



Manly Warringah Football Referees
Association Inc.
P.O. Box 1091, Dee Why, NSW 2099

Minutes of MWFRA Committee Meeting Monday, 11 February 2019

Venue	MWFA Cromer Park
Time	6:30pm
Committee Members	Toby Williams (TW), Trevor Croal (TC), Wayne Plant (WP), Jonathon Taylor (JT), Ethan Ryan (ER), Nick Beaugeard (NB), Frank Maiuolo (FM), Jack Morales (JM), Craig McBurnie (CM), Luciane Lauffer (LL), Richard Socratous (RS), Sigrid Mulherin (SM) – Administrative Assistant
Apologies	Josh Courts

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1.0	Opening and Welcome
	TW opened the meeting at 6:45pm and welcomed the attendees. TW discussed the new agenda format and his expectations from the committee members.
2.0	Apologies
	Apologies recorded as per above. LL joined the meeting at 8:30pm.
3.0	Confirmation of Minutes of previous meeting
	Reviewed minutes from previous meeting on 8 October 2018. Motion to accept minutes, moved by JT and seconded by NB.
4.0	Business Arising
	Reviewed and discussed actions from previous meeting.
5.0	Committee Reports
5.1.	President TW provided an update on a meeting with David Mason. Copy of notes/minutes from this meeting were distributed (which includes MWFRA EC recommendations marked in blue) and attached to these minutes. These recommendations were discussed and agreed as per attached.
5.3	VP Juniors Umbro Uniform Status JM sent an email to all committee members advising of the status of the Umbro uniforms. At the time, it seemed very doubtful that we would be able to obtain the Umbro uniforms in time for the start of the season. The main problem with this were first year referees who didn't have a uniform. The latest on this is that JM spoke to Rob Davey from ProFootball to discuss possible solutions. JM provided the committee with a timeline of events up to 7 February 2019 so everyone is aware of what has been going on. Simply put, Rob believes he can provide us all yellow jerseys with logos, and socks by 5 March, which is so much better than expected. JM has also placed an additional order on 100x shorts of the



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	<p>old style (includes some new style too) to ensure we also have shorts for first year referees. JM had approval from the EC before doing this.</p> <p>ACTION – While waiting for the uniforms we discussed the logistics of distribution, including the following:</p> <ul style="list-style-type: none"> • As we are giving these uniforms away for free to all referees (excluding first years), we need a very accurate record of what uniforms/sizes have been given to who. (Maybe a google spreadsheet). • We also discussed some possible solutions to the above including where distribution will take place (TW has suggested his local Bowls Club) also need volunteers to help out, time and dates. • Trevor currently has Rhino gear at his house. Plan is to give this to the Team Referees, and any remaining stock RS has offered to hold onto for Trevor. <p>Referee Development Panel (RDP) Nominations JM has been working with SM in relation to nominating referees for the RDP as per previous years. Unfortunately, a lot of our nominees declined the offer as they were entering Year 12 (HSC) and didn't want another commitment on their shoulders while focusing on what will be a very stressful year for them, which is understandable. JM believes we only have 4-5 nominations which, JM has notified Kearney at FNSW so he is aware of the reasons why we have low numbers.</p> <p>MWFRA Forum Frank had Ryan Harnwell contact me in relation to the development of an online Forum. A meeting took place before this management committee meeting. Outcomes of this meeting to be added to the next committee meeting agenda.</p> <p>JM provided the Junior Co-ordinator job description and updated the committee of the current list of JC's. Committee thanked JM and expressed what a great job he had done on this.</p>
5.4	<p>Assessors Convener WP advised that there are only five active assessors and would like the committee to work on increasing this number.</p> <p>LL advised that we will be assessing PL's by one external and one internal (two assessments per year)</p> <p>LL would like to make more transparency for referees on the criteria for the Referee of the year award.</p>
5.5	<p>Branch Coach FM provided and discussed the Temporary Dismissals guidelines and procedures. Briefly discussed how this might be best presented at the mandatory General Meeting in March 2019.</p> <p>Fitness session nights to be scheduled for 28 February which will run weekly through to 28 March.</p> <p>Fitness tests – discussed where is the best location. FM believes synthetic fields are best due to reduced chance of injury however availability of these grounds can be challenging. Committee agreed to use Cromer Park 4 which was offered at no charge by the MWFA. First fitness test is scheduled for 24 March with follow up tests to be scheduled.</p> <p>FM discussed some of the LOTG changes, further discussion on this required.</p>
5.6	<p>Course Coordinator First junior course is 16 February, 46 registered to attend. In total to date, 87 applications received for both junior courses. We would like to reduce the number of 14 year old's and increase the number of 15+ year old's and above.</p> <p>Facebook advertisements – should we consider doing this? Committee agreed to continue with this form of advertising.</p>



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5.7	<p>Floor Member Nothing to report</p>
5.8	<p>Gear Steward TC advised he has ordered referee accessories e.g. whistles, flags, cards etc</p>
5.9	<p>Registrar JT not happy with the new registration system and provided some examples of the issues. JT working through these issues which is time consuming. 175 registered to date with 79 pending approval, the remainder have been approved. JT discussed referees wearing glasses. JM advised that the same rules apply for referees as they do for players. Further discussion required.</p>
	<p>Motion to accept all committee reports moved by WP and seconded by CB.</p>
6.0	<p>Financial Reports</p>
6.1	<p>NB provided the Balance Sheet and Profit & Loss Statement as at 31 January 2019 and talked them. Through Overall Balance Sheet and Profit & Loss is healthy. BAS and IAS is up to date. Motion to accept the financial reports moved by WP and seconded by LL.</p>
6.2	<p>Treasurers Report Motion to appoint David Page as Assistant Treasurer moved by NB and seconded by WP.</p> <p>NB advised the following:</p> <p>Referee Pay We have just started processing trial game payments, and will have these weekly as of this week. Pay runs will be made on a Wednesday. Our goal is to pay referees every Wednesday for the weekend prior.</p> <p>Budget NB is currently working on finalising the budget which will be delivered in the next 2 weeks.</p> <p>Meeting with MWFA Treasurer NB met with the MWFA Treasurer, actions were as follows:</p> <ul style="list-style-type: none"> • Sent updated admin officer invoices • Sent Pay Run Statement • Sent Audited Statement • MWFA Confirmed budgets for Players, Admin Officer and Comms Gear • MWFA confirmed they have budgeted one in three WAL and WO35 matched to have 1 AR • We will invoice MWFA \$72,500 + GST per month to cover playing fees.



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	<p>Richard Tombs Event</p> <ul style="list-style-type: none"> • “The Tombsy Cup” will be held at Cromer Park from 1 to 6pm on 30 March • They have a requirement for 16 seven a side games to be covered. • NB proposed we ask referees to volunteer then donate what we would have paid them. • Richard is making a speech at the event asking for more respect for referees. I would propose we support the event in any way we can. <p>Committee agreed we should support. Further consideration required on how we do that.</p>
7.0.	Administrative Reports
7.1	<p>Administrative Assistant Report SM advised additional time has been required this year due to the high number of pre-season games requiring referees.</p> <p>SM reminded the committee that it is at this time of year that the committee reviews the pay rate for her role. TW requested if the EC could meet with her.</p> <p>18 March is the scheduled date for the mandatory general meeting. Committee agreed to book Beacon Hill Primary school.</p> <p>Motion to accept the administrative report moved by JT and seconded by TC.</p>
7.2	<p>Correspondence</p> <p>None raised.</p>
8.0	Criticisms Report
	None raised.
9.0	Report of Motions Determined by Electronic Voting
9.1	Motion regarding Floor Member Casual vacancy - carried
9.2	Motion regarding uniforms - carried
10.0	Notices of Motion
	None raised.
11.0	General Business
	<p>TC asked where the location will be for the first course on 16 February.</p> <p>SM to send an email regarding requesting referees for the Richard Tombs event on 30 March at Cromer Park.</p> <p>CB provided an update on the NBFC.</p>
12.0	Strategy Day Follow Up
	To be rescheduled for 20 February at Harbord Bowling Club from 6:30pm.
13.0	Meeting closed by TW at 9:40pm.