i>		X		<i>Rhett Butler</i>	X	X
<i>Andrew Best</i>	X	X		<i>Michele Cole</i>	X	X
<i>Wayne Ranson</i>		X		<i>John Coombe</i>		X
<i>Chris Parratt</i>	X	X		<i>Phiroze DeVitre</i>		X
<i>Gary Siddons</i>		X		<i>Bradley Duke</i>	X	X
				<i>John Ferranda</i>	X	X
<i>Alex Dokic</i>	X	X		<i>Roger Graham</i>		X
<i>Richard Cant</i>	X	X		<i>Steve Haggett</i>	X	X
<i>Hans Van Elden</i>	X	X		<i>Mark Hopkins</i>	X	X
<i>Colin Grant</i>	X	X		<i>Graham Irvine</i>	X	X
<i>Thomas Haerland</i>	X	X		<i>Michael Kellerman</i>	X	X
<i>Serge Mastroianni</i>	X	X		<i>Peter Muir</i>	X	X
<i>Niels Mathisen</i>	X	X		<i>Stephen Murray</i>	X	X

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<i>Ed Penny</i>	X	X		<i>Martin O'Connell</i>	X	X
<i>Paul Respicio</i>	X	X		<i>Graham Sheldon</i>	X	X
				<i>Ken Taylor</i>	X	X
<i>Tim Barras</i>	X	X		<i>Luke Rogers</i>		X
<i>Robert Brennan</i>	X	X		<i>Nick Susko</i>		X
<i>Sebastien Brennan</i>	X	X		<i>Stuart Auld</i>	X	X
<i>Ken Lewis</i>	X	X		<i>Gareth Evans</i>		X
<i>Frank Maiuolo</i>	X	X		<i>Paul Franklin</i>		X
<i>Brett Downie</i>	X	X		<i>Neville Fry</i>		X
<i>David Page</i>	X	X		<i>Grahame Irvine</i>		X
				<i>Daryl Meppem</i>		X
				<i>Glen Ashcroft</i>		X
				<i>Keith Stewart</i>		X
				<i>John Pendergast</i>		X
				<i>Keith Muir</i>		X

The breakdown of full Classes 1, 2 3 & 4 is as under:

Class	Active	Non Active	Total	Average age
1	14	8	21	53
1T	3	3	6	55
2	11	0	11	42
2T	20	2	21	38
3	22	0	22	48
4	677	78	629	27
Total	747	91	838	

Recent history

	Adult	Junior	Sub-Total		Inspectors	Non-Active	Sub-Total	TOTALS
1993	60	32	92		6	2	8	100
1994	77	32	109		6	3	9	118
1995	66	45	111		6	1	7	118
1996	68	5	121		9	1	10	131
1997	72	57	129		6	2	8	137
1998	77	66	143		9	1	10	153
1999	75	53	128		5	0	5	143
2000	68	73	141		5	1	6	147
2001	76	47	123		5	1	6	129
2002	90	61	151		5	2	7	158
2003	108	67	175		4	2	6	181
2004	112	97	209		6	2	8	217
2005	117	76	193		4	0	4	197
2006	94	97	191		5	1	6	197
2007	484	91	575		6	1	7	582
2008	600	101	701		6	1	7	708
2009	677	156	833		3	2	5	838

Let's hope 2010 is as successful season.....

.....with a DEVELOPEMENT PROGRAM in place to benefit everyone

Ed Penny - Registrar

Inspection Convenor

Being my first year, it has been one big learning curve – from understanding my role, completing an Assessors Course, to allocating the team weekly assessments.

During the season 66 assessments were completed. Whilst this number and our coverage would appear down on previous years, the number of available Assessors on a weekend to weekend was low. We have 20 accredited assessors within our ranks, however a large number are still actively refereeing.

Therefore the majority of the assessments were completed by three dedicated and enthusiastic assessors - Rolf Rempt, Don Gale & Peter Spiers. We certainly appreciate their efforts - Thank You.

Also thank you to all the other assessors who assisted when they could.

Unfortunately Rolf Rempt has decided its time to hang up the clip board. We will miss you on the sideline Rolf, providing us with your good feedback. Thank you for your time and effort over the years.

To my fellow referees, if you are unable to referee on a fulltime basis, why not become an Assessor. I am sure if you talked to Rolf, Don or Peter, they will tell you the enjoyment they get from assisting our Referees in improving their performances.

Our number of Assessors has again increased with another 9 referees doing the L3 Assessors course during the season. Our number now will be 27 L3 Accreditation and we also have at least 6 referees L2 accredited, hopefully we will see more of them with the clip board next season.

David Page
Assessor Convener

Theory Trainer Report

Firstly I would like to thank the efforts of Ed Penny who has helped me with all the sessions I ran so far.

2009 proved to be even bigger than last year for the MWFRA for attendance to the branch entrant courses (Over 390 of which over 120 were juniors) therefore joining the association. Courses were conducted starting as early as November 2008 by Matt Gillett, followed by four early in the year before the start of the season. One is now also planned for November at the Mosman RSL to cater for our friends south of the bridge.

This year we also ran a number of Referee Forums. The idea is to give better access for the clubs to the referees association by running forums at locations up and down the Northern Beaches. Some of these were very well attended giving players, coaches, player refs and full time referees the opportunity to brush up on some of the laws of the game and to be able to ask questions about situations they experienced and weren't sure how to handle them.

Congratulations to:

Timothy Barras, Robert Brennan, Sebastian Brennan, Brett Downie, Ken Lewis, Frank Maiuolo, David Page, Alec Smith and Alan Whitford.

All of them went out for 2 external field tests during the season and passed to now become State Level 2 accredited referees.

Another 3 referees Ian Bernard (State Class 1) Glen Ashcroft and Keith Stewart also went out for field tests but due to injury or subjective Assessors were unable to complete the required Field tests, hopefully next season may give them incentive to try again.

It was pleasing to see another group of our senior referees, and some not at all senior, attempt the State Class 2 theory exam this year. Although some of them fell short of the required mark we hope the referees who did not get the pass mark, will try again in the New Year.

Congratulations to:

David Le Ban, Phiroze Devitre, Anthony Lo Surdo, Roger Graham, Stephen Murray, Steve Smit and Nick Susko for achieving the required pass mark.

Early next season they will hopefully go out and obtain their full Level 2 accreditation.

If you too are interested in furthering your knowledge of the game and obtaining higher quality games in the MWFA competition please keep a look out on the website for the next upgrade courses. Places will be on offer for State Upgrades. If you are looking for National Upgrades then you will need to become active within the State league Referees (Federation) where approval from the body as well as from the FNSW Referee's State Coach will set you on the path to becoming a possible A-League Referee.

I want to take this opportunity to thank all the committee for their hard work this year especially those that assisted me with running courses at various times of the year. These gentlemen were Ed Penny, Trevor Croal and Kevin Martin. There were also a number of you that assisted with the Forum nights. Your support and enthusiasm is greatly appreciated.

To all members have a great Christmas and a prosperous new year, and I look forward to seeing you around the parks next year which promises to be another great one for Football on the Northern Beaches!

Steve Smit
Theory Trainer2009

Floor Member

This has been a normal season in regards to the duties of the floor member, except for the fact of our growing number of referees meaning the time spent in the roll is increasing. Refs phone calls on reports of a football round can now start on Fridays until the following Tuesday.

Considering the number of Refs, their ages and various ability and performance our standards are very good. However a few avoidable performance incidents should be corrected during the 2010 season. I attended every week the MWFA judiciary meetings and would like to take the opportunity of thanking the members for their voluntary time spent deciding the sentences of players and officials reported by our members. All but one incident and not the fault of the judiciary was concluded to our satisfaction.

It is disappointing where cases are refereed to another body and in some cases the sentence is reduced. I also attended numerous Branch entry courses for FFA4 refs to acquaint them with the roll of the floor member. It is disappointing and depressing to hear reports from our refs' young and older male and female of verbal abuse, threatening and foul language of increasing numbers.

This is not part of sport or normal respect against a person appointed to control the rules and safety for all in which after all is only a **game**. Prior to the start of the season various sentences

were considered for players and coaches standard of behaviour to our refs. These methods were suggested but not implemented.

After being on Referee Committee continuously in various positions for 33 years, I have decided that I will not seek re-election for the coming season. I believe my past service and involvement has been of benefit to Manly Warringah Football Referees Association.

Kevin D Martin
Life Member

Gear Steward

This year we continued with our supplier of referee equipment, using KANGA brand clothing; all referees seem satisfied with their quality, considering the lower cost.

Sales of gear increased due to the influx of referees following the training courses throughout the year. My Year starts 1st week in January ordering all uniforms and accessories for the coming season. Guessing what sizes and numbers to order, with no idea of the numbers of referees will register. SO PLEASE REGISTER EARLY.

With 5 Branch Entry level courses during the pre-season period with over 75 participants on the Sunday/Monday assistance was needed from my wife Joan and our daughter Heather with family Joshua, Emma, Michael and Kevin Martin helped out when I was not around. Our Governing body keep changing so if you have a SOCCER NSW badge on your shirt and it is still in good condition then buy a new pocket (with FNSW Referee) and get mum or a friend to replace the old one. Next year I hope the website will be completed for the gear and you will be able to see what we have to offer and prices...

Trevor Croal

Treasurer

Reports available at AGM.

Notices of Motion

None for 2009.

Election of Office Bearers, Convenor and Delegates

Position	Nominee	Proposer	Second	Elected
President				
Vice President Seniors	Ryan Shephard			Ryan Shephard
Secretary	Alec Smith			Alec Smith
Vice President Juniors				
Treasurer				
Floor Member				
Gear Steward	Trevor Croal			Trevor Croal
Registrar				
Asst. Secretary				

Convenors

Field Inspection	David Page			David Page
Theory Trainer	Steve Smit			Steve Smit

Delegates

MWFA				
RAG				
FNSW				