



**Manly Warringah
Football Referees Association**

**Annual Report and Financial Report
for Season 2012**

64th Annual General Meeting

Monday 19 November 2012

Manly Warringah Football Referees Association

2012 Annual Report

Notice of Annual General Meeting

Notice is hereby given that the 64th Annual General Meeting of the Manly Warringah Football Referees Association will be held at the Manly Warringah Football Association, Cromer Park, 101 South Creek Road, Cromer NSW 2099 on Monday 19 November 2012, commencing at 7.30pm.

As per the MWFRA Constitution (March 2012) and the MWFRA By-Laws (May 2012), the order of business shall be:

- (a) the chairperson shall open the meeting, welcome guests and call for apologies
- (b) to confirm, as true and correct records, the minutes of the last preceding Annual General Meeting and of any Special General Meeting held since that meeting
- (c) to consider business arising out of the minutes
- (d) to consider any nominations for Life Membership of the Association
- (e) to receive from the Committee reports upon the activities of the Association during the last preceding financial year, unless the meeting decides by majority vote of members present that any or all of such reports shall be taken as printed in the annual report
- (f) to receive and consider any financial statement or report required to be submitted to members under the Act, unless the meeting decides by majority vote of members present that any or all of such reports shall be taken as printed in the annual financial statements
- (g) to consider and vote upon any Special Resolutions that have been properly proposed as business for the meeting
- (h) to elect the office-bearers of the Association, in accordance with Rule 15 - election of committee members and office-bearers - and Rule 16 - term of office
- (i) to consider any other general business
- (j) the chairperson shall close the meeting

With regards to item (b), the last preceding Annual General Meeting was on Monday 21 November 2011, while there was a Special General Meeting on Monday 16 April 2012.

With regards to item (d), I have received two nominations that meet the conditions listed in the MWFRA Constitution (March 2012). Therefore, the Annual General Meeting will include the following two Special Resolutions:

- (k) That Tom Browne is elected as a Life Member of the Association for outstanding services
- (l) That Ryan Shephard is elected as a Life Member of the Association for outstanding services

With regards to item (h), as per the MWFRA Constitution (March 2012) the following positions are up for election:

(m) President

(n) Vice President Juniors

(o) Treasurer

(p) Assistant Secretary

(q) Gear Steward

(r) Assessors Convenor

(s) Reviews Panel Chair

Also, the following position is up for election because it became a casual vacancy since the last preceding Annual General Meeting:

(t) Branch Coach

Please refer to the MWFRA Constitution (March 2012) for detailed information regarding the election process.

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Office bearers

Led by MWFRA President Robert Brennan, below are the people who helped to run the association in 2012. The positions reflect the changes made in updating the MWFRA Constitution, which NSW Fair Trading registered on Thursday 26 April 2012.

Executive Sub-Committee

President	Robert Brennan
Vice President Seniors	Frank Best
Vice President Juniors	Sebastien Brennan
Secretary	Mark Worwood
Treasurer	David Page

Committee

Assessors Convener	David Page
Assistant Secretary	Michelle Cole
Branch Coach	Sean Morgan-Smith
Course Coordinator	Steve Smit
Floor Member	Thomas Lee
Gear Steward	Trevor Croal
Registrar	Craig McBurnie

Other

Administrative Officer	Shona Malm
Assistant Branch Coach	Frank Best
Assistant Branch Coach	James Raphael
Auditor	Vince Santarosa, Santarosa & Associates
Member Protection Information Officer	Sebastien Brennan
Reviews Panel	Mark Pryke (Chair)
	Paul Franklin
	Peter Robson
Webmaster	Mark Worwood

Meeting attendance

The MWFRA office bearers applied themselves to their tasks with great enthusiasm. There were nine Management Meetings to discuss and plan the association's activities, six General Meetings, one Special General Meeting at which the association resolved to adopt its new constitution and one Reviews Panel Meeting to hear a complaint against a MWFRA referee.

Sean Morgan-Smith's relatively low attendance of MWFRA meetings can be explained by his authorised absence due to work commitments. The MWFRA Committee granted Sean a six-month leave of absence from his position as MWFRA Branch Coach due to exceptional circumstances that took him out of Australia for an unexpected period of time.

Name	Management Meetings (9)	General Meetings (6)	Special General Meetings (1)	Reviews Panel Meetings (1)
Robert Brennan	9	5	1	N/A
Frank Best	6	4	0	N/A
Sebastien Brennan	8	5	0	N/A
Mark Worwood	8	5	1	N/A
David Page	7	4	1	N/A
Michelle Cole	3	5	1	N/A
Sean Morgan-Smith	1	1	0	N/A
Steve Smit	5	3	1	N/A
Thomas Lee	8	6	1	N/A
Trevor Croal	6	5	1	N/A
Craig McBurnie	8	5	1	N/A
Mark Pryke	N/A	N/A	N/A	1
Paul Franklin	N/A	N/A	N/A	1
Peter Robson	N/A	N/A	N/A	1

Life members

Thirty-seven people have been appointed life members of the MWFRA in recognition of their outstanding service to the association and refereeing in the Manly Warringah area.

Fred Adler - 1964 (deceased)	John Brilman - 1987 (deceased)
JW Cook - 1966 (deceased)	Col Coupland - 1987
GH Hudson - 1967 (deceased)	Jack Vincent - 1987
Joe Breen - 1968 (deceased)	Bill McBurnie - 1988 (deceased)
Arthur Spence - 1970 (deceased)	Shirley Bones - 1988 (deceased)
Gordon Geeves Snr - 1971 (deceased)	Kevin Martin OAM - 1989
Jim Davidson - 1971 (deceased)	John Lax - 1989
JE Boyer - 1973 (deceased)	Dave Hill - 1990
Bill Van Leeuwen - 1973 (deceased)	Peter Lovett - 1991
Cyril Jack - 1975 (deceased)	Jim Loke - 1991
John Etherington - 1977 (deceased)	Hans Bosschieter - 1991
Gordon Geeves Jnr - 1980	Bernard Crowweller - 1992
Alan Bartlett - 1981	Gerry Muoio - 1993
John Geeves - 1981	Ian Massey - 1995
John Withnell - 1981	Peter Robson - 1995
Walter Kirk - 1982	Trevor Croal - 2001
Sydney Russell - 1983 (deceased)	Don Gale - 2002
Wayne Connor - 1983	Tony Seaman - 2005
Tony Rathbone - 1985	

Executive Sub-Committees

Established in 1949 with Fred Alder serving as President for its first 17 years, the MWFRA is in its 64th consecutive year of fostering football refereeing on Sydney's Northern Beaches.

Year	President	VP/VP Seniors	VP Juniors	Secretary	Treasurer	Floor Member
1949	F Alder	J Breen	N/A	I Lewis	I Lewis	A Bowyer
1950	F Alder	J Breen	N/A	I Lewis	GH Hudson	J Smith
1951	F Alder	J Breen	N/A	I Lewis	GH Hudson	D Sinclair
1952	F Alder	J Breen	N/A	I Lewis	GH Hudson	O Scott
1953	F Alder	GH Hudson	N/A	J Breen	O Scott	O Scott
1954	F Alder	J Breen	N/A	GH Hudson	O Scott	GR Hudson
1955	F Alder	T O'Toole	N/A	GH Hudson	O Scott	GR Hudson
1956	F Alder	T O'Toole	N/A	GR Hudson	R Parker	GH Hudson
1957	F Alder	GH Hudson	N/A	JW Cook	R Parker	R Schofield
1958	F Alder	GH Hudson	N/A	JW Cook	R Parker	GR Hudson
1959	F Alder	R Parker	N/A	JW Cook	J Smith	GR Hudson
1960	F Alder	GH Hudson	N/A	JW Cook	J Smith	J Treloar
1961	F Alder	GH Hudson	N/A	JW Cook	GR Hudson	R Schofield
1962	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1963	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1964	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1965	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1966	C Gavid	G Antill	N/A	G Anderson	G Geeves Snr	P Scott
1967	C Gavid	G Antill	N/A	GH Hudson	G Geeves Snr	J Withnell
1968	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1969	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1970	J Withnell	C Jack	N/A	W Van Leeuwen	G Geeves Snr	
1971	C Jack	J Davidson	N/A	W Van Leeuwen	G Geeves Snr	W Kirk
1972	C Jack	J Davidson	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1973	J Davidson	A Perry	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1974	J Davidson	W Van Leeuwen	N/A	R Duncan	G Geeves Snr	R Cockman
1975	W Van Leeuwen	J Etherington	N/A	J Brilman/J Connor	G Geeves Snr	C Jack
1976	J Etherington	G White	N/A	P Wood	R Duncan	C Jack
1977	J Etherington	G White	N/A	P Wood	W Harper	C Jack
1978	G White	B Marsh	N/A	W Connor	G Richmond	C Jack
1979	G White	A Bartlett	N/A	W Connor/C Coupland	G Richmond	G Geeves Jnr
1980	G White	A Bartlett	N/A	C Coupland	G Richmond	W Connor

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Year	President	VP/VP Seniors	VP Juniors	Secretary	Treasurer	Floor Member
1981	A Bartlett	A Rathbone	N/A	C Coupland	B Rawling	W Connor
1982	A Bartlett	A Rathbone	N/A	C Coupland	D Hill	S Russell
1983	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1984	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1985	A Rathbone	B Fowler	N/A	J Loke	J Lax	P Lovett
1986	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1987	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1988	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1989	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1990	C Coupland	B Crossweller	N/A	J Loke/P Robson	J Lax	P Lovett
1991	P Lovett	C Coupland	N/A	J Loke	P Robson	B Crossweller
1992	C Coupland	J Loke	N/A	L Davies	P Robson	B Crossweller
1993	C Coupland	J Loke	N/A	P Robson	I Massey	B Crossweller
1994	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1995	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1996	A Rathbone	D Morris	N/A	P Robson	I Massey	B Crossweller
1997	P Robson	K Martin OAM	N/A	D Morris	J Cuttle	D Gale
1998	P Robson	C Stocks	N/A	D Morris	J Cuttle	D Gale
1999	P Robson	C Stocks	T Seaman	V Movsessian	J Cuttle	D Gale
2000	L Hudson	R Shephard	T Seaman	W Ranson	A Vale	D Gale
2001	L Hudson	R Shephard	T Browne	W Ranson	A Vale	D Gale
2002	L Hudson	R Shephard	T Browne	T Browne	A Vale	D Gale/P Robson
2003	T Browne	R Shephard	P Muir	D Hill	A Vale	C Stocks/P Muir
2004	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2005	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2006	T Browne	R Shephard	P Muir	P Respicio	A Vale	K Martin OAM
2007	T Browne	R Shephard	P Muir	P Respicio	C Stocks	K Martin OAM
2008	T Browne	J Raphael	P Muir	P Respicio	C Stocks	K Martin OAM
2009	J Raphael	R Shephard	R Brennan	J Barnes	G Ashcroft	K Martin OAM
2010	J Raphael	R Shephard	R Brennan	A Smith	G Ashcroft	I Bernard
2011	R Brennan	R Shephard	S Brennan	M Worwood	G Ashcroft	T Lee
2012	R Brennan	F Best	S Brennan	M Worwood	D Page	No longer ESC position

Honour roll

The MWFRA has been handing out prestigious awards to its best referees since 1981.

Referee of the Year - Syd Russell Memorial Award

1981	Tony Rathbone	1997	Lyle Hudson
1982	John Geeves	1998	Colin Stocks
1983	Alan Bartlett	1999	Andrew Vale
1984	Gordon Geeves Jnr	2000	Graham Wilks
1985	John Geeves	2001	Andrew Vale
1986	Syd Russell	2002	Andrew Vale
1987	Dave Hill	2003	Lyle Hudson
1988	Syd Russell	2004	Ryan Shepheard
1989	Col Coupland	2005	Ryan Shepheard
1990	Syd Russell	2006	Andrew Vale
1991	Tony Rathbone	2007	Ryan Shepheard
1992	Tony Rathbone	2008	James Raphael
1993	Tony Rathbone	2009	Ryan Shepheard
1994	Tony Rathbone	2010	Jorge Martins
1995	Tony Rathbone	2011	Jorge Martins
1996	Lyle Hudson	2012	Jorge Martins

Under 25 Referee of the Year

1991	Andrew Vale	2002	Ryan Shepheard
1992	Greg Coupland	2003	Matthew Gillett
1993	Andrew Vale	2004	Paul Clift
1994	Andrew Vale	2005	Matthew Gillett
1995	Andrew Vale	2006	Matthew Gillett
1996	Colin Stocks	2007	Matthew Gillett
1997	Colin Stocks	2008	Bradley Duke
1998	Nick Dracakis	2009	Brett Downie
1999	Ryan Shepheard	2010	Brett Downie
2000	Ryan Shepheard	2011	Brett Downie
2001	Ryan Shepheard	2012	Sebastien Brennan

Under 21 Referee of the Year

1985	Annabel Lax	1999	Luke Ventress
1986	Andrew Eason	2000	Adrian Carratt
1987	Paul Blackwood	2001	Matthew Gillett
1988	Andrew Hill	2002	Matthew Gillett
1989	Greg Coupland	2003	Paul Clift
1990	Andrew Hill	2004	Matthew Gillett
1991	Greg Coupland	2005	Bradley Duke
1992	Scott Bendall	2006	Bradley Duke
1993	Michael Dine	2007	Bradley Duke
1994	Michael Dine	2008	Sam Steindl
1995	Christopher Parratt	2009	Alec Smith
1996	Ryan Shepheard	2010	Alec Smith
1997	Ryan Shepheard	2011	Sebastien Brennan
1998	Mark Higgs	2012	Josh Ward

Under 18 Referee of the Year - Shirley Bones Memorial Award

1983	Murray Connor	1998	Trevor Simonsen
1984	Ken Artuso	1999	Adrian Carratt
1985	Oscar Gonzales	2000	Matthew Gillett
1986	Thomas Haerland	2001	Andrew Best
1987	Greg Coupland	2002	Andrew Best
1988	Greg Coupland	2003	Bradley Duke
1989	Dean Heffernan	2004	Bradley Duke
1990	Julian Humphrey	2005	Howard Louis
1991	David Goodwin	2006	Adam Trevor
1992	Michael Dine	2007	Adam Trevor
1993	Rohan Ashover	2008	Alec Smith
1994	Matthew Jordan	2009	Matthew Collins
1995	Ryan Shepheard	2010	Nick Barrett
1996	Andrew Jordan	2011	Nick Barrett
1997	Mark Higgs	2012	Toby Williams

Class 2 Referee of the Year - Peter Clay Memorial Award

1998	Graeme Kellow	2006	Colin Grant
1999	Greg Courts	2007	Ed Penny
2000	Greg Courts	2008	Paul Respicio
2001	Richard Cant	2009	Colin Grant
2002	Richard Cant	2010	Colin Grant
2003	Chris Grant	2011	Allan Whitford
2004	Matthew Gillett	2012	Not awarded
2005	Paul Clift		

Senior Referee of the Year

2004	John Cuttle	2009	Kenneth Lewis
2005	David Torevell	2010	Frank Best
2006	Peter Robson	2011	Keith Stewart
2007	Niels-Otto Mathisen	2012	Stephen Logue
2008	Frank Best		

Rookie Referee of the Year

2009	Hayden Jewell	2011	Joshua Pierre
2010	Adam Powers	2012	Liam Power

Assistant Referee of the Year

2009	Thomas Lee	2011	Courtney Jones
2010	Tyler Egger	2012	James Hepworth

Football NSW Amateur Cup (State Cup) Final

1980	Tony Rathbone	2002	Adrian Barlow (U16)
1983	Syd Russell	2002	Greg Coupland (AL)
1988	Dave Hill (U21)	2009	Jake Parker (W-U12)
1993	Andrew Vale	2009	Christopher Parratt (AL)
1997	Colin Stocks (U21)	2011	Adam Powers (U14)
2002	Graham Wilks (U18)	2012	Scott Peterson (U16)

Football NSW Champions of Champions Final

1997	Colin Stocks (U18)	2008	Matthew Gillett (U21)
1998	Colin Stocks (O35)	2008	Sam Steindl (U16)
2001	Andrew Vale (U18)	2009	Michelle Cole (W-O30)
2002	Greg Coupland (U21)	2009	Nick Barrett (U12)
2003	Chris Grant (U13)	2010	Chester Lenihan (U13)
2004	Ryan Shepheard (U13)	2011	Josh Ward (U15)
2007	Mitchell Compton (U15)	2012	Toby Williams (U14)

NSW Super/Premier Youth League Final

2001	Graham Wilks (U17)	2006	Wayne Ranson (U15)
2002	Andrew Vale (U17)	2007	Adam Trevor (U14)
2003	Andrew Best (U13)	2009	Alana Wallis (W-U16)
2004	Richard Cant (U15)	2009	Nick Barrett (U13)
2005	Howard Louis (U13)	2010	Nick Barrett (U15)

NSW Umbro Cup

1995	2000
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Australian Football Titles

1988	Kevin Martin OAM (U15)
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2011 Annual General Meeting minutes

Monday 21 November 2011, 7.30pm
Manly Warringah Football Association
Cromer Park, 101 South Creek Road, Cromer NSW 2099

Present - MWFRA Committee: Robert Brennan, Michelle Cole, Trevor Croal, Craig McBurnie, David Page, Ryan Shephard, Steve Smit and Mark Worwood

Present - MWFRA members: Joe Balkovics, Ian Bernard, Frank Best, Richard Cant, Brett Downie, Paul Franklin, Don Gale, Colin Grant, Walter Kirk, David LeBan, Kenneth Lewis, Kevin Martin, Jorge Martins, Niels Otto Mathisen, Joshua Pierre, Mark Pryke, James Raphael, Peter Robson, David Scone, Gary Siddons and Keith Stewart.

Apologies - MWFRA Committee: Sebastien Brennan.

Apologies - MWFRA members: Nick Barrett, Adam Powers, Tony Seaman, Lucas Simonsen and Allan Whitford.

Robert Brennan welcomed everyone to the 2011 MWFRA Annual General Meeting and paid special attention to the MWFRA life members in attendance - Trevor Croal, Don Gale, Walter Kirk, Peter Robson and Kevin Martin. Robert invited Walter to stand up and both he and his son, Geoffrey, outlined his refereeing career that began in the 1960s.

Robert Brennan said that, in the interests of speeding up affairs, he would like to move around the agenda and begin with the presentation of the MWFRA's meritorious awards for the 2011 season. Robert welcomed Alex Spirovski, of Kanga Sport, who had made the effort to attend to hand out prizes to the award winners of watches and, also, the lucky-door prizes of tracksuits, which Kenneth Lewis and Niels Otto Mathisen won later in the night.

The award winners were:

Referee of the Year (Syd Russell Memorial Award): Jorge Martins
Under 25 Referee of the Year: Brett Downie
Under 21 Referee of the Year: Sebastien Brennan
Under 18 Referee of the Year (Shirley Bones Memorial Award): Nick Barrett
Class Two Referee of the Year (Peter Clay Memorial Award): Allan Whitford
Senior Referee of the Year: Keith Stewart
Rookie Referee of the Year: Joshua Pierre
Assistant Referee of the Year: Courtney Jones

As part of the presentations, Don Gale spoke about Syd Russell's contribution to the MWFRA and both Kerry Clay and Peter Robson spoke about Peter Clay's love of refereeing and how he achieved Class Two status before passing away from cancer. Kerry presented the Senior Referee of the Year award because the Peter Clay Memorial Award winner was absent.

Michelle Cole and Don Gale passed the minutes of the 2010 MWFRA Annual General Meeting, held on 22 November 2010 at Cromer Park, as a true record.

Paul Franklin and Trevor Croal passed the minutes of the MWFRA Special General Meeting, held on 21 March 2012 at Cromer Park, as a true record.

Robert Brennan presented the 2011 MWFRA Annual Report. Robert gave a brief summary of the MWFRA's financial position - \$363 operating profit for the year - and indicated the gravity of the situation in which the MWFRA finds itself moving forward. Paul Franklin asked if the MWFRA was likely to trade at a loss next season. Robert said that the MWFRA was in talks with the MWFA about a \$15,000 grant to cover the costs of a MWFRA Administrative Officer and that, although the MWFA had been approved at the last Council of Clubs Meeting, the MWFRA was awaiting official confirmation that the grant would occur.

Robert Brennan reported that the MWFRA has lodged all of its outstanding returns with NSW Fair Trading - 2005 to 2010 had not been lodged correctly - and that it has paid the various fines and late fees. The MWFRA must lodge its 2011 return in the next few weeks. Robert went on to explain the reasons why the MWFRA has fallen behind - primarily, that the NSW Fair Trading had been sending correspondence to an out-of-date postal address - and why the MWFRA must update its constitution to be in line with the 2009 Associations Act. Craig McBurnie said that the MWFRA was working on updating its constitution and that he hoped that it would be ready for the members to assess it in the early months of 2012.

Motion 1: That the MWFRA receives the 2011 MWFRA Annual Report.

Moved: Frank Best
Seconded: Don Gale
Carried unanimously

Kevin Martin, a veteran of more than 40 MWFRA Annual General Meetings, paid tribute to current members of the MWFRA Committee, after which there was a round of applause.

Robert Brennan then moved on to the election of officials. Niels Otto Mathisen nominated Ryan Shephard for MWFRA Vice President Seniors. Ryan thanked Niels but declined his nomination, saying that he was not standing for re-election for personal reasons, including concentrating on his own refereeing. Robert said that Ryan was a significant loss to the MWFRA Committee but thanked him for his contribution over many years. There were no other nominations for the position so it will have to be filled as a casual vacancy.

Robert Brennan nominated Mark Worwood as MWFRA Secretary, with Trevor Croal seconding. Mark accepted his nomination and was re-elected to the position.

Robert Brennan reported that, regretfully, Glen Ashcroft resigned his position as MWFRA Treasurer in October 2011. Ryan Shephard nominated David Page, with James Raphael seconding. David accepted his nomination and was elected to the position.

Robert Brennan nominated Thomas Lee as MWFRA Floor Member, with Mark Pryke seconding. Thomas accepted his nomination and was re-elected to the position.

Sebastien Brennan nominated Craig McBurnie as MWFRA Registrar, with Robert Brennan seconding. Craig accepted his nomination and was re-elected to the position.

Kevin Martin nominated Trevor Croal as MWFRA Gear Steward, with Ryan Shephard seconding. Trevor accepted his nomination and was re-elected to the position.

Robert Brennan nominated Steve Smit as MWFRA Theory Trainer, with Michelle Cole seconding. Steve accepted his nomination and was re-elected to the position.

Don Galen nominated James Raphael as MWFRA Assessors Convenor, with Niels Otto Mathisen seconding. Frank Best nominated David Page as MWFRA Assessors Convenor, with Peter Robson seconding. James Raphael decided not to accept his nomination. David accepted his nomination and was re-elected to the position.

Frank Best, Paul Franklin, Don Gale, Kenneth Lewis, Mark Pryke and Peter Robson each nominated himself to be a member of the MWFRA Disciplinary Sub Committee. Robert Brennan declared each of them elected, with the MWFRA Registrar as its convenor.

Moving on to the presentation of reports, Ryan Shephard drew particular attention to Kevin Martin and his award of the Order of Australia Medal. Robert Brennan highlighted Sebastien Brennan's report, in particular how the MWFRA was falling out of step with other associations with regards to Super Youth League appointments. Robert explained the importance of the MWFRA covering these games in 2012 to maintain a development pathway for junior referees. Ian Bernard, Brett Downie, Kenneth Lewis, David Page, Keith Stewart, Steve Smit and Mark Worwood volunteered to assist with these appointments.

Finally, the meeting moved on to items of general business. Don Gale said that he would like to see the MWFRA hand out its awards on MWFA Finals Days as part of the post-match presentations. That way they would be acknowledged in front of a larger audience.

Robert Brennan spoke about the possibility of putting referees kits in team shirts bags. Craig McBurnie spoke about making it the responsibility of away teams to provide the player referee with a view to reducing perceptions of bias and, also, about the draw suggestions that he had made to the MWFA recently, including the use of paired fields. Steve Smit spoke about how the MWFA is thinking about wiping out any costs associated with becoming a referee, although there were a number of suggestions on the table.

Kevin Martin thanked Ray Fanning and the MWFRA for their support of his nomination for the Order of Australia Medal. Kevin suggested that the MWFRA issue certificates for members who have refereed for a specific period of time - maybe five seasons, maybe 10 seasons - and about how such a certificate would look good on a resume of a young person.

Robert Brennan spoke about the match fees for the 2012 season - most are going up by a couple of dollars - Cromer Park 1's redevelopment and kit clashes, with the MWFA asking the MWFRA to provide it with a list of what it considers to be incompatible kits. Robert announced that Class One and Class Two qualifications are not available anymore, with everyone moving to Federation Football Australia qualifications as per national guidelines.

Ian Bernard raised an objection to how Goalline displays appointments and asked if it was in contravention of the Privacy Act. Robert said that he could not answer Ian's question of the top of his head but that he would come back to him. Robert went on to explain that the MWFRA was exploring appointment systems other than Goalline because the level of support from Goalline had been woeful for several months. In reply to Ian's question, Craig McBurnie said that he thought that the MWFRA was, effectively, publishing a workplace roster on Goalline and, therefore, it ought not to contravene the Privacy Act. Ian flagged a spelling mistake in the constitution and asked that it be amended during the update.

Peter Robson asked what are the criteria for being on the Premier League referees panel. Robert Brennan outlined the criteria - passes fitness test, holds assessor accreditation or undertakes the course, performs one assessment by 30 June and a second one by the end of the season. Robert admitted that, unfortunately, the MWFRA did not achieve its objective of getting all panel members to perform two assessments in 2011.

David Page explained the means of MWFRA members maintaining their refereeing and assessing accreditation levels as the country moves towards adopting the FFA model.

Ryan Shephard suggested preventing referees from nominating fields in the appointments system because it places too much pressure on people who list places such as Avalon and Mosman. Ryan said that there should be an expectation that referees, particularly those on the Premier League panel, officiate at all venues in the Manly Warringah area. Robert said that there would be penalties for referees who decline appointments without good reason.

Last but not least, Steve Smit suggested that Premier League panel referees should do some lower-league matches during the regular season so that players in these competitions get the benefit of full-time referees. Paul Franklin agreed with Steve's suggestion.

2012 Special General Meeting minutes

Monday 16 April 2012, 7.30pm
Manly Warringah Football Association
Cromer Park, 101 South Creek Road, Cromer NSW 2099

Present - MWFRA Committee: Robert Brennan, Michelle Cole, Trevor Croal, Thomas Lee, Craig McBurnie, David Page, Steve Smit and Mark Worwood.

Present - MWFRA members: John Barnes, Nick Barrett, Patrick Coward, Paul Franklin, Don Gale, Dave Hill, Jorge Martins, Adam Powers, Mark Pryke, Peter Robson, Jack Vincent and Chris Wainwright.

Apologies - MWFRA Committee: Frank Best and Sebastien Brennan.

Apologies - MWFRA members: Wayne Connor, Sean Morgan-Smith and Ryan Shephard.

Robert Brennan opened the meeting, explained its purpose and said that the MWFRA had adhered to the existing MWFRA Constitution with regards to notice requirements. Then Robert put the two special resolutions pertaining to the new MWFRA Constitution.

A. Motion to adopt the revised MWFRA Constitution labelled "Version: March 2012"

That it is resolved, by this special resolution at the MWFRA Special General Meeting on Monday 16 April 2012, that the MWFRA change its objects and constitution by adopting the new MWFRA Constitution labelled "Version: March 2012" and that the Committee and Public Officer of the MWFRA, as applicable, is authorised to apply to the Director-General for registration of this change in objects and constitution, in accordance with section 10 of the Associations Act.

Moved: Don Gale
Seconded: Paul Franklin
Carried unanimously

B. Motion to approve transitional matters

That it is resolved, by this special resolution at the MWFRA Special General Meeting on Monday 16 April 2012, that, subject to the registration of the change in objects and constitution of the MWFRA by the Director-General, the following transitional matters are decided:

1. The persons holding the offices, under the existing constitution, of President, Vice President Seniors, Vice President Juniors, Secretary, Treasurer, Floor Member, Assistant Secretary, Registrar and Gear Steward are confirmed as the holders of those same offices from the date of registration of the new MWFRA Constitution for the term of office as defined in the new MWFRA Constitution, and
2. The person holding the office, under the existing constitution, of Theory Trainer is deemed to be the person holding the office of Course Coordinator from the date of registration of the new MWFRA Constitution for the term of office as defined in the new MWFRA Constitution, and
3. The person holding the position, under the existing constitution, of Field Inspections Convenor is deemed to be the person holding the office of Assessors Convenor from the date of registration of the new MWFRA Constitution for the term of office as defined in the new MWFRA Constitution, and
4. The office of Branch Coach, not being an office under the existing constitution, is deemed to be in a state of casual vacancy and the Committee is authorised to appoint a person to that office in accordance with rule 18 of the new MWFRA Constitution, and

5. The office of Reviews Panel Chair, not being an office under the existing constitution, is deemed to be in a state of casual vacancy and the Committee is authorised to appoint a person to that office in accordance with rule 18 of the new MWFRA Constitution, and
6. The other members of the Reviews Panel shall be appointed by the Committee in accordance with rule 14A of the new MWFRA Constitution.

Moved: Don Gale

Seconded: Paul Franklin

Carried unanimously

Reports

What follows are personal reports from various members of the MWFRA Committee.

President, Robert Brennan

The year can be summarised as one of change and consolidation. Overall, I believe that we have made progress in terms of our key objectives of providing a high level of referee coverage (approximately 93 per cent) for the games in the Manly Warringah Football Association, a development and training pathway that supports, encourages and motivates referees to perform at their best ability in a consistent manner and rewards referees in a timely manner for the services performed.

I detail below some of the key achievements during the year:

- A new constitution was prepared (thanks to the enormous effort and contribution of Craig McBurnie) and approved by members and implemented on 16 April 2012. This ensures that the MWFRA now complies with the Associations Act and the new rules provide a modern governance framework to effectively manage the interaction between members and the respective committees.
- We followed the Football NSW State League and implemented the new Schedule appointments system, which has provided an effective (albeit not perfect) communication tool for delivering appointments to referees.
- The appointment of Shona Malm as our Administrative Officer has provided a clear and direct communication channel for referees and I greatly appreciate and value the dedication and effort that Shona has delivered in her first year in this job. We are fortunate that the MWFA Administration team of Jeremy Toivonen, Lee-Anne Sestanovich and Angela Crandell have provided a very cooperative and responsive environment, which helps Shona particularly on those wet weekends when all the appointments need to be redone in the space of a few hours.
- In addition, the MWFA provided an additional grant of \$15,000 to assist in meeting the cost of our full-time (during the season) Administrative Officer and we are hopeful that further financial support and cooperation from the MWFA will be available in future years as we try and improve the number of appointed referees to games and reduce the burden on the player referees.
- Steve Smit, our Course Coordinator, conducted four entry-level courses in preparation for the 2012 season, which resulted in 248 referees joining our association and the overall referee numbers increase by 7% on 2011.
- Thomas Lee and Sebastien Brennan were offered contracts by Football Federation Australia as members of the National Development Panel (to cover National Youth League matches over the summer months) demonstrating that a genuine career path is available for referees who have the determination and motivation to referee at the highest level,
- The mentoring program for our junior referees and assessments of senior referees continue to deliver valuable feedback and special thanks goes to the mentors and assessors who contributed their time to these initiatives.
- Implementation of the fitness tests as per the FFA guidelines to ensure that those officiating at the highest level in our association have the stamina and speed required to deliver the highest quality of refereeing.

I would like to congratulate the winners of the respective awards and special mention goes to Jorge Martins for his third consecutive Syd Russell Memorial Award as the Referee of the Year and equally important his positive attitude and dedication to help and mentor those other referees who worked with him during the season.

Lastly to all the members of the Management Committee and other committees who have worked tirelessly and beyond what is expected of volunteers to ensure that your association is administered in a professional, supportive and transparent manner and hopefully meets your expectations.

Vice President Seniors, Frank Best

2012 has been a challenging year for me as Vice President Seniors. I accepted the position because I saw a need to help improve the standard and numbers of our association.

After a chance meeting with Sean Morgan-Smith, he convinced me that he wanted to be the MWFRA Branch Coach. We started to work on a few programs of training and development but then he was then seconded by the Royal Australian Navy to go pirate hunting. Now we are aiming to get these initiatives going in 2013, with the RAN's permission!

Shona Malm has been a real coup for the MWFRA in general and me in particular. The speed at which she learned the levels, abilities and how to best use our referees has been fantastic and a big load off Robert Brennan and me. So to Shona, a huge thank you.

We have managed to give quite a few referees at all levels a chance to do higher-level matches, to not only improve their skills but also to enable us to have choices of appointments at all levels. This was needed on quite a few occasions. To do this, some referees were given games below their normal level. This was not done to lower their standards but to enable others to improve theirs and, to this end, it was very successful.

The standard of the player referees is an ongoing concern. I feel that we need to continue to help those that want to be helped so that we can improve everyone's game. As part of this plan, I sent out an invitation to all the player referees, asking if any would like to help with their MWFA Finals Series games. The response was fantastic, not only in their number but also in their enthusiasm. Everyone who was available got at least one semi-final centre and most a final. To them, a big thank you.

I look forward to the 2013 season and helping our coach implement the programs that we tried to get off the ground this year. Thank you to everyone who helped me this year.

Vice President Juniors, Sebastien Brennan

In 2012 there were a significant number of changes for referees in our association, notably the transition to a new appointments system, Schedula, and the recruitment of a new Administrative Officer, Shona Malm. I must begin by congratulating Shona on an excellent job this year; she spent many hours each week ensuring that as many matches as possible were covered, which included a couple of late Friday nights when there were substantial changes to appointments due to the weather. I must also thank our members for their hard work during the season and special mention goes to the referees who were always willing to help out Shona by covering midweek games or late appointment changes.

In terms of number of junior referees for this season, there were 184 juniors, however not everyone ended up doing matches. After reviewing the appointments approximately 160 referees ended up refereeing at least one game. A total of 75 referees received at least one mentoring session during the season and a total of 102 mentoring sessions occurred. I also know of many more referees who received feedback from senior referees.

The table below shows the number of mentoring sessions conducted for junior referees during the season. In total we had 14 mentors, of whom 10 did fewer than four matches and four did more than 10 games. A huge thank you to everyone who helped out.

Years of experience	Number of referees	Number of referees mentored	Total number of mentoring sessions
5th year	6	5	7
4th year	17	11	15
3rd year	21	7	14
2nd year	20	5	7
1st year	95	47	59
Total	159	75	102

Once again this year we ran pre-season training sessions, which began in February and were very successful. We had many first-year juniors attend who had not yet refereed a match and they were given invaluable tips and feedback from our experienced referees. We also repeated the junior workshop meeting in the middle of the season; this gave junior referees a chance to discuss issues that we had identified during mentoring sessions.

I was also pleased to see that this year we managed to cover Super Youth League appointments as well as Girls Youth League and the Boys Under 11 and Under 12 Youth League. These games expose our referees to more challenging games and it would not have been possible to cover these games had it not been for the generosity of the senior referees or older juniors who often car pooled to transport the younger referees.

The assistant referees on the Men's Premier League and the Men's Amateur League One panel are to be congratulated for their efforts, particularly James Hepworth, who was awarded Assistant Referee of the Year. Like last year the quality of the assistant referee panel was very good. For first- or second-year assistant referees who have now had one or two years of experience doing Under 16 or Under 18 matches, you will get a chance next season to try and get onto this panel.

The Rookie Referee of the Year was Liam Power; congratulations on your performances during the season and in refereeing the Under 11 Grand Final. Congratulations also to Toby Williams, the Under 18 Referee of the Year who controlled the Under 16 Grand Final.

A total of five MWFRA juniors - Josh Courts, Cameron Jewell, Jack Morales, Tara Murphy and Lucas Simonsen - were selected for the various State Titles during 2012. Unfortunately, Josh and Lucas had to withdraw late but those who participated had a great time.

I look forward to seeing as many returning juniors as possible on the park in 2013.

Secretary, Mark Worwood

This year was my second as a member of the MWFRA Committee and I would like to thank my colleagues for their hard work, often above and beyond the call of duty for unpaid volunteers, which ensured that the 2012 season was one characterised by progress.

The MWFRA got itself up to speed with its regulatory requirements, clearing its backlog with NSW Fair Trading that previous administrations had allowed to build up and updating its constitution to be in line with the Associations Act. Craig McBurnie deserves a medal for the time and effort that he invested into producing the new MWFRA Constitution.

My highlight of 2012 was overhauling the MWFRA website and bringing it into the 21st century, albeit kicking and screaming. Now the website runs off a content management system known as WordPress and, among other things, it can be updated on a smartphone via an easy-to-use app. You get for what you pay in life but, for less than \$100, the MWFRA website has gone up several grades this season. I hope that everyone likes its new look and, more importantly, its new functionality, particularly the automatic emailing of news items.

If anyone wants to know more about the MWFRA website and how it works, simply follow the links in the footer that appears on every page. With a little XHTML/CSS knowledge, anyone can build a decent website these days without spending a fortune on designers.

Treasurer, David Page

The audited financial statements will be available as a separate document at the 2012 Manly Warringah Football Referees Association Annual General Meeting.

Assessors Convenor, David Page

It was another successful season in which we continued to improve our coverage of referees who controlled games from Under 18s to Premier League, with the majority receiving at least one assessment. While we completed a number of assessments on player referees and the feedback was very positive, I feel that this is the area that most needs greater support to ensure that a continual improvement in the level of refereeing is achieved. Also, with greater support, hopefully some of these players will turn into full-time referees.

I would like to thank everyone who completed assessments and make special mention of the ongoing support of Don Gale and David Torevell. They merit acknowledgement for their dedication and enthusiastic approach for supporting and improving referees at all levels.

Finally, a reminder to all assessors that to maintain your accreditation you must complete 24 hours of assessments over a four-year period, with at a least one full report annually.

Course Coordinator, Steve Smit

This was another big year for new branch entrants. Three courses were run prior to the start of the season, as well as one course run in September last year for season 2012.

In the four Football Federation Australia Level 4 Junior Referee courses we had a total of 110 juniors attend, up from 86 last year. Also, we had a total of 126 seniors attend, 107 of whom were team referees. This added 19 new full-time senior referees to the branch. In all, the MWFRA trained 236 referees this season, compared to 152 in 2011.

With the introduction of four-year cycles to remain accredited as a referee, we ran two refresher courses to reaccredit 10 referees who would have otherwise let their accreditation lapse. Also, we ran an FFA Level 3 Adult Referee course at Forest Killarney's Clubhouse in May for referees wishing to climb the accreditation ladder. Thirteen referees, five more than last year, attended this course. Thank you to Forest Killarney for its venue.

If you are interested in enhancing your knowledge of the game and refereeing higher quality matches in the MWFA competition, please keep an eye on the MWFRA website for the next upgrade courses. If you subscribe to the MWFRA website then you will not miss a thing, including news regarding course dates. Anyone with questions regarding referee accreditations is welcome to email me. My contact details are on the website as well.

I want to take this opportunity to thank all the MWFRA Committee for their hard work this year and pay particular attention to people who assisted me with running courses. These gentlemen included Glen Ashcroft, Craig McBurnie, Sean Morgan-Smith and Trevor Croal.

Have a great Christmas and a prosperous New Year and I look forward to seeing you around the parks next year, which promises to be another great one for Northern Beaches football.

Floor Member, Thomas Lee

This year has been largely uneventful because the MWFA Judiciary has operated smoothly and efficiently. I would like to take this opportunity to thank all referees who submitted disciplinary reports, of which the vast majority were submitted in a timely manner and generally of a high quality. I would also like to thank Frank Best for assisting some senior referees in completing their reports and for attending the MWFA Judiciary on the one occasion that I was unable to attend.

While the MWFA Judiciary has operated smoothly and efficiently, there are nevertheless a few issues to come out of the 2012 season and I would like to note three issues here. They are: the lack of disciplinary reports submitted from lower leagues; the behaviour and control of coaches and managers in the technical area; and the behaviour and control of players on the field of play.

Firstly, as noted last year, the lack of disciplinary reports submitted from lower leagues is concerning, not only from a procedural standpoint but also from a safety standpoint. The lack of reporting (and implicit or explicit agreements not to report) puts players in the mindset that no (substantial) punishment will be received for their foul play, which leads to an increasing willingness to engage in dangerous tackles or behaviours that could result in injuries for other players. I thank the diligent referees of these leagues who have submitted reports. I strongly advise all other referees that to submit a report is not to dob someone in or to unjustly deprive another player of playing time but rather to improve the overall level of conduct of players on the field, reduce the risk of players suffering injuries as a result of poor challenges, and increase the level of enjoyment for both players and referees.

Secondly, over the 2012 season there have been eight instances of coaches or managers cited for offensive, abusive or insulting language, which resulted in suspensions of between three and five weeks from coaching activity and the technical area. This has resulted in improved attitudes and behaviour towards referees from these offenders as well as, I am told, a greater awareness of the consequences of bad behaviour and a resulting general improvement of technical area behaviour across those leagues. I thank the MWFA Judiciary for being heavily supportive of referees and imposing effective punishments on those coaches and managers to change their behaviour. I strongly advise all referees not to leave irresponsible and offensive behaviour from managers and coaches unreported as the MWFA Judiciary can and does take effective action. The strengthening of penalties to apply in these cases for the 2013 season emphasises the commitment of the MWFA and the MWFA Judiciary to stamping out such behaviour within the technical area.

Thirdly, I note that of the 99 red cards issued to players, 16 were issued for using offensive, abusive or insulting language or gestures. This was the second-leading reason behind violent conduct, excluding double cautions. I do not doubt that referees were justified in issuing these red cards, and in some cases entirely so. What I do note, however, is that such red cards are the last resort of player management, and frankly, are avoidable and needless red cards insofar that player behaviour ought to be controlled sufficiently to not let it reach such a level that it requires the sanction of a red card, except in the most extreme circumstances. I am not attempting to justify the actions of players in any way but only to note that it would be preferable for everyone, including referees, to avoid incidents from occurring that the sanction of the red card would become necessary.

I hope to work with Sean Morgan-Smith prior to the beginning of next season to develop a coaching strategy that will improve referee player management and communication skills and give referees a framework for dealing with (potentially) troublesome players in a step-by-step manner that makes the sanction of the red card for such offences really the last resort of player control and management.

Registrar, Craig McBurnie

In 2012, our referee numbers totalled 755 (plus a further three non-running Branch Coach and mentors). This was about midway between the 707 in 2011 and the 800 in 2010. The changes in referee numbers within our various categories over recent years are shown in the table below.

Category	2010	2011	New	Transfers	Non-return	2012	Active
Junior	191	157	+111	-8	-65	195	165
Senior	609	550	+137	+12	-139	560	471
- Referee	88	83	+22	+10	-32	83	71
- Team Referee	521	467	+115	+2	-107	477	400
Total	800	707	+248	+4	-204	755	636

NB Junior transfers are all to Senior upon turning 18. A further four Seniors joined MWFRA from, or in addition to, another association. New includes referees returning after one or more gap years.

Turnover of referees remained high in 2012. Although we increased numbers in all categories, non-returned were 41% in Junior, an unusually high 39% in Senior Referees and a relatively low 23% in Senior Team Referees.

We ran four Football Federation Australia Level 4 Junior Referee courses - in September 2011, February 2012, March 2012 and April 2012. These courses admitted 110 Juniors, compared with 86 in 2011. In Senior Referees, it was very pleasing to train 19 new referees versus only three in 2011. Adding in 107 Senior Team Referees, MWFRA trained 236 referees this year, up by 84 on the 152 in 2011.

Our referees have a spread of years of experience as can be seen from the table below.

Category	1 year	2 years	3 years	4 years	5+ years
Junior	57%	17%	12%	11%	3%
Senior	24%	17%	12%	12%	34%
- Referee	26%	5%	7%	8%	55%
- Team Referee	24%	19%	13%	13%	30%
Total	33%	17%	12%	12%	26%

Unsurprisingly, Juniors mostly have one or two years experience, particularly in a high new intake year such as 2012. On the other hand, the distribution of Seniors is bar-bell shaped - the dominant category is those with five or more years experience, followed by those who only started this year. The weighted average experience-years of Juniors dropped from 2.0 in 2011 to 1.9 in 2012 (a high new intake year) but slightly increased for Seniors from 3.0 to 3.1 years (though this understates the true figure as 5+ years is taken as a plain 5 years).

Our referees have accreditations across the FFA levels from entry of 4 up to the peak of 1.

Category	FFA4	FFA3T	FFA3	FFA2T	FFA2	FFA1T	FFA1
Junior	182	9	4	0	0	0	0
Senior	488	14	54	1	1	0	1
- Referee	34	8	41	1	1	0	1
- Team Referee	454	6	13	0	0	0	0
Total	670	23	58	1	1	0	1

NB Having achieved the theory qualification but not yet the practical qualification for an accreditation level is marked as, for example, FFA3T.

In 2012, 13 referees passed their FFA Level 3 Adult Referee Theory (including eight Juniors) and two converted their FFA3T into full FFA3 accreditations. A further 12 referees attempted the FFA Level 2 Senior Referee Theory but none of them was successful.

The mandatory switch to online registration via My Football Club in 2012 proved to be a double-edged sword. On the one hand, we dispensed with paper registrations, which was of benefit to many members and me. On the other hand, My Football Club had some user-unfriendly features for match officials, which was frustrating for many members and very demanding of my time in acting as a de-facto helpdesk. Whilst it is not apparent that there will be substantive system changes for 2013, it is hoped that users will now have the tips and tricks experience under their belt and the MWFRA will be able to provide improved instructions that particularly targets avoiding the common user pitfalls that made MWFRA registration via My Football Club something of an ordeal in 2012.

We also elevated our Working with Children Check requirements to the full process of 100-point ID requirements and a criminal records check. This converts the annual declaration process to a once-off process. Whilst this is a more involved process it does not have to be repeated year by year. This is mandatory for Junior and Senior Referees but is not required for Senior Team Referees who opt to be only eligible to officiate at adult matches. In 2012, no member has returned an adverse criminal records check.

We also developed and periodically published on the MWFRA website an updated record of match statistics to enable members to track their progress toward the hours-of-officiating requirements to maintain their accreditation through the four-year FFA accreditation cycle. We trust that this has made the FFA requirements more transparent for members and, in particular, given members a clear update of their hours shortfall and the end date by which they need to catch up if they are on a below target run rate.

Election of office bearers

The term of the office of the following MWFRA officials - President, Vice President Juniors, Treasurer, Assistant Secretary, Gear Steward, Assessors Convenor, Reviews Panel Chair and Branch Coach - has expired so these positions are up for election.

Position	Nominee	Proposer	Seconder	Elected
President				
Vice President Juniors				
Treasurer				
Assistant Secretary				
Gear Steward				
Assessors Convenor				
Reviews Panel Chair				
Branch Coach				

Notices of motion

There were no notices of motion for 2012.

**MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 SEPTEMBER 2012**

**MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

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**MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

COMMITTEE'S REPORT

Your committee members submit the financial report of the MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION for the financial year ended 30 September 2012.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Robert Brennan
David Page
Michelle Cole
Steve Smit
Sebastien Brennan
Mark Worwood
Frank Best
Sean Morgan-Smith
Thomas Lee
Trevor Croal
Craig McBurnie

Principal Activities

The principal activities of the association during the financial year were:

Provide referees for soccer games in the MWFA.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The profit after providing for income tax amounted to \$318.43.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: _____
David Page

Dated this day of

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	Note	2012 \$	2011 \$
INCOME			
Interest Received		2,430.51	661.82
Members Running Fees		<u>239,110.00</u>	<u>205,208.00</u>
		<u>241,540.51</u>	<u>205,869.82</u>
OTHER INCOME			
Distributions Received		-	7,306.00
Miscellaneous Income			
FNSW Branch Entry Course Fees		229.25	15,863.00
Appeal Money for Bernard		-	50.00
FNSW Receipts		2,630.10	-
Grant - MWFA		<u>15,000.00</u>	<u>-</u>
		17,859.35	15,913.00
Sponsorship Received		859.80	1,581.45
Gross profit (loss) from trading		<u>1,876.84</u>	<u>(22,721.89)</u>
		<u>20,595.99</u>	<u>2,078.56</u>
		<u>262,136.50</u>	<u>207,948.38</u>

The accompanying notes form part of these financial statements.

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	Note	2012 \$	2011 \$
EXPENDITURE			
Advertising & Promotion		144.73	79.81
Bank Charges		-	213.95
Depreciation		681.00	1,330.00
Donations		-	150.00
EOY Referees Dinner		1,177.73	1,363.64
Events & Functions Costs		148.04	272.73
Fees Paid			
Fees paid to Members		189,841.40	162,011.10
Fees paid for Field Inspection		-	980.00
Instructor Fees Owing		-	300.00
FFA Fees		11,840.00	-
		201,681.40	163,291.10
Fines		-	43.00
FNSW Registration		31,472.74	14,918.18
FNSW - EOY Refereeing Costs		549.50	473.00
Freight & Cartage		45.45	-
Hire of Post Box		135.91	-
Interest - Bank		-	108.80
Licences, Registrations & Permits		44.18	-
Member Training & Development			
Assessor Costs		5,065.41	5,467.73
General		915.00	-
		5,980.41	5,467.73
Membership Fees - MWFA		4.55	5.00
Postage		287.68	143.54
Printing & Stationery		-	173.62
PL/AI Kits Supplied		1,354.00	-
Staff Amenities		-	29.69
Staff Training		636.36	80.00
Subscriptions		233.45	571.00
Superannuation		1,347.75	1,309.95
Telephone		307.00	637.72
Trophies		35.45	973.51
Wages		14,975.00	14,555.00
Website Development		575.74	1,393.51
		261,818.07	207,584.48
Profit before income tax		318.43	363.90

The accompanying notes form part of these financial statements.

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	Note	2012 \$	2011 \$
Profit for the year		318.43	363.90
Retained earnings at the beginning of the financial year		64,048.13	63,684.23
Retained earnings at the end of the financial year		64,366.56	64,048.13

The accompanying notes form part of these financial statements.

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

BALANCE SHEET
AS AT 30 SEPTEMBER 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		77,155.84	64,061.60
Trade and other receivables	2	54,797.45	9,998.38
Inventories	3	7,899.43	7,822.00
Prepayments			
T Murphy		-	44.10
TOTAL CURRENT ASSETS		<u>139,852.72</u>	<u>81,926.08</u>
NON-CURRENT ASSETS			
Trade and other receivables	2	75.00	75.00
Property, plant and equipment	4	3,190.05	3,871.05
TOTAL NON-CURRENT ASSETS		<u>3,265.05</u>	<u>3,946.05</u>
TOTAL ASSETS		<u>143,117.77</u>	<u>85,872.13</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade Creditors			
Referees Fees Payable		7,440.90	4,481.90
Trading Stock		989.00	1,241.90
Instructor Fees Owing		300.00	300.00
FNSW Fees Payable		35,100.00	-
FFA Fees Payable		10,692.00	-
		<u>54,521.90</u>	<u>6,023.80</u>
Other Creditors			
Superannuation Payable		-	315.00
PAYG Withholding		919.00	302.00
Petty Cash		401.20	401.20
		<u>1,320.20</u>	<u>1,018.20</u>
GST on Supplies		8,127.11	-
TOTAL CURRENT LIABILITIES		<u>63,969.21</u>	<u>7,042.00</u>
TOTAL LIABILITIES		<u>63,969.21</u>	<u>7,042.00</u>
NET ASSETS		<u>79,148.56</u>	<u>78,830.13</u>
MEMBERS' FUNDS			
Member's Equity		14,782.00	14,782.00
Retained earnings	5	64,366.56	64,048.13
TOTAL MEMBERS' FUNDS		<u>79,148.56</u>	<u>78,830.13</u>

The accompanying notes form part of these financial statements.

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act NSW and the following Australian Accounting Standards:

AASB 110:	Events after the Balance Sheet Date
AASB 116:	Property, Plant and Equipment
AASB 1031:	Materiality

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of manufactured products includes direct materials, direct labour and an appropriate portion of variable and fixed overheads. Overheads are applied on the basis of normal operating capacity. Costs are assigned on a first-in first-out basis.

Fixed Assets

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets, excluding freehold land, is depreciated over the asset's useful life to the association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	2012	2011
	\$	\$
2 Trade and Other Receivables		
Current		
Trade Debtors		
Running Fees Receivable	46,735.00	-
Referees Courses	5,655.85	5,605.00
FNSW/FFA Fees	2,406.60	-
	54,797.45	5,605.00
GST on Acquisitions	-	8,786.76
	54,797.45	14,391.76
Non-Current		
Referees' Upgrade Fees	75.00	75.00
3 Inventories		
Current		
Stock on Hand - at Cost	7,899.43	7,822.00
4 Property, Plant and Equipment		
Land and Buildings		
Structural Improvements - Cost	463.05	463.05
Total Land and Buildings	463.05	463.05
Plant & Equipment - at Cost	4,201.00	4,201.00
Less Prov'n for Depreciation	(2,392.00)	(1,940.00)
	1,809.00	2,261.00
Office Equipment - at Cost	8,074.00	8,074.00
Less Prov'n for Depreciation	(7,156.00)	(6,927.00)
	918.00	1,147.00
Total Plant and Equipment	2,727.00	3,408.00
Total Property, Plant and Equipment	3,190.05	3,871.05

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	2012	2011
	\$	\$
5 Retained Earnings		
Retained earnings at the beginning of the financial year	64,048.13	63,684.23
Net profit attributable to the association	318.43	363.90
Retained earnings at the end of the financial year	<u>64,366.56</u>	<u>64,048.13</u>

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 8:

1. Presents a true and fair view of the financial position of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION as at 30 September 2012 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President: _____
Robert Brennan

Treasurer: _____
David Page

Dated this day of

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

Scope

I have audited the financial report, being a special purpose financial report, of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION for the year ended 30 September 2012, as set out on pages 1 to 9. The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporation Act NSW and are appropriate to meet the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion on them to the members of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the requirements under the Associations Incorporation Act NSW. I disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with my understanding of the Association's financial position, and performance as represented by the results of its operations and cash flows. These policies do not require the application of all Australian Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In my opinion, the financial report of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION is in accordance with:

- (a) the Corporations Act 2001, including:
 - (i) giving a true and fair view of the company's financial position as at 30 September 2012 and of its performance for the year ended on that date in accordance with accounting policies described in Note 1; and
 - (ii) complying with Australian Accounting Standards, comprising AASB 1025 'Application of the Reporting Entity Concept and Other Amendments' and other Australian Accounting Standards to the extent described in Note 1 and Corporations Act 2001; and
- (b) other mandatory professional reporting requirements to the extent described in Note 1.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

In my opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 of the financial statements, the financial position of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION as at 30 September 2012 and the results of its operations and its cash flows for the year then ended.

In my opinion, the financial report presents a true and fair view of the financial position of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION as at 30 September 2012 and the results of its operations and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Name of Firm: SANTAROSA & ASSOCIATES
Accountants

Name of Principal: _____
Vince Santarosa

Address: Suite 204, Building C, 14 Rodborough Road, Frenchs Forest

Dated this day of

**MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302**

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, Robert Brennan of South Creek Road Cromer and I, David Page of South Creek Road Cromer certify that:

- (a) We are members of the committee of MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION.
- (b) We attended the annual general meeting of the association held on 19 November 2012.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This annual statement was submitted to the members of the association at its annual general meeting.

Committee Member: _____
Robert Brennan

Committee Member: _____
David Page

Dated this day of

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION
A.B.N. 51 116 360 302

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2012

	2012	2011
	\$	\$
<hr/>		
INCOME		
Interest Received	2,430.51	661.82
Members Running Fees	239,110.00	205,208.00
	<u>241,540.51</u>	<u>205,869.82</u>
OTHER INCOME		
Distributions Received	-	7,306.00
Miscellaneous Income		
FNSW Branch Entry Course Fees	229.25	15,863.00
Appeal Money for Bernard	-	50.00
FNSW Receipts	2,630.10	-
Grant - MWFA	15,000.00	-
	<u>17,859.35</u>	<u>15,913.00</u>
Sponsorship Received	859.80	1,581.45
Gross profit (loss) from trading	1,876.84	(22,721.89)
	<u>20,595.99</u>	<u>2,078.56</u>
	<u>262,136.50</u>	<u>207,948.38</u>

The accompanying notes form part of these financial statements.

EXPENSES

Advertising & Promotion	144.73	79.81
Bank Charges	-	213.95
Depreciation	681.00	1,330.00
Donations	-	150.00
EOY Referees Dinner	1,177.73	1,363.64
Events & Functions Costs	148.04	272.73
Fees Paid		
Fees paid to Members	189,841.40	162,011.10
Fees paid for Field Inspection	-	980.00
Instructor Fees Owing	-	300.00
FFA Fees	11,840.00	-
	<u>201,681.40</u>	<u>163,291.10</u>
Fines	-	43.00
FNSW Registration	31,472.74	14,918.18
FNSW - EOY Refereeing Costs	549.50	473.00
Freight & Cartage	45.45	-
Hire of Post Box	135.91	-
Interest - Bank	-	108.80
Licences, Registrations & Permits	44.18	-
Member Training & Development		
Assessor Costs	5,065.41	5,467.73
General	915.00	-
	<u>5,980.41</u>	<u>5,467.73</u>
Membership Fees - MWFA	4.55	5.00
Postage	287.68	143.54
Printing & Stationery	-	173.62
PL/AI Kits Supplied	1,354.00	-
Staff Amenities	-	29.69
Staff Training	636.36	80.00
Subscriptions	233.45	571.00
Superannuation	1,347.75	1,309.95
Telephone	307.00	637.72
Trophies	35.45	973.51
Wages	14,975.00	14,555.00
Website Development	575.74	1,393.51
	<u>261,818.07</u>	<u>207,584.48</u>
Profit before income tax	<u>318.43</u>	<u>363.90</u>

The accompanying notes form part of these financial statements.