



**Manly Warringah Football Referees  
Association Inc.**  
P.O. Box 1091, Dee Why, NSW 2099

### Minutes for MWFRA General Meeting Monday, 15 October 2018

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| Venue             | Cromer Park Clubhouse  |
| Time              | 7:00pm   |
| Committee Members | Robert Brennan (RB), (CS), Wayne Plant (WP), Trevor Croal, Jack Morales, Ivica Covic, Frank Maiuolo (FM), Nick Beaugeard, Sigrid Mulherin - Administrative Officer (SM), Ethan Ryan, Richard Socratous |
| Members           | Peter Robson, Mark Pryke, Paul Franklin, Craig McBurnie, Toby Williams, Bec Mackie, Jackson Mackie, Luciane Lauffer, Sebastian Brennan   |
| Apologies         | Chris Senior, Jonathon Taylor, David Le Ban, Josh Courts, Alex Pate, Terry Gatwood, Naomi Peterson, Mariano Llana, Alessandro Llana, Paul Markarian, Stephen Logue, Simon Burchett                     |

| No. | Minutes  | Who      |
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| 1.  | RB opened meeting at 7:03pm and welcomed attendees, noted apologies and acknowledged life members  | RB       |
| 2.  | Reviewed minutes from previous general meeting held on 13 August, 2018 and moved to accept, motioned by Wayne Plant and seconded by Toby Williams  | RB       |
| 3.  | RB advised the members that tonight is an opportunity for proposed changes to the constitution.<br>Discussion over whether we should change the constitution to allow all members (those not just present at the AGM) to vote on committee positions in accordance with Rule 15 of the constitution. Nothing else recorded and no formal request to propose a change.  | RB & all |
| 4.  | WP advised there was positive feedback from coaches and the MWFA officials for the referees during the Champions of Champions tournament   | WP       |
| 5.  | Mark Pryke asked if the Junior VP position must also be the Member Protection and Information Officer. RB advised it does not.   | RB       |
| 6.  | RB advised that Ivica Covic has been selected to referee the Under 21 Champion of Champions final on Sunday 21 October. Congratulations to him and we hope he has a good game.   | RB       |
| 7.  | RB advised that there is a Level 2 Assessors course on Sunday 21 October at Valentine Park if any members are interested in advancing their learning and qualifications.   | RB       |
| 8.  | RS advised of AGM date of 19 November 2018. Required notification will be sent to all members on or before 21 days prior to the date of the AGM.   | RS       |
| 9.  | Discussion on uniforms for 2019. Committee to make a decision in November committee meeting.   | JM       |
| 10. | RB to contact FNSW to see if they will consider a uniform supplier agreement for all referee gear at a State League and RDP level (which already exists) and also at a community level so that all branches can potentially opt in to this arrangement and lead to a standard and consistent image for the presentation of all community based referees in NSW. RB to send email to Kris Griffith-Jones from FNSW enquiring if this is possible. | RB       |
| 11. | It was noted that NB has done a great job as Treasurer and all referees in attendance noted they have been paid for all games officiated throughout the year.  | All      |
| 12. | ER is developing a "selection criteria" for potential new referees to see if we can pre-qualify certain people to understand if it is likely they will continue to referee. This is due to the high number of first year referees either not officiating any (or some) games, or not returning after their first year which places a heavy financial and resourcing burden to continue to train and qualify new referees.                        | ER       |



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|     | Also discussed was the 2017 survey outcomes as to why referees do not return.  |    |
| 13. | SM provided a summary of the new registration system for 2019 season. Advised there will be training and further information to come.  | SM |
| 14. | <p>President's update:<br/>           Team managers will be required in 2019 to enter the referees name in EMS.<br/>           RB advised the discussion points from the executive committee meeting with the MWFA on 24 September 2018 at 7.30pm</p> <ol style="list-style-type: none"> <li>1. EMS- overall a positive. Need to ensure that referees complete the match sheet within 24 hours of the game otherwise no pay. Need to overcome the problem of MWFA Admin staff accessing the EMS to upload results and then inadvertently deleting the referee details. Requested that the managers be required to load /confirm the name of the referee prior to the start of the game. Can the referee appointments be loaded into EMS so the name and photo appear.? Change the lock process so that once both managers have loaded in the score (which agrees) then the result will show and whilst the referee still submits the score this is only followed up on a Monday by MWFA admin staff if there are inconsistencies.</li> <li>2. Coverage – no final data available yet but indications are the result was in the low 90's slightly below the result for 2017.</li> <li>3. Game scheduling – MWFA request for NPL games at Cromer to start at 8.30am. Request has been made to Footabll NSW in prior years and has been ignored. MWFA request for more 15's and 16's games to be scheduled for 8.30am instead of 11.30am. MWFA request for Sunday games to be scheduled at 1pm and 3pm rather than 1pm at adjacent grounds. MWFA are seeking to transfer the Friday night PL game to 6pm on a Saturday with a 4pm MPLRes game and a junior game (under 12's) at 3pm. MWFA asked for the potential of 2 slot times on a Friday night 6pm and 8pm to schedule senior games but this was rejected. Discussion about the possibility of holding lower division women's games ( 18-2's and 16-2's) on a Monday night.</li> <li>4. Independent referees still not being provided for AL-2's. MWFA likely to ask for this squad arrangement to be terminated and some AL games (the higher division ones) will play some games on a Friday night.</li> <li>5. Judiciary reporting – MWFA admin will provide all documents for any appeals or challenges to MWFA admin for circulation. Examine if send off reports can be added to the EMS system with the templates to ensure send off &amp; citation reports are submitted within 24 hours of the game</li> <li>6. Update on GPT – Primarily for dealing with spectator behaviour</li> <li>7. Feedback process on referees- General consensus was that Referee assessors was the best method and allow for optional reporting by clubs. Examine potential for adding a box on EMS to report a score out of 10 on the referees performance</li> <li>8. Defib- MWFA request that it be mandatory that the Defib be present at the ground for all seniors games. No Defib no game.</li> <li>9. Funding &amp; budget – MWFA requested support for allowing AR's to be appointed to senior women's games to enable the AR's to gain experience. Cost to be shared across all registered players. Churn rate of team referees discussed and the additional cost burden this creates.</li> <li>10. Jersey protocol- Recent example of the AL-2 game discussed where the away referee did not think blue and blue as a clash. Matrix of clashes to be enforced and in the opinion of the referee to be removed from the playing rules. LOTG state clearly the position.</li> <li>11. Team referees – Discussion by MWFA of a shorter training and induction process for team referees. If the game is covered by a non-registered team referee then no payment. Minimum referee standard is a level 4 and training aligns with these requirements. Potential for minimum of 1 team referee per team and clubs have a pool of 1 additional team referee for each senior game to act as a reserve referee if the primary team referee is unavailable.</li> </ol> | RB |



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|  | <p>12. 4th Official- Feedback that they are not doing their job properly and therefore should be eliminated. MWFRA believes they are important and should stay for MPL &amp; MPL Res games. If performance is not matching expectations, then deal with the poor performers.</p> <p>Other – tape &amp; garters discussed but no consistency shown by referees eg: men’s grand final</p> |  |
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