



**Manly Warringah  
Football Referees Association**

**Annual Report and Financial Report  
for  
Season 2013**

**65th Annual General Meeting**

**Monday 18 November 2013**



## **Manly Warringah Football Referees Association**

### **2013 Annual Report**

#### **Notice of Annual General Meeting**

Notice is hereby given that the 65th Annual General Meeting of the Manly Warringah Football Referees Association will be held at the Manly Warringah Football Association, Cromer Park, 101 South Creek Road, Cromer NSW 2099 on Monday 18<sup>th</sup> November 2013, commencing at 7.30pm.

As per the MWFRA Constitution (March 2012) and the MWFRA By-Laws (May 2012), the order of business shall be:

- (a)** the chairperson shall open the meeting, welcome guests and call for apologies;
- (b)** to confirm, as true and correct records, the minutes of the last preceding Annual General Meeting and of any Special General Meeting held since that meeting;
- (c)** to consider business arising out of the minutes;
- (d)** to consider any nominations for Life Membership of the Association;
- (e)** to receive from the Committee reports upon the activities of the Association during the last preceding financial year, unless the meeting decides by majority vote of members present that any or all of such reports shall be taken as printed in the annual report;
- (f)** to receive and consider any financial statement or report required to be submitted to members under the Act, unless the meeting decides by majority vote of members present that any or all of such reports shall be taken as printed in the annual financial statements;
- (g)** to consider and vote upon any Special Resolutions that have been properly proposed as business for the meeting;
- (h)** to elect the office-bearers of the Association, in accordance with Rule 15 – election of committee members and office-bearers - and Rule 16 – term of office;
- (i)** to consider any other general business; and
- (j)** the chairperson shall close the meeting

With regards to item (b), the last preceding Annual General Meeting was on Monday 19<sup>th</sup> November 2012.

With regards to item (h), as per the MWFRA Constitution (March 2012) the following positions are up for election:

- (k)** Vice President Seniors
- (l)** Secretary
- (m)** Floor Member
- (n)** Registrar
- (o)** Course Co-ordinator
- (p)** Branch Coach
- (q)** Assistant Secretary (casual vacancy)

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## Office bearers

Led by MWFRA President Robert Brennan, below are the people who helped to run the association in 2012. The positions reflect the changes made in updating the MWFRA Constitution, which NSW Fair Trading registered on Thursday 26 April 2012.

### Executive Sub-Committee

President	Robert Brennan
Vice President Seniors	Frank Best
Vice President Juniors	Sebastien Brennan
Secretary	Mark Worwood / David Le Ban
Treasurer	David Page

### Committee

Assessors Convener	David Page
Assistant Secretary	Toby Williams / Chris Senior
Branch Coach	Sean Morgan-Smith
Course Coordinator	Steve Smit
Floor Member	Thomas Lee
Gear Steward	Trevor Croal
Registrar	Craig McBurnie

### Other

Administrative Officer	Shona Malm
Assistant Branch Coach	Frank Best
Assistant Branch Coach	James Raphael
Auditor	Vince Santarosa, Santarosa & Associates
Member Protection Information Officer	Sebastien Brennan
Reviews Panel	Mark Pryke (Chair)
	Paul Franklin
	Peter Robson
Webmaster	Mark Worwood / Thomas Lee

## Meeting attendance

The MWFRA office bearers applied themselves to their tasks with great enthusiasm. There were nine Management Meetings to discuss and plan the association's activities, six General Meetings, one Special General Meeting at which the association resolved to adopt its new constitution and one Reviews Panel Meeting to hear a complaint against a MWFRA referee.

During the year there were two resignations, that of the Secretary (Mark Worwood) in April 2013 who was replaced by David Le Ban (casual vacancy) and the Assistant Secretary, elected at the 2012 AGM (Toby Williams), replaced by Christine Senior (casual vacancy). The number of meetings attended by the original and replacement office bearers ensured there was good continuity and coverage of those positions.

<b>Name</b>	<b>Management Meetings (8)</b>	<b>General Meetings (7)</b>	<b>Special General Meetings (1)</b>	<b>Reviews Panel Meetings (1)</b>
Robert Brennan	5	6	N/A	N/A
Frank Best	5	6	N/A	N/A
Sebastien Brennan	8	5	N/A	N/A
Mark Worwood	4	3	N/A	N/A
David Le Ban	4	3	N/A	N/A
David Page	6	3	N/A	N/A
Toby Williams	0	3	N/A	N/A
Chris Senior	4	5	N/A	N/A
Sean Morgan-Smith	7	6	N/A	N/A
Steve Smit	6	4	N/A	N/A
Thomas Lee	6	6	N/A	N/A
Trevor Croal	7	7	N/A	N/A
Craig McBurnie	7	7	N/A	N/A
Mark Pryke	N/A	N/A	N/A	N/A
Paul Franklin	N/A	N/A	N/A	N/A
Peter Robson	N/A	N/A	N/A	N/A

## Life Members

Thirty-nine people have been appointed life members of the MWFRA in recognition of their outstanding service to the association and refereeing in the Manly Warringah area.

Fred Adler – 1964 (deceased)	Col Coupland – 1987
JW Cook - 1966 (deceased)	Jack Vincent – 1987
GH Hudson – 1967 (deceased)	Bill McBurnie – 1988 (deceased)
Joe Breen – 1968 (deceased)	Shirley Bones – 1988 (deceased)
Arthur Spence – 1970 (deceased)	Kevin Martin OAM – 1989
Gordon Geeves Snr – 1971 (deceased)	John Lax – 1989
Jim Davidson – 1971 (deceased)	Dave Hill – 1990
JE Boyer – 1973 (deceased)	Peter Lovett – 1991
Bill Van Leeuwen – 1973 (deceased)	Jim Loke – 1991
Cyril Jack – 1975 (deceased)	Hans Bosschieter – 1991
John Etherington – 1977 (deceased)	Bernard Crowweller – 1992
Gordon Geeves Jnr – 1980	Gerry Muoio – 1993
Alan Bartlett – 1981	Ian Massey – 1995
John Geeves – 1981	Peter Robson – 1995
John Withnell – 1981	Trevor Croal - 2001
Walter Kirk – 1982	Don Gale – 2002
Sydney Russell – 1983 (deceased)	Tony Seaman - 2005
Wayne Connor – 1983	Tom Browne - 2012
Tony Rathbone – 1985	
John Brilman – 1987 (deceased)	
	Ryan Shepheard - 2012

## Executive Sub-Committees

Established in 1949 with Fred Alder serving as President for its first 17 years, the MWFRA is in its 65th consecutive year of fostering football refereeing on Sydney's Northern Beaches.

Year	President	VP/VP Seniors	VP Juniors	Secretary	Treasurer	Floor Member
1949	F Alder	J Breen	N/A	I Lewis	I Lewis	A Bowyer
1950	F Alder	J Breen	N/A	I Lewis	GH Hudson	J Smith
1951	F Alder	J Breen	N/A	I Lewis	GH Hudson	D Sinclair
1952	F Alder	J Breen	N/A	I Lewis	GH Hudson	O Scott
1953	F Alder	GH Hudson	N/A	J Breen	O Scott	O Scott
1954	F Alder	J Breen	N/A	GH Hudson	O Scott	GR Hudson
1955	F Alder	T O'Toole	N/A	GH Hudson	O Scott	GR Hudson
1956	F Alder	T O'Toole	N/A	GR Hudson	R Parker	GH Hudson
1957	F Alder	GH Hudson	N/A	JW Cook	R Parker	R Schofield
1958	F Alder	GH Hudson	N/A	JW Cook	R Parker	GR Hudson
1959	F Alder	R Parker	N/A	JW Cook	J Smith	GR Hudson
1960	F Alder	GH Hudson	N/A	JW Cook	J Smith	J Treloar
1961	F Alder	GH Hudson	N/A	JW Cook	GR Hudson	R Schofield
1962	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1963	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1964	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1965	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1966	C Gavid	G Antill	N/A	G Anderson	G Geeves Snr	P Scott
1967	C Gavid	G Antill	N/A	GH Hudson	G Geeves Snr	J Withnell
1968	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1969	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1970	J Withnell	C Jack	N/A	W Van Leeuwen	G Geeves Snr	
1971	C Jack	J Davidson	N/A	W Van Leeuwen	G Geeves Snr	W Kirk
1972	C Jack	J Davidson	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1973	J Davidson	A Perry	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1974	J Davidson	W Van Leeuwen	N/A	R Duncan	G Geeves Snr	R Cockman
1975	W Van Leeuwen	J Etherington	N/A	J Brilman / J Connor	G Geeves Snr	C Jack
1976	J Etherington	G White	N/A	P Wood	R Duncan	C Jack
1977	J Etherington	G White	N/A	P Wood	W Harper	C Jack
1978	G White	B Marsh	N/A	W Connor	G Richmond	C Jack
1979	G White	A Bartlett	N/A	W Connor / C Coupland	G Richmond	G Geeves Jnr
1980	G White	A Bartlett	N/A	C Coupland	G Richmond	W Connor

<b>Year</b>	<b>President</b>	<b>VP/VP Seniors</b>	<b>VP Juniors</b>	<b>Secretary</b>	<b>Treasurer</b>	<b>Floor Member</b>
1981	A Bartlett	A Rathbone	N/A	C Coupland	B Rawling	W Connor
1982	A Bartlett	A Rathbone	N/A	C Coupland	D Hill	S Russell
1983	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1984	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1985	A Rathbone	B Fowler	N/A	J Loke	J Lax	P Lovett
1986	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1987	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1988	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1989	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1990	C Coupland	B Crossweller	N/A	J Loke / P Robson	J Lax	P Lovett
1991	P Lovett	C Coupland	N/A	J Loke	P Robson	B Crossweller
1992	C Coupland	J Loke	N/A	L Davies	P Robson	B Crossweller
1993	C Coupland	J Loke	N/A	P Robson	I Massey	B Crossweller
1994	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1995	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1996	A Rathbone	D Morris	N/A	P Robson	I Massey	B Crossweller
1997	P Robson	K Martin OAM	N/A	D Morris	J Cuttle	D Gale
1998	P Robson	C Stocks	N/A	D Morris	J Cuttle	D Gale
1999	P Robson	C Stocks	T Seaman	V Movsessian	J Cuttle	D Gale
2000	L Hudson	R Shephard	T Seaman	W Ranson	A Vale	D Gale
2001	L Hudson	R Shephard	T Browne	W Ranson	A Vale	D Gale
2002	L Hudson	R Shephard	T Browne	T Browne	A Vale	D Gale / P Robson
2003	T Browne	R Shephard	P Muir	D Hill	A Vale	C Stocks / P Muir
2004	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2005	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2006	T Browne	R Shephard	P Muir	P Respicio	A Vale	K Martin OAM
2007	T Browne	R Shephard	P Muir	P Respicio	C Stocks	K Martin OAM
2008	T Browne	J Raphael	P Muir	P Respicio	C Stocks	K Martin OAM
2009	J Raphael	R Shephard	R Brennan	J Barnes	G Ashcroft	K Martin OAM
2010	J Raphael	R Shephard	R Brennan	A Smith	G Ashcroft	I Bernard
2011	R Brennan	R Shephard	S Brennan	M Worwood	G Ashcroft	T Lee
2012	R Brennan	F Best	S Brennan	M Worwood	D Page	No longer ESC position
2013	R Brennan	F Best	S Brennan	M Worwood / D. Le Ban	D Page	No longer ESC position



## Honour roll

The MWFRA has been handing out prestigious awards to its best referees since 1981.

### Referee of the Year – Syd Russell Memorial Award

1981	Tony Rathbone	1998	Colin Stocks
1982	John Geeves	1999	Andrew Vale
1983	Alan Bartlett	2000	Graham Wilks
1984	Gordon Geeves Jnr	2001	Andrew Vale
1985	John Geeves	2002	Andrew Vale
1986	Syd Russell	2003	Lyle Hudson
1987	Dave Hill	2004	Ryan Shepheard
1988	Syd Russell	2005	Ryan Shepheard
1989	Col Coupland	2006	Andrew Vale
1990	Syd Russell	2007	Ryan Shepheard
1991	Tony Rathbone	2008	James Raphael
1992	Tony Rathbone	2009	Ryan Shepheard
1993	Tony Rathbone	2010	Jorge Martins
1994	Tony Rathbone	2011	Jorge Martins
1995	Tony Rathbone	2012	Jorge Martins
1996	Lyle Hudson	2013	Jorge Martins
1997	Lyle Hudson		

### Under 25 Referee of the Year

1991	Andrew Vale	2003	Matthew Gillett
1992	Greg Coupland	2004	Paul Clift
1993	Andrew Vale	2005	Matthew Gillett
1994	Andrew Vale	2006	Matthew Gillett
1995	Andrew Vale	2007	Matthew Gillett
1996	Colin Stocks	2008	Bradley Duke
1997	Colin Stocks	2009	Brett Downie
1998	Nick Dracakis	2010	Brett Downie
1999	Ryan Shepheard	2011	Brett Downie
2000	Ryan Shepheard	2012	Sebastien Brennan
2001	Ryan Shepheard	2013	Sebastien Brennan
2002	Ryan Shepheard		

### Under 21 Referee of the Year

1985	Annabel Lax	1992	Scott Bendall
1986	Andrew Eason	1993	Michael Dine
1987	Paul Blackwood	1994	Michael Dine
1988	Andrew Hill	1995	Christopher Parratt
1989	Greg Coupland	1996	Ryan Shepheard
1990	Andrew Hill	1997	Ryan Shepheard
1991	Greg Coupland	1998	Mark Higgs

1999	Luke Ventress	2007	Bradley Duke
2000	Adrian Carratt	2008	Sam Steindl
2001	Matthew Gillett	2009	Alec Smith
2002	Matthew Gillett	2010	Alec Smith
2003	Paul Clift	2011	Sebastien Brennan
2004	Matthew Gillett	2012	Josh Ward
2005	Bradley Duke	2013	Nick Barrett
2006	Bradley Duke		

### **Under 18 Referee of the Year – Shirley Bones Memorial Award**

1983	Murray Connor	1999	Adrian Carratt
1984	Ken Artuso	2000	Matthew Gillett
1985	Oscar Gonzales	2001	Andrew Best
1986	Thomas Haerland	2002	Andrew Best
1987	Greg Coupland	2003	Bradley Duke
1988	Greg Coupland	2004	Bradley Duke
1989	Dean Heffernan	2005	Howard Louis
1990	Julian Humphrey	2006	Adam Trevor
1991	David Goodwin	2007	Adam Trevor
1992	Michael Dine	2008	Alec Smith
1993	Rohan Ashover	2009	Matthew Collins
1994	Matthew Jordan	2010	Nick Barrett
1995	Ryan Shepheard	2011	Nick Barrett
1996	Andrew Jordan	2012	Toby Williams
1997	Mark Higgs	2013	Jack Morales
1998	Trevor Simonsen		

### **Class 2/3 Referee of the Year – Peter Clay Memorial Award**

1998	Graeme Kellow	2007	Ed Penny
1999	Greg Courts	2008	Paul Respicio
2000	Greg Courts	2009	Colin Grant
2001	Richard Cant	2010	Colin Grant
2002	Richard Cant	2011	Allan Whitford
2003	Chris Grant	2012	Not awarded
2004	Matthew Gillett	2013	David Le Ban
2005	Paul Clift		
2006	Colin Grant		

### **Senior Referee of the Year**

2004	John Cuttle	2010	Frank Best
2005	David Torevell	2011	Keith Stewart
2006	Peter Robson	2012	Stephen Logue
2007	Niels-Otto Mathisen	2013	Gerry Lenihan
2008	Frank Best		
2009	Kenneth Lewis		

## **Rookie Referee of the Year**

2009 Hayden Jewell  
2010 Adam Powers  
2011 Joshua Pierre  
2012 Liam Power

2013 Ivica Covic

## Assistant Referee of the Year

2009	Thomas Lee	2013	Reece Senior
2010	Tyler Egger		
2011	Courtney Jones		
2012	James Hepworth		

## Football NSW Amateur Cup (State Cup) Final

1980	Tony Rathbone	2002	Greg Coupland (AL)
1983	Syd Russell	2009	Jake Parker (W-U12)
1988	Dave Hill (U21)	2009	Christopher Parratt (AL)
1993	Andrew Vale	2011	Adam Powers (U14)
1997	Colin Stocks (U21)	2012	Scott Peterson (U16)
2002	Graham Wilks (U18)		
2002	Adrian Barlow (U16)		

## Football NSW Champions of Champions Final

1997	Colin Stocks (U18)	2008	Sam Steindl (U16)
1998	Colin Stocks (O35)	2009	Michelle Cole (W-O30)
2001	Andrew Vale (U18)	2009	Nick Barrett (U12)
2002	Greg Coupland (U21)	2010	Chester Lenihan (U13)
2003	Chris Grant (U13)	2011	Josh Ward (U15)
2004	Ryan Shephard (U13)	2012	Toby Williams (U14)
2007	Mitchell Compton (U15)	2013	Ken Lewis (U17)
2008	Matthew Gillett (U21)		

## NSW Super/Premier Youth League Final

2001	Graham Wilks (U17)	2007	Adam Trevor (U14)
2002	Andrew Vale (U17)	2009	Alana Wallis (W-U16)
2003	Andrew Best (U13)	2009	Nick Barrett (U13)
2004	Richard Cant (U15)	2010	Nick Barrett (U15)
2005	Howard Louis (U13)		
2006	Wayne Ranson (U15)		

## Australian Football Titles

1988 Kevin Martin OAM (U15)

## NSW Umbro Cup

1995  
2000

Referee: Ken Lewis

ARs: Josh Courts and Aleesha Morales

## State Cup Final

Referee: Sebastien Brennan

ARs: Kieran Nolan & Josh Courts

## Champions of Champions Final

## **State Titles**

U15 Boys: Ethan Ryan

U13 Boys: Ryan Duke

U12 Boys: Austin Davis

U14 Girls: Aleesha Morales

U12 Boys Assessor: Ed Penny

## **Referee Development Panel**

Nick Barrett

Toby Williams

Lucas Simonsen

James Hepworth

Josh Ward

Scott Peterson

Aleesha Morales

Jack Morales

Chester Lenihan

**Manly Warringah Football Referees Association  
Annual General Meeting**

Monday 19 November 2012, 7.30pm  
Manly Warringah Football Association  
Cromer Park, 101 South Creek Road, Cromer NSW 2099

**Present – MWFRA Committee:** Frank Best, Robert Brennan, Sebastien Brennan, Michelle Cole, Trevor Croal, Thomas Lee, Craig McBurnie, Sean Morgan-Smith, David Page, Steve Smit and Mark Worwood.

**Present – MWFRA members:** John Barnes, Nick Barrett, Tom Browne, Paul Franklin, Dave Hill, Gerry Lenihan, Stephen Logue, Kevin Martin, Niels Otto Mathisen, Ricky Morales, Mark Pryke, James Raphael, Peter Robson, Ryan Shephard, Chris Senior, Jeff Smit and Toby Williams.

**Apologies – MWFRA members:** Simon Burchett, Don Gale, Colin Grant, Adam Powers and Darius Turner.

**Motion:** That the MWFRA receives the MWFRA 2012 Annual Report.

**Moved:** Paul Franklin

**Seconded:** Michelle Cole

**Carried unanimously**

Robert Brennan opened the meeting at 7.45pm

Life members - Trevor Croal, Dave Hill, Kevin Martin and Peter Robson - acknowledged by Robert Brennan

**1. 21 Nov 2011 AGM minutes amendments**

A question that was raised in the meeting was incorrectly worded, in that, the minutes state the Robert “could answer Ian’s question”. This should have read that “Robert could not answer Ian’s question”.

A Motion was moved to correct the minutes to reflect this change.

**Moved** Ryan Shephard

**Seconded** Paul Franklin

**Carried unanimously**

On the basis of this change the minutes were accepted.

**Matter arising:** Kevin Martin re-raised the issue of certificates for referees who have refereed for specific periods of time. Kevin asked the question if it could happen in 2013. Robert Brennan said that he would endeavour to do it.

Craig McBurnie suggested that it was similar to clubs in which people get tickets for games, not seasons.

Peter Robson and Kevin said that seasons would be easier to count than games, which would make it simpler.

Agreement was reached to try and deliver in 2013

**2. 2012 Special General Meeting minutes – adoption of revised Constitution**

**Motion:** That the minutes of the Special General Meeting on 16<sup>th</sup> April 2012, at which the members voted in favour of adopting the revised Constitution, be taken as a true and correct record.

**Moved** Nick Barrett

**Seconded** Craig McBurnie

**Carried unanimously**

### **3. Life membership nominations**

Robert Brennan said that there are two nominees - Tom Browne and Ryan Shephard  
Under the constitution, three people must submit the nomination - Frank Best, Sebastien Brennan and Robert Brennan did so - and met all the requirements

#### **Tom Browne**

Robert Brennan outlined Tom's refereeing career and verbalised his nomination

Paul Franklin spoke in support of Tom next; endorsed nomination

Kevin Martin spoke in support of Tom next; endorsed nomination

Peter Robson spoke in support of Tom next; endorsed nomination

**Motion:** That Tom Browne is elected as a Life Member of the Association for outstanding services

**Carried unanimously**

#### **Ryan Shephard**

Robert outlined Ryan's refereeing career and verbalised his nomination

Niels-Otto Mathisen spoke in support of Ryan next; endorsed nomination

Kevin Martin spoke in support of Ryan next; endorsed nomination

Paul Franklin spoke in support of Ryan next; endorsed nomination

Mark Pryke spoke in support of Ryan next; endorsed nomination

**Motion:** That Ryan Shephard is elected as a Life Member of the Association for outstanding services

**Carried unanimously**

**Ryan Shephard** spoke - acknowledged life members, including Tom, and life members who passed away - Syd Russell and Bill McBurnie - for their contribution to his refereeing career, other acknowledgements - Kylie his partner, and his family (grandmother passed away this morning) for making sacrifices and their support...finally, acknowledge Don Gale and Lorna Gale for their support, guidance and friendship at Pittwater. Ryan was given a generous round of applause for his response and his efforts with his refereeing career in MWFRA

**Tom Browne** spoke - thanked Ryan for his contribution and the other committee members who have supported him throughout his MWFRA time...told a story about how Ryan and he refereed Premier League matches at short notice, even though Ryan had a referee a State League match that night...typical of his selfless contribution to football in our area.

### **4. Committee reports (verbal overview of their written reports)**

**Frank Best (VP Seniors)** – asked if people wanted to hear his report and received a negative response.

**Sebastien Brennan (VP Juniors)** - flagged FNSW-approved course on 22-23 January 2013 and directed those interested to see the website for details about how to apply. Mentioned mentoring activities conducted during the year.

**Mark Worwood (Secretary)** – updated website...Robert Brennan thanked Mark for the major website update – fantastic job!

**David Page (Treasurer)** - made a very small profit of \$318.43 which was budgeted for. Financial reports have been audited. FNSW registration (\$31,000) relates to two years (2011 & 2012), hence the rather large sum. The same lag applies to FFA accreditation fees. Provisions have been made to ensure we are covered for the next year.

Thanked Shona Malm for the work that she did this year with payment spreadsheets. Thanked Sebastien Brennan for his computer skills.

Thanked Craig McBurnie for getting the master sheet up to date, making working out FNSW and FFA fees easier. Keeps us up to date with all referees and what they have done during the year.

4<sup>th</sup> official payments were made during the year for PL, PLR & AL1. The program didn't recognise 4<sup>th</sup> officials below AL1's (the system rejected these entries).

\$3500 worth of payments not made to 30 referees as they don't answer emails. Will be making one more attempt to pay these monies to the appropriate people.

**Gerry Lenihan** asked about Trade Debtors being much higher this year. David explained that it was just a lag in payments and it has been sorted but this was not until 4 October.

**Ryan Shephard** acknowledged the work of the Treasurer and other committee members for submitting an audited set of accounts in time for an AGM for the first time in a while.

**David Page (Assessor Convenor)** - feel the need to move the assessments from the top panel to people further down the ladder, including promising juniors and many more player referees...flagged a change of focus in 2013 towards those not at the top level

**Steve Smit (Course Co-ordinator)** - flagged possibility of moving the course to one day provided that it meets FFA requirements. Explained the rationale for having no end-of-season course – course and start of season too far apart for juniors. Steve has an intention to run an FFA3 course earlier than in previous years, quite possibly before the season gets under way.

**Robert Brennan** flagged question from Adam Powers regarding field test after completing theory test. David Page thinks that Adam has been assessed. The question was taken on notice.

**Thomas Lee (Floor Member)** - it is all in the report.

**Craig McBurnie (Registrar)** - projected slides with the tables from his report and noted that MyFootballClub online registration was an ordeal but will hopefully be better for everyone in 2013 given the experience gained this year. Craig also spoke about the very recent proposed change in NSW law that will exempt football referees from the "Working with Children Check" requirements. He also went through early survey results (the first 63 responses).

**Shona Malm (Admin Officer)** – provided feedback that some juniors are declining Lines but accepting Centres. We have got to get through to them that it is important to do both (lines & centres) and will push for referees to 'decline' appointments earlier (sooner) in the 2013 season. Shona will return in this position in 2013.



**Robert Brennan** - key issues this year

- Recognised of the effort of committee this year
- The financials are up to date
- MWFRA are now compliant with NSW Dept. of Fair Trading, etc
- About 93% coverage on games this season, a fantastic result for the year and we should be proud
- Acknowledged Craig McBurnie for the many hours he put into rewriting the constitution
- Acknowledged Schedules and hope to make improvements in 2013, including turning on the automatic appointments function
- Acknowledge Shona for the dedication and effort that she has given to the job in her first year
- Recognise the contribution of the MWFA and its grant to MWFRA, enabling us to manage our books and deliver good results
- Next year we have asked for an additional \$10,000 to reduce the onus on player referees to pay their own referee uniform costs
- Acknowledge Steve for putting what must be a record number of people through course of 245
- Spoke about Sebastien Brennan and Thomas Lee for being put on the national development panel for National Youth League
- Acknowledged Sean for his taking up the Branch Coach position and running the fitness test, etc. It is hopeful that Sean will be able to implement a full coaching program in 2013
- Recognised the award winners from 2012
- Acknowledged the great job Mark Worwood did in updating the website making it easier to use.

**Trevor Croal** - joked that he did not put in a report because he is still learning computers. He flagged that he had 126 new Laws of the Game books. He thanked his family for their help in selling gear throughout the year.

**Motion:** To adopt the Financial Report presented at the meeting

**Moved** Paul Franklin

**Seconded** Michelle Cole

**Carried unanimously**

## **5. Election of Office Bearers**

Robert Brennan vacated the chair and Kevin Martin assumed control for the election of office bearers...Kevin recorded a vote of thanks for Robert's work as President this year

### **President**

Mark Pryke nominated Robert Brennan;

Seconded Toby Williams

Robert accepted...Robert duly elected

### **Vice President Juniors**

Peter Robson nominated Toby Williams;

Seconded Michelle Cole - Toby accepted

Frank Best nominated Sebastien Brennan;

Seconded David Page - Sebastien accepted

Kevin Martin nominated Tom Browne and Trevor Croal as scrutineers.

Election occurred by secret ballot. Sebastien Brennan duly elected...

Kevin moved a motion to destroy ballot papers.

### **Treasurer**

Frank Best nominated David Page;

Seconded Peter Robson  
David accepted...David duly elected

**Assistant Secretary**

Niels-Otto Mathisen nominated Michelle Cole;  
Seconded Peter Robson - Michelle declined  
Robert Brennan nominated Toby Williams;  
Seconded Nick Barrett  
Toby accepted...Toby duly elected

**Gear Steward**

Frank Best nominated Trevor Croal;  
Seconded Paul Franklin  
Trevor accepted...Trevor duly elected

**Assessors Convenor**

Niels-Otto Mathisen nominated David Page;  
Seconded Toby Williams  
David accepted...David duly elected

**Review Panel Chair**

Toby Williams nominated Mark Pryke;  
Seconded Nick Barrett  
Mark accepted...Mark duly elected

**Branch Coach**

Frank Best nominated Sean Morgan-Smith;  
Seconded Robert Brennan  
Sean accepted - Sean duly elected

## 6. General Business

**Kevin Martin** spoke about Don Gale receiving an NSW Senior Achievement Award for which Kevin had nominated Don. Volunteering in his chosen area (football) and receiving life membership to Pittwater RSL, MWFA & MWFRA.

**Peter Robson** - comment on Schedules and what he thinks is a bug in the system - -didn't recognise two appointees nominated to the same ground at the same time. Shona Malm responded to Peter's question with it is how we are using the system rather than the system and idiosyncrasies of the system rather than having a bug.

**Ian Bernard** - questions voiced by Mark Worwood regarding the awarding of referee of the year, second question – why did a referee not do something about a team that has ineligible players? A third question, does the MWFRA Constitution only allow full-time referees to hold official positions?

**Mark Pryke** questioned whether Ian Bernard was entitled to ask questions. The position reached that Ian was not entitled to ask questions since he was suspended from membership of the MWFRA.

**Gerry Lenihan** asked about season 2013 and how we will treat new player referees. Robert explained that the MWFRA wants to appoint referees to all women's matches next season and, hopefully, AL2 games as well.

Robert spoke of the need to communicate with clubs and existing referees. The survey will assist in determining if this is the right direction to proceed.

Trying to cover WAL2 & WAL3 plus the Over 35 women, plus the AL2 men's in 2013. Don't want player referees burnt out doing Saturday games when they are covering the women's games on Sunday.

Further congratulations to Sebastien & Tom.

Robert Brennan closed the meeting at 9.40pm

----- END -----

## Committee Reports

What follows are personal reports from various members of the MWFA Committee.

### President, Robert Brennan

The 2013 year has been challenging in terms of seeking to maximize coverage across each weekend during the entire season as well as the various ages and divisions and rewarding in terms of training, development, recruitment and the teamwork demonstrated amongst the committee, our Administration Officer and with the MWFA.

Overall we have witnessed a slight fall in coverage from approx. 91% in the 2012 year to 88% for the 2013 year for the games in the Manly Warringah Football Association.

I detail below some of the key achievements over the 2013 year:

- The MWFA agreed at the start of the year to provide, if possible an appointed referee for all senior women's games and I am pleased to report that we achieved coverage of 95% for all senior women's games. This eliminated the need for all senior women's teams to provide at least two team referees which has been cause of concern and frustration for some time. Our objective is to progressively continue down the path of increasing the number of men's senior competitions that are covered by appointed referees rather than the mandatory two team referee model but this requires us to successfully recruit, retain and motivate sufficient referees to be available to cover the increased workload. The coverage analysis for the 2013 year completed by our Registrar, Craig McBurnie is very informative and I encourage you to review this via our web site if you have the time and interest.
- Shona Malm as our Administration Officer is now in her second year and I believe this resource, which is funded by the MWFA, has provided a clear and responsive communication channel for referees. Our appointments team comprising Shona, Frank and Sebastien work tirelessly to ensure the appointments system continues to deliver and improve and their efforts and dedication are appreciated as well as the co-operation and excellent communication we receive from the MWFA Administration team of Jeremy, Leanne and Angela.
- Sean Morgan our Branch Coach has continued with the training and fitness program at the start of the season as well as monthly technical sessions at our meetings and Sean was able to complete an assessment of all our Premier League referees which in terms of consistency is I think a first for many years. Special thanks to the other assessors and mentors who provide the backbone of our training, development and feedback referee program.
- From a financial perspective our Treasurer, David Page has managed to ensure our accounting systems remain current and compliant and although I am yet to view the final audited results I understand the draft accounts demonstrate that we have managed to achieve a small operating surplus for the year.
- Steve Smit the Course Coordinator conducted four entry level courses during the year (with assistance from some dedicated members) which resulted in 191 referees joining our Association as well as a Level 3 Course.
- Continuation of the fitness tests as per the FFA guidelines to ensure that those officiating at the highest level in our Association have the stamina and speed required to deliver the highest quality of refereeing

I would like to congratulate the winners of the respective awards and special mention goes to Jorge Martins for his fourth consecutive Syd Russell Memorial Award as the Referee of the Year. Lastly to all the members of the Management Committee both new and those who retired who have worked tirelessly and beyond what is expected of volunteers to ensure that your Association is administered in a professional, supportive and transparent manner and hopefully meets the members expectations.

### **Vice President - Seniors, Frank Best**

This was another busy year for the MWFRA. We tried a few new ideas this year, and they seem to have been a success.

The first was the referee swap with the Ku-ring-gai District Referee's Association. All the referees said they thought it was a good idea and they enjoyed the change of teams and styles of play. With a positive response from the KDFRA referees, we are looking to do it again next season.

The second change was the way the finals were appointed. After suggestions from a few referees this year, we decided to appoint the finals to the best referee in that division, after the Honour Games were allocated. From the response of most of the referees who said it is a better way, we will probably retain it for next season finals.

We managed to have most referees assessed the season. Thanks to Sean, who assessed all the PL referees, and a small team of other assessors, most referees had at least one assessment. We certainly need more assessors to help get a better coverage and to provide some coaching as well.

Finally, I would like to thank Shona Malm for all her work during the year. Her knowledge and understanding of the referees made the appointments far easier.

Thank you also to the rest of the MWFRA committee for their help during the year and I look forward to doing it all again next year.

Regards, Frank Best

### **Vice President - Juniors, Sebastien Brennan**

Thank you to all the junior referees for your hard work during the season.

The start to this season was a little less chaotic as last few as we were fortunate to retain Shona our administration officer and we decided to keep using our appointments software Schedula yet unfortunately our coverage, for junior boys games in particular was slightly down on the previous season. Whilst the committee is addressing ways we can improve coverage, the best way we can achieve this is by encouraging referees to return next year and make themselves available for more games.

During the season we had some junior referees participate in a range of refereeing events and tournaments including, State Titles, State Cup, Champions of Champions and a couple of school tournaments. A big thanks you to all the referees who participated in these events and I trust that you will benefit from your experiences. For those juniors who did not have a chance to participate in any of these events this season I strongly encourage you to keep a look out for these tournaments next season and participate if you can.

In terms of number of junior referees for this season, there were approximately 155 junior's referees who ended up refereeing at least one game. A total of 80 referees received at least one formal mentoring session during the season, which was 5 more than the previous season and a total of 110 formal mentoring sessions occurred throughout the season, which was 8 more than the previous season.

The table below shows the number of formal mentoring sessions conducted for junior referees during the season. In total we had 19 mentors, which was 5 more than the previous season, this included ten who did five games or more, a huge thank you to all of you that helped out.

Years of experience	Number of Referees	Number of referees mentored	Total number of mentor sessions
6th year	2	2	2
5th year	7	6	4
4th year	12	10	8
3rd year	14	10	8
2nd year	55	28	23
1st year	65	54	37
<b>Total</b>	<b>155</b>	<b>110</b>	<b>80</b>

The Rookie of the Year for 2013 was **Ivica Covic**, congratulations on your performances during the season and in refereeing the U12/1 Grand Final. Congratulations also to **Jack Morales** who took out the prize for MWFRA under 18 Referee of the Year, unfortunately Jack was injured in the later part of the season and so was unable to referee in the grand final. **Reece Senior** was the Assistant Referee of the year and was appointed to the MPL grand final along with **Lucas Simonsen**, congratulations to both of you.

Finally thank you to all MWFRA juniors for your efforts this year, I hope to see you again on the park in 2013.

### Secretary, David Le Ban

In line with our obligations I have updated the Department of Fair Trading on our change of Public Officer from Mark to myself. The majority of our correspondence is via email which has been requests for information – from people enquiring about becoming referees, payment status – when will the next payment occur and FNSW requests for referees for their competitions including Champion of Champions. FNSW also distribute their notifications of which there are quite a few

I took on this role following the resignation of Mark Worwood in April this year. Mark has been deeply involved in the committee as both Secretary & Web Master and has been most helpful in the handover to me, and for that I am immensely grateful.

Thank you also to my fellow committee members for making my belated entry onto the committee much easier by being most helpful in providing direction to me. I do appreciate it.

## **Treasurer, David Page**

The audited financial statements will be available as a separate document at the 2013 Manly Warringah Football Referees Association Annual General Meeting.

Items for comment;

1. Trade Debtors - \$62,590.55 – relates to the final Invoice to MWFA for Referee fees for 2013 season – 5 monthly adjustments (above/below) the advance payments of \$40,000.00 per month.

Funds were received on 15 October 2013.

2. Liabilities

- i) FFA Accreditation Fees - Awaiting Invoices form FNSW
  - 2012 Reaccreditation/Upgrade Accreditation Fees  
(Listed in 2012 Financial Statements)
  - 2013 Reaccreditation/ Upgrade Accreditation Fees
- ii) GST BAS Return July – September 2013 Quarter completed & paid 28 October 2013

## **Assessors Convenor, David Page**

During the season we managed to complete an assessment on a good number of referees who controlled games from U18 to Premier League – including 8 referees that achieved promotion to Level 3.

To achieve this, special thanks to our Branch Coach – Sean Morgan-Smith for his support and the very informative assessments that were completed. Sean was well supported by David Torvell and acknowledge their dedication and enthusiastic approach for supporting and improving referees at all levels. Thank also goes to everyone who completed assessments during the season.

Finally a remainder to all assessors that to maintain your accreditation you must complete 24 hours of assessing over a four year period with at least one full report annually.

## **BRANCH COACH, Sean Morgan-Smith**

### ***Training***

Pre-season fitness training commenced on Tuesday 5<sup>th</sup> February at Beverley Job and ran weekly until 19<sup>th</sup> March in preparation for the season and fitness tests. The mode for attending was 15.

### ***Fitness Test***

Three fitness tests were conducted, 27<sup>th</sup> March, 2<sup>nd</sup> April and 11<sup>th</sup> April, and a total of 33 people achieved the required fitness level. Well done for those who persevered and finally achieved a pass.

### ***Continuation Training***

- a) **Pre-Season Seminar.** This seminar took place on Sunday 10<sup>th</sup> March and guest speakers were the newly appointed Football NSW Referee Manager, Kris Griffiths-Jones and Ron Postma, Physio within the Australian Defense Force and team physio for the Navy FFA.

Attendance was disappointing but a full programme for the twenty attendees centered on pre-season preparation was delivered.

- b) **Assessor Seminar.** This took place on Monday 22<sup>nd</sup> April and was attended by fifteen colleagues and the aim of the evening was introduce assessors to a ten-point assessment strategy and to ensure a uniform approach when delivering assessments.
- c) **General Meeting Training.** Four topics were discussed throughout the season and they included; Managing Advantage, Conflict Management, Managing Confrontation and Preventative Refereeing.

### ***Referee Assessments***

Twelve assessments of our Premier League colleagues were conducted, with all achieving the required standard of 6.0 and above. The assessments identified some very good traits that our panel of referees is applying and it was pleasing to see them passing on these traits to our junior members. I would like to pass on my gratitude to the Premier League panel of referees for allowing me to assess their performance and trust they found my assessments constructive and a true reflection of their performance.

### ***Promotion***

Thirteen people applied for promotion from Level 4 to Level 3 and out of those, 8 managed to achieve it and my congratulations goes to not only them in achieving it but to the band of assessors who gave their time to make it happen.

### ***Dates for Diary***

Training will commence on Tuesday 21<sup>st</sup> January with the venue To Be Confirmed. The training will run for six weeks.

Fitness tests will take place on:

Tuesday 4<sup>th</sup> March,

Wednesday 12<sup>th</sup> March and

Thursday 20<sup>th</sup> March 2014.

The mandatory Pre-Season Seminar will take place on Monday 17<sup>th</sup> March, with a date To Be Confirmed for the Assessor Training.

### ***Gratitude***

It has been a busy year and I thank you all for your support and whether it be from attending the training sessions, sitting through my training presentations or receiving an assessment, I trust you found them valuable and managed to take something from them that could improve your game and help you become a better referee.

Again, for those achieving promotion from Level 4 to Level 3 I congratulate for your success and you should feel immensely proud in your achievements and for those who attended fitness training, I trust you found the sessions enjoyable, valuable and interesting and I would like to say thank you for letting me help improve your fitness and practical aspects of your refereeing.

Finally, the effort, teamwork and cohesion that you displayed, not only on the field but also off it, was pleasing to witness – please keep it up for next season.

Enjoy the summer break!

### **Course Coordinator, Steve Smit**

This was another big year for new branch entrants. Three courses were run prior to the start of the season, as well as one mid-season in July.

In the four Level 4 entry courses run we had 191 people attend. 79 were Juniors (which is down from 110 last year), 71 of which were boys and 8 girls. We had deliberately reduced our junior intake as we no longer had to cover the Under 11



age group (11-a-side football only starts on the Northern Beaches from Under 12). Juniors were encouraged to be assistant referees, so this year a lot more games got extra officials that helped ensure fair play and added to the players' enjoyment of the game. We also had 112 seniors attend the Level 4 courses, 91 of which were 'Team Refs' exclusively.

We added to our pool of 'appoint-able' senior referees (21) in the categories of; Senior full-time (13, of which 2 were women), and Team Referees willing to accept some appointments (8). With suitable scheduling and promotion, we are looking to encourage more adults next year to make themselves available to be appointed as a referee to games, thus moving more and more towards our goal that all games can be covered without the need for enforcing a 'team referee' to step in.

We also ran a course on the 16<sup>th</sup> of March this year for referees wanting to move up to FFA Level 3. We are getting a steady increase with 23 participants this year (11 juniors and 12 seniors), up from 13 last year, and 8 the year before that. This is very good for our game as well.

If you too are interested in furthering your knowledge of the game and obtaining higher quality games in the MWFA competition, please keep a look out on the website for the next upgrade courses (or register interest by emailing me so I can advise you of courses on offer). We can also point you the steps needed should you like to look at even higher levels, including the path needed for becoming a possible A-League Referee or higher.

I want to take this opportunity to thank all the committee for their hard work this year especially those that assisted me with running courses at various times of the year. These gentlemen included; Glen Ashcroft, Craig McBernie, Sean Morgan-Smith and Trevor Croal.

To all my fellow members of the MWFA, have a great Christmas and a prosperous new year. And I look forward to seeing you around the parks next year which promises to be another great one for Football in general, but especially here on the Northern Beaches!

### **Floor Member, Thomas Lee**

The 2013 year at the MWFA Judiciary has largely been smooth sailing with only a small handful of incidents that required further attention but none of which were not satisfactorily resolved.

I want to take this opportunity to thank every single referee who submitted a disciplinary report over the course of the season. It was once again very pleasing to see that the vast majority of reports were of a high quality and submitted in a timely manner. I also hope that the ability to report cautions directly via the match cards/sheets this year has improved the procedure for reporting cautions by making the responsibility of reporting misconduct less onerous.

Additional thanks are also in order. Thanks to Frank Best for assisting some senior referees in completing their reports. Thanks to Craig McBurnie and Steve Smit for stepping in for me at the judiciary for a week each. And thanks to Rob Brennan and Frank Best for accompanying and supporting referees who had been asked to attend the judiciary to provide further evidence.

Finally, I want to note three more substantive matters to take from the 2013 year.

First, it was pleasing to see the number of reported incidents of offensive, insulting and abusive behaviour by team officials **decrease** to six incidents (from eight the year before).

Second, it was likewise pleasing to see the number of reported incidents of offensive, insulting and abusive behaviour by players **decrease** to ten incidents (from sixteen the year before). Of the ten, six were reported send-offs while the other four were reported incidents.

And third, it was pleasing to see a greater number of reported send offs from divisions other than men's Premier and AL1 competitions though still not perhaps all send offs and Incidents from those other competitions.

Let's not only hope but actively work towards these trends continuing in 2014.

### **Gear Steward, Trevor Croal**

To date Kanga Sports has been a major supplier of our uniforms (mainly for team referees) as well as all of our accessories (flags, whistles, badges, caution/send-off cards, note books, caps and watches). The cost and quality of the products provided has not changed since 2000.

At the monthly general meetings I bring along gear for the referees to purchase, which saves them making a special trip to my home. Referees do have the option of calling me to arrange a time to come to my home to try on shirts/shorts and buy the necessary pieces of equipment.

There have been 4 courses this year for new referees, run by Steve Smit, and I bring the uniforms and gear on the last day for purchase. I am ably assisted by my wife (Joan) and daughter (Heather).

The 2014 your committee is investigating an alternate supplier of uniforms and hope to have this finalised before the end of the calendar year.

## Registrar, Craig McBurnie

### The year in numbers ...

In 2013, our referee numbers totalled 685 (plus a further 3 non-officiating Mentor, Assessor and Branch Coach). Our Junior ranks were down 22 to 173, which was off the high of 195 in 2012 but still above our 2011 level of 157. Our Senior Ref ranks continued to improve to be 125 in 2013, up from 116 in 2012 – Juniors turning 18, new-entrants, transfers-in and, pleasingly, some conversion of Team Refs into full-time Seniors offset our losses from non-returners. The changes in referee numbers within our various categories over recent years are shown in the table below:

Category	2011	2012	New	Category Transfers	Non-return	2013	Active
Junior	157	195	+81	-9	-94	173	162
Senior	550	560	+152	+8	-208	512	445
- Ref	83	116	+26	+14	-31	125	110
- Team Ref	467	444	+126	-6	-177	387	335
<b>Total</b>	<b>707</b>	<b>755</b>	<b>+233</b>	<b>-1</b>	<b>-302</b>	<b>685</b>	<b>607</b>

NB: Junior Transfers-out are all to Seniors upon turning 18. Within Seniors, 21 Team Ref-only changed to Ref-only (6) and to Team Refs who also take appointments (15). 1 Senior Ref changed to Assessor-only. "New" includes new-entrants, transfers-in and referees returning after one or more gap years.

Turnover of referees remained high in 2013 – non-returners were 48% of Juniors (41% in 2012) and 27% of Senior Refs (39% in 2012). The increase in non-returning Team Refs (177 from 107 in 2012) was largely due to senior women's matches being covered by appointments and not Team Refs in 2013.

Taking a closer look at our non-returning Juniors, the table below shows these by age and by number of years of experience:

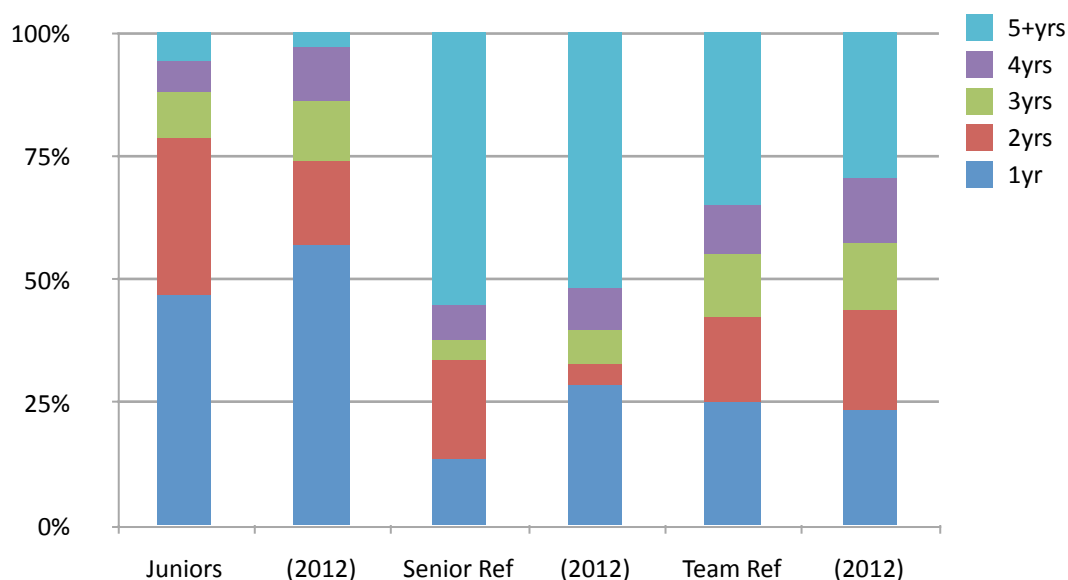
2012 Age	<u>Years of experience</u>					Total
	One	Two	Three	Four	Five	
U14	18					18
U15	17	5				22
U16	11	1	3	2		17
U17	7	8	5	6	1	27
U18	2	3	3	2		10
<b>Total</b>	<b>55</b>	<b>17</b>	<b>11</b>	<b>10</b>	<b>1</b>	<b>94</b>

As is unfortunately the norm, most non-returners (59%) are first-year refs but a significant amount (23%) is also older refs with three or more year's experience. Whilst we may guess the reasons for this, it is an ongoing challenge to unearth the facts – our call out earlier this year seeking reasons only received 9 responses which included 'moved out of the district', 'changed sport', 'HSC year', 'working/busy on other things' and just the one explanation of 'too much abuse'.

Among Senior Refs, non-returners were about 40% first-years and about 40% five+ years with only 20% in-between. Again, we don't really know why, other than 3 moved out of the district and 3 ceased being MWFRA members in addition to their primary referee association.

For Team Refs, we can identify 62 who were a Team Ref for a senior women's team in 2012 and not required to be that again in 2013. A further 42 were a Team Ref for a senior men's team that didn't re-appear in the same division in 2013 – the team possibly disbanded, merged with another team or moved up or down divisions. Turbulence in teams' formation and grading probably doesn't totally explain the non-return of these 42 Team Refs but would be a factor of some sort.

**Chart 1: Years of Experience by Category**



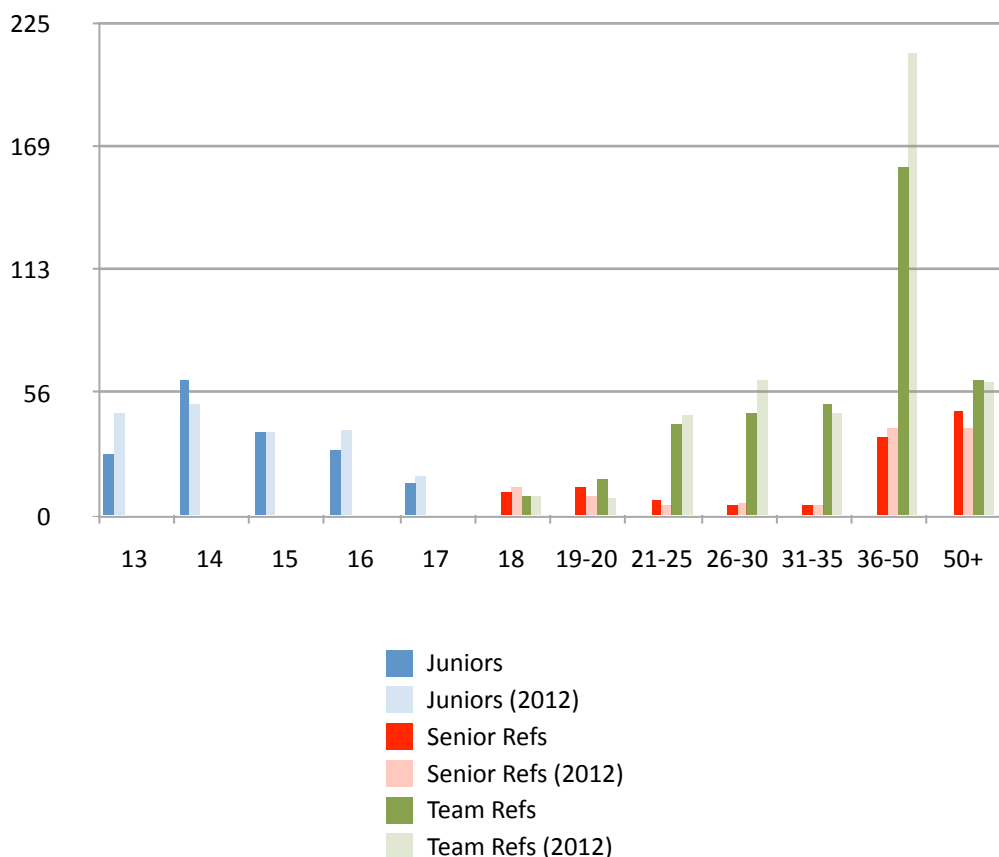
As a group, Juniors were more experienced in 2013 to the extent of a greater share of 2yrs and a lesser share of 1yrs, but the share of 3+yrs fell. Senior Refs followed a similar pattern in 2yr vs 1yr and the 3+yrs were still about two-thirds of the group. Team Refs were more or less stable but with a gain in the 5+yrs category.

**Chart 2: FFA Level by Category**



Members’ FFA Levels showed some slight overall upgrading in 2013 – Juniors in the FFA Level 3 program (either at theory stage or full Level 3) increased from 13 to 19, Senior Refs increased from 51 to 58 and Team Refs from 10 to 12. There was also 5 Senior Refs at FFA Level 2 or 1 compared with 3 in 2012.

**Chart 3: Age last birthday by Category**



Our members’ age distribution continued its bar-bell shape – e.g. 62 U14 refs versus 84 Senior Refs and 221 Team Refs aged 36 and over. In terms of average ages, Juniors were unchanged at 15.2, Senior Refs unchanged at 43.3 and Team Refs fell from 39.4 to 38.8.

## Election of office bearers

The term of the office of the following MWFRA officials – Vice President Seniors, Secretary, Floor Member, Registrar, Course Co-ordinator, Branch Coach – has expired so these positions are up for election. Additionally, there is a casual vacancy for the position of Assistant Secretary that requires election.

Position	Nominee	Proposer	Seconder	Elected
VP Seniors				
Secretary				
Floor Member				
Registrar				
Course Co-ordinator				

Branch Coach				
Assistant Secretary (casual vacancy)				

## Notices of motion

There were no notices of motion for 2012.

## **MWFRA Financial Report 2013**

**To be provided separately at the AGM**



## Top 5 Most Active Referees

### 2013 Most Centres

All Match Types	
Hubert Donders	79
John Barnes	59
Ernesto Materyn	55
Richard Illy	48
Laurel Voss	46

Junior Boys Games		Junior Girls Games	
Thomas Jones	24	Max Le Ban	12
Brendan McKeogh	21	Ivica Covic	12
Christopher Wainwright	20	Kieran Nolan	11
Andrew Chryssavgis	19	Matthew Wong	10
Sean Harlen	19	Miles Van Rhijn	10
		Thomas Adema	10
		Cody Stebbings	10

### 2013 Most Centres

Senior Mens		Senior Womens		Team Duty Games	
John Barnes	29	Hubert Donders	29	Hubert Donders	32
Gerry Lenihan	23	John Barnes	24	Iain Boothman	16
Allan Whitford	21	Ernesto Materyn	22	Aaron Darkiewicz	12
Luke Peterson	20	Allen Edwards	22	Terry Gatward	12
Stephen Logue	19	Laurel Voss	18	Jason Von Stieglitz	12
Ed Penny	19			Matthew Beninati	12
David Page	19				
Ken Lewis	19				

### 2013 Most ARs

Senior Mens		Senior Womens		All Match Types	
Joshua Courts	40	Allen Edwards	23	Thomas Jones	57
Reece Senior	40	Thomas Jones	21	Joshua Courts	56
Kieran Nolan	33	Luciane Lauffer	19	Alex Malm	44
Liam Jewell	30	Tobin Smit	19	Reece Senior	42
Thomas Jones	28	Alex Malm	17	Kieran Nolan	40
		Reece Frith	17		
		Fraser Hall	17		

## **Certificates of Service**

(Awarded 12<sup>th</sup> August 2013)

### **20 Years**

Michael Asbridge  
Adrian Barlow  
Frank Best  
Richard Cant  
Trevor Croal  
Michael Femia  
David Hill  
Julian Humphrey  
Peter Robson  
Ryan Shepheard  
Colin Stocks  
Anthony Tassone  
David Torevell

### **10 Years**

John Barnes  
Tom Browne  
Anthony Caruso  
Greg Courts  
Patrick Coward  
Brett Downie  
Bradley Duke  
Paul Franklin  
Roger Graham  
Gerry Lenihan  
Serge Mastroianni  
Niels-Otto Mathisen  
Craig McBurnie  
Stephen Murray  
David Page  
John Pendergast  
Ed Penny  
Gary Siddons  
Steve Smit  
Keith Stewart

## Certificates of Service

(Awarded 12<sup>th</sup> August 2013)

### 5 Years

Benjamin Adams  
Peter Anstice  
Glen Ashcroft  
Peter Auld  
Jamie Bakewell  
Andrew Barnard  
Nicholas Barrett  
Graeme Bell  
Thomas Bevan  
Bengt Beyer-Ebbesen  
Carl Birdsall  
Iain Boothman  
Remy Bourcier  
Dylan Brennan  
Robert Brennan  
Sebastien Brennan  
Benjamin Bridges  
Leon Brilman  
Christopher Broom  
Nathan Brown  
Dean Buckridge  
Simon Burchett  
Ryan Burgoyne  
Gavin Burke  
Rhett Butler  
Tony Calboutin  
David Castle  
Luke Cheng  
Michelle Cole  
Stuart Cole  
Scott Coleman

### 5 Years

Ben Collock  
Philip Cribb  
Bob Cunneen  
John A Cuttle  
Aaron Darkiewicz  
William Devries  
Adrian Diebold  
Zia Dixon  
Thomas Dolan  
Hubert Donders  
Rhett Douglas  
Jake Downs  
Ben Dreghorn  
Graham Easy  
Nathaniel Elston  
Jeremy Farr  
Dean Fitzsimmons  
Steven Foresto  
Mark French  
Aaron Furness  
Paul Gardiner  
Terry Gatward  
Brian Geoghegan  
Michael Gibson  
Stephen Gibson  
Simon Godfrey  
Kim Hall  
Timothy Halliday  
Dale Halpin  
Robert Hanimyan  
Thor Hansen

### 5 Years

Kevin Hammond  
Kane Harper  
David Harries  
Brian Haslam  
James Hay  
David Hearn  
Patrick Henderson  
Thomas Henderson  
Nathan Hendry  
James Hepworth  
Alexander Hoffman  
Gary Howard  
Colin Hunter  
Richard Illy  
Grahame Irvine  
David Jack  
Robert Jarvie  
Hayden Jewell  
Stephen Jewell  
Philip Johnston  
Dominic Jones  
Tim Jones  
Steven Keeping  
Kerry Keerie  
Michael Kellerman  
Jim Kelly  
Craig Kerlake  
Thomas Kusturin  
Robert Lange  
David Le Ban  
Thomas Lee

## Certificates of Service

(Awarded 12<sup>th</sup> August 2013)

### 5 Years

Eben Leifer  
Chester Lenihan  
Mark Lenyszyn  
Kenneth Lewis  
Steven Lewis  
Sven Lindell  
Richard Lloyd  
Anthony Lo Surdo  
Benjamin Logue  
Stephen Logue  
Alfio Lombardo  
Sean Lovett  
Matthew Ludowici  
Graeme Mahn  
Frank Maiuolo  
Joe Marchese  
Timothy Markwart  
Jeffrey Marques  
Joe Mastroianni  
Richard McCarthy  
Steve McCarthy  
Mark McClenahan  
Benjamin Meakin  
Benjamin Michell  
John Miles–Craig  
Jason Millar  
David Miller  
Robert Mills  
Luis Morales

### 5 Years

Andrew Mortimer  
Paul Newman  
Marcelo Occhiuzzi  
Jake Parker  
Adam Payne  
Joe Peric  
Brett Perry  
Scott Peterson  
Ben Pilarski  
Wayne Plant  
David Poole  
Jacqueline Prendergast  
Mark Pryke  
Dusan Rakic  
James Raphael  
Willem Ravestijn  
Bruce Rickard  
Scott Rickard  
Garth Roe  
Neil Roxburgh  
Peter Schmidt  
Michael Schmitz  
Christian Sellies  
Reece Senior  
Robird Shamaon  
Ian Sheppard  
Stephen Sheppard  
Trevor Shuttler  
Lucas Simonsen

### 5 Years

David Simpson  
Gianni Sirianni  
Eddie Sirotic  
Ken Sky  
Alec Smith  
Douglas Smyth  
Lianne Stephens  
David Tallack  
John Tansley  
Christopher Thomas  
Gregory Thomas  
Matthew Thompson–Laing  
John Toke  
Nic Townsend  
Gavin Turnbull  
Simon Underwood  
Matthew Walker  
Phil Watson  
David Watts  
James Webber  
Allan Whitford  
Toby Williams  
Roderick Wilson  
Roland Winter  
Mark Worrell  
Christopher Worsley  
Russell Wright  
Peter Yeomans  
Benjamin Zalai  
Mariano Zandarin

## **Certificates of Service**

(Awarded 12<sup>th</sup> August 2013)

### **3 Years (Juniors)**

Justin Barford  
Aaron Brennan  
Luseane Cook  
Callum Crooks  
Giles Devaney  
Ryan Duke  
Patrick Flakelar  
Benjamin Garness  
Matthew Giles  
Andrew Gordon  
Jac Hasler  
Matthew Hedges  
Jason Hinson  
Alex Iping  
Cameron Jewell  
Andrew Jones  
Nicholas Keeler  
Dylan McBurnie  
Jack Morales  
Tara Murphy  
Tys Occhiuzzi  
Emily Pooley  
Stuart Porter  
Merrick Powell  
Adam Powers  
Ethan Ryan  
Luke Scali  
Cameron Smit  
Nicholas Stocken  
James Tafuro  
Matthew Tilley  
Daniel Tipper  
Kayde Tremolada  
Miles Van Rhijn

Joe Walsh