



**Manly Warringah Football Referees  
Association Inc.  
PO Box 1091, Dee Why, NSW 2099**

## Minutes of MWFRA General Meeting Monday 20 May 2019

<b>Venue</b>	Cromer Clubhouse, 101 South Creek Rd, Cromer.
<b>Time</b>	7.00 pm
<b>Committee Members</b>	Toby Williams (TW), Jack Morales (JM), Richard Socratous (RS), Nick Beaugeard (NB), Luciane Lauffer (LL), Joshua Courts (JC), Frank Maiolo (FM), Ethan Ryan (ER), Jonathon Taylor (JT)
<b>Members</b>	Jeremy Denham, Shaun Denham, John Sussaino, Paul Markarian, Peter Robson, Luke Peterson, Callum Eason, Robert Brennan, Robert Iacono, Lachlan Golden, John Barnes, Mariano Llana, Massimo Llana, Hayden Smith, Frank Best, Alessandro Llana, Stephen Logue, Mike Cornwell, Avedis Fesdekjian, Sebastian Brennan, Tony Keeler, Paul Franklin, Simon Burchett, Rebecca Mackie, Ivica Covic, Jackson Mackie, Mia Alcock, Andrew Jones, Adrian Barlow, Damian Bury, Andrew Chryssavalis, Mark Pryke, Kevin Martin
<b>Others</b>	Sigrid Mulherin (SM)
<b>Apologies</b>	Luke Warrell, Chris Varikos, Aden Crawford, Geoff Hunt, Chris Paul, Marko Kosalo, Michelle Cole, Trevor Croal, Luciane Lauffer, Craig McBurnie, Ryan Berlee, John Haslam, Keith Wilson, Amelia Letchford, Alicia Fielder, Michael Asbridge, Trevor Croal

No.	Minute
1.0	<b>Opening and Welcome</b>
	The President opened the meeting at 7.04 pm and welcomed those in attendance, acknowledged Life Members present and called for further apologies. TW noted that the meeting would be live streamed to allow those members who could not physically attend, to participate online. He thanked NB for organising this exciting initiative. TW was pleased to report that much positive feedback had been received since the start of the season and congratulated members for their efforts during the first six weeks of competition. He also requested that referees' ensure that they assist a refereeing colleague, regardless of age or experience, who may need assistance.
2.0	<b>Apologies</b>
	Apologies recorded as per above.
3.0	<b>Confirmation of Minutes of previous meeting</b>
3.1	The minutes of the previous meeting had been circulated and were available on the Association's website. Moved that the minutes of the previous meeting held on 15 April 2019 be accepted. Moved Simon Burchett / Seconded Wayne Plant – CARRIED.
4.0	<b>Business Arising</b>
	Nil
5.0	<b>Technical Session</b>
5.1.	TW introduced Branch Coach, FM, who presented a technical session the topic of 'denying an obvious goal scoring opportunity' by providing information on the Laws of the Game and by showing video examples. The floor was open for questions throughout FM's presentation.

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6.0	<b>Committee Reports</b>
	<p><u>President</u> Reminded referees to ensure that they arrive at their appointments in the correct attire in a neat and tidy fashion and remain the same for the duration of their appointment. Quoted Law 4 in relation to jewellery and requested all members enforce this Law consistently. It was also noted that referees should not wear any jewellery, with the exception of a watch. Advised that that MWFA had requested that all ID checks for junior games (U18 and below be conducted five minutes prior to kick-off in the middle of the field with both managers present. Rob Brennan suggested this should be applied across all age groups and members present agreed with this. Reminded members to submit an incident report for all field issues. Reported that the level of public swearing in games remains at an unacceptable level and referred referees to the Associations' <i>Public Swearing Guidelines</i> as a guideline to dealing with public swearing. Rob Brennan requested that the guidelines be distributed to the clubs.</p> <p><b>Action: TW to send the <i>Public Swearing Guidelines</i> to clubs via the MWFA.</b></p> <p>Was pleased to advise that the new uniforms had been received and would be distributed at Storage King from 6.00 pm to 9.00 pm on 29 and 20 May at the Association's new storage unit. Details TBA. Advised that he had been corresponding with clubs with regard to instances where referees had to deal with a player injury. He drew members attention to Law 5 which details how a referee should handle a referee injury and also that a referee is not held liable for any kind of injury suffered by a player.</p> <p><u>Vice President Seniors</u> Advised that an order form would shortly be available for members who may wish to order additional refereeing gear with the MWFRA logo attached.</p> <p><b>Action: WP to distribute order form to all members re purchasing additional gear.</b></p> <p>Was pleased to report that coaches and team officials had 'calmed down' and reiterated TW's point that if you witness another referee suffering from poor behaviour from a coach/team official/spectator, assist where possible. Reminded members that there was a standing invitation for them to attend the Saturday night game and sit in the corporate box with their fellow referees.</p> <p><u>Vice President Juniors</u> Noted that his focus had been on mentoring and was pleased to provide a set of encouraging statistics surrounding first year referee mentoring rates. Discussed the use of communications equipment with mentoring and noted it had been successful as a mentoring tool. Rob Brennan asked if any progress had been made with regard to training sessions and JM advised a session would be run in the near future for first year referees.</p> <p><u>Treasurer</u> Was pleased to report that the Association is in a good place financially, noting that in April the Association was tracking within 1% of budget and total equity as at 30 April was \$153,710 which is \$10,000+ greater than last year. Noted that the new uniforms would be purchased in May, all referee, mentor and assessor pays are up to date as well as all invoicing. Also mentioned there were no significant items in April and no off-balance sheet items. Provided a fun report on interesting statistics on top referees by name, pay and event and on online participation in the MWFRA Forum.</p> <p>There was a general discussion around ensuring that all referees in a team wear the same colour, considering the decision to purchase a blue shirt is optional. NB explained that the Committee had determined only to purchase a black and yellow shirt to provide free of charge to returning referees. WP reiterated that the order form would be distributed shortly to all members who would have the opportunity to purchase a blue shirt. The Committee will allow the centre referee to wear a different colour shirt to his/her ARs if need be. There was further discussion on this and TW noted that this issue remained in the past when the Adidas blue and</p>

No.	Minute
	<p>yellow shirts were issued and that the Committee's preference was that members would purchase the new blue shirt.</p> <p><u>Branch Coach</u> Stressed that all referees need to wear the correct uniform and also reiterated TW's comments on swearing and general player behaviour. Rob Brennan asked if the Committee were aware of the Communication Equipment Guidelines and there was a general discussion around when and how referees should brief their AR's on how to communicate through the communications equipment.</p> <p><b>Action: Committee to locate document, update if necessary and distribute.</b></p> <p><u>Assessors Convenor</u> The Assessors Convenor's report was displayed on the screen. It reported that 7 PL, 5 AL and 5 other referees had been assessed.</p> <p><u>Floor Member</u> On behalf of the Floor Member, TW reminded members that a send-off report is required for R7 offences when a player has been cautioned twice.</p> <p><u>Registrar</u> Reported that so far the Association has 652 registered and active referees, as opposed to 630 in the previous year and that there are a handful of pending registrations. Peter Robson asked what the breakdown was between referees and team referees and was advised that it is approximately 50/50. Advised that the Association has approximately 40 female referees, most of whom are first year juniors. 40 approx. female referees most of whom are juniors.</p> <p><u>Appointments Officer</u> Reminded referees to complete the EMS within 24 hours of the completion of a match as she cannot access the sheet after the 24 hour window has closed. Advised members to contact her if their match disappears from MatchRef. Requested referees make themselves available for upcoming gala days and school competitions.</p> <p>Moved that the Committee Reports be accepted. Moved Jackson Mackie / Seconded Mark Pryke – CARRIED.</p>
7.0.	<b>General Business</b>
	<p>Rob Brennan advised that a player that is sent-off cannot participate in another as a player for that weekend however they can coach. TW confirmed this has been communicated from MWFA. Various questions relating to the Laws of the Game were asked and answered. Rob Brennan noted his concern for referee welfare and asked what was being done with regard to providing external counselling services to our members. WP advised that he would be attending a welfare course run by the MWFA in due course and TW suggested that the Committee could identify an appropriate counselling service provider to partner with.</p> <p><b>Action: TW to investigate a suitable counselling service and report back at the next General Meeting.</b></p>
8.0	<b>Close</b>
	<p>The President was pleased to note that there were more members present at the May General Meeting than there were the previous month and thanked everyone for their attendance and participation online. TW then closed the meeting at 8.45 pm.</p>
	<b>Next Meeting</b>
	<p>Monday 17 June 2019, commencing 7.00 pm at Cromer Clubhouse.</p>