MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION INC

2018/19 ANNUAL REPORT

MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION

Notice is hereby given that the Annual General Meeting of Manly Warringah Football Referees Association will be held at Cromer Clubhouse, 101 South Creek Rd, Cromer, on **Monday 18 November 2019** and beginning at 7.00 pm for the purpose of considering and determining matters included in this agenda.

Agenda

1	Opening, welcome and apologies
2	Confirmation of minutes of previous Annual General Meeting
3	Business arising
4	Consideration of nominations for Life Membership of the Association
5	Receipt of Committee reports upon the activities of the Association
6	Receipt of the financial statement of the Association
7	Consideration of Special Resolutions
8	Election of office-bearers
9	General business
10	Close

All members are encouraged to attend the Annual General Meeting.

Richard Socratous
Secretary

27 October 2019

Minutes of MWFRA Annual General Meeting
Monday 19 November 2018

Venue	Cromer Clubhouse, 101 South Creek Rd, Cromer
Time	7.30 pm
Committee Members	Robert Brennan, Trevor Croal, Wayne Plant, Jack Morales, Frank Maiuolo, Nick Beaugeard, Josh Courts, Ethan Ryan, Richard Socratous
Members	Peter Robson, Kevin Martin (OAM), Don Gale, Chris Senior, Lucas Simonsen, Finnigan Mitchell, Jackson Mackie, Bec Mackie, Damien Bury, Mark Pryke, Phil Watson, Carl Watson, Jorge Martins, Gerry Lenihan, Stephen Logue, Ken Lewis, Harry Armstrong, Frank Best, Alessandro Llana, Craig McBurnie, Toby Williams Brendan Giuffrida, Lucianne Lauffer, Paul Franklin, Jacob Gallagher, Harlem Miller, Jeremy Denham, Sebastian Brennan, Terry Gatward, Laurel Voss, Jasmin Hill, Keith Stewart, John Barnes, Anthony Keeler, James Raphael
Others	Sigrid Mulherin (SM)
Apologies	Sam Kelly, Ivica Covic, John Powrie, Hannah Lovlin, Anthony Lo Surdo Malcolm Olsen, Chris Paul, Paul Markarian, Michael Ashbridge, Hugh Hooghius, Amelie Letchford, Ben Michell, John Haslam, Oscar Priestman, Ben Last, Lea Hartley, Alex Pate, Steve Smit, Jayden Hazell, James MacDonald, Naomi Peterson, Mariano Llana, Andrew Best, Simon Burchett, Jonathon Taylor

No.	Minute
1.0	**Opening, welcome and apologies**
	The President opened meeting at 7:33pm and welcomed attendees, acknowledged Life Members in attendance (Trevor Croal, Peter Robson, Kevin Martin OAM) and called for apologies.
2.0	**Confirmation of minutes of previous Annual General Meeting**
	Moved that the minutes of the previous Annual General Meeting held on 20 November 2017 be accepted. Moved Peter Robson / Seconded Wayne Plant – CARRIED.
3.0	**Business arising**
	None
4.0	**Consideration of nominations for Life Membership of the Association**
	Wayne Plant spoke to the nomination and provided information on Rob's service to the Association. Moved that Rob Brennan be elected to Life Membership of the Association. Moved Peter Robson / Seconded Wayne Plant – CARRIED.
5.0	**Receipt of committee reports upon the activities of the Association**
	Rob Brennan noted all committee reports were included in the Annual Report. Moved that the 2018 Annual Report be accepted. Moved Mark Pryke / Seconded Rob Brennan – CARRIED.
6.0	**Receipt of the financial statement of the Association**

No.	Minute
	Nick Beaugeard provided an overview of the financials and advised the Association recorded a surplus in the 2017/18 financial year. Moved that the financial statement of the Association be accepted. Moved Mark Pryke / Seconded Toby Williams – CARRIED.
7.0	**Consideration of Special Resolutions**
	None
8.0	**Election of office-bearers**
	RB commenced the election process in reverse order to the above listed office bearer positions. Prior to the election, RB referenced non-committee position that the committee had previously discussed of "Association Historian" to record and catalogue a history of the association. RB called for volunteers. Trevor Croal nominated Kevin Martin which was seconded by Peter Robson. Kevin said a few words and accepted the position. RB commenced the elections, commencing with: Reviews Panel Chair – Mark Pryke was nominated by Toby Williams and seconded by Nick Beaugeard. There being no other nominations, Mark was declared elected. Assessors Convener - Luciane Lauffer was nominated Wayne Plant and seconded by Ethan Ryan. There being no other nominations, Luiane was declared elected. Gear Steward – Trevor Croal was nominated by Gerry Lenihan and seconded by Peter Robson. There being no other nominations, Trevor was declared elected. Assistant Secretary - Josh Courts nominated himself and was seconded by Jackson Mackie. There being no other nominations, Josh was declared elected. Treasurer - Nick Beaugeard was nominated by Toby Williams and seconded by Wayne Plant. There being no other nominations, Nick was declared elected. Vice President-Juniors – Jack Morales was nominated by Mark Pryke and seconded by Toby Williams. There being no other nominations, Jack was declared elected. Jack Morales announced his resignation as Floor Member, creating a casual vacancy. Mark Pryke thanked Rob Brennan for his service to the Association. Rob Brennan advised nominations for the position of President had been received by Craig McBurnie and Toby Williams and that a secret ballot would be held to determine the result. Moved that two returning officers be appointed to oversee the secret ballot and that the ballot papers be destroyed once the outcome had been determined. Moved Nick Beaugeard / Seconded Frank Maiuolo – CARRIED. Rob Brennan invited both candidates to address the floor and both accepted. Peter Robson and Sigrid Mulherin were appointed as the returning officers and Peter Robson announced that Toby Williams had been elected President for 2019/20.
9.0	**General business**
	Jack Morales provided an overview of the send-off report for the 2018 season. JM did a quiz on the statistics for send-offs (including reasons) by clubs and divisions. Also for citation reports. Winner of the quiz was Finn Mitchell.

No.	Minute
	Craig McBurnie compiled reporting for referee coverage statistics during the 2018 season and compared to previous years. Craig presented the key highlights to the floor and handed out copies of the reports. RB thanked Craig for his efforts and commented that we have had a good year from a coverage perspective. FM asked to say a few words. He acknowledged the committee efforts in trying to improve the association. Frank provided his thoughts on the "culture of blame" and inappropriate behaviour towards referees. Applauded all the referees for their efforts throughout the season and thought the standard is very good. SM presented the 2018 award winners (from the August 2018 general meeting) with their trophies. Presented to them by the life members that were in attendance. SM announced and presented certificates for the Service Awards for members who have provide service for 5, 10, 15, 20, 25 and 40 years Rob recognised David Hill for his 40 years of service. RB acknowledged and thanked Jeremy Denham for his photography throughout the 2018 season. RB reflected on his time on the committee (over the past decade). In 2018 we received $50k from the MWFA towards initiatives for our association. A great achievement. One initiative is the communication kits and the benefit it provides our referees and the game. Rob asked for a member to be the caretaker of the communication kits in 2019. We have managed to have a stronger relationship with the MWFA. Many challenges over the years but RB believes the relationship is as strong as ever. RB discussed the proposed Y2 sin bin rule change and the support we have given to the MWFA to accept for all appointable games in 2019. The professionalism of appointing a paid administration officer which was brought in seven years ago. Another great initiative. RB wanted to thank SM for her dedication and professionalism. The exchange program (for premier league games) with the KDFRA has been running for 4 years and has been a useful initiative for external learning and we need to do more with other associations. RB thanked the judiciary, players and coaches for their full support. Appointment system is still not 100% right but we have spent a lot of time and money to be more efficient in the way we communicate with our members. Retention and promotion of junior referees. Very heartening to see the junior referees evolve into very good senior referees 'Rebirth' tension on how we push the juniors continues to be a focus point. On a sad but positive note. Ewan Donald lost his mother this year. The response by Chris Senior and his friends from this associations on how they rallied around him and the support network from Ivica, Josh, Alex has been great. Also great to see the culture (human spirit) and support from our referees to our fellow members and the community. In conclusion, RB wanted to thank everyone on the committee. It hasn't always been easy but the support received has been fantastic. RB thanked his family for their support in allowing him to volunteer his time to the association. We need to be doing more for mental health for our referees who encounter issues (Referenced Chris Senior and Sigrid for their assistance in this area). WP and SM presented a gift of appreciation for his contribution to the association. WP presented Chris Senior (retiring Junior VP) and thanked her for her contributions, compassion and support to the association and the junior referees over the past 4 years. Chris said a few words. Chris thanked everyone and said it was hard work but she really enjoyed it. Chris said she has made some great friendships and acknowledged the work of the committee. WP advised that the Council of Clubs have determined that in 2019 the game of the rounds is now on Saturday night (Youth 1st division at 2pm, PL-R's at 4pm and PL's at 6pm) Jack Morales decided (as new Junior VP) that Mark Pryke will be the new MPIO. Mark accepted the position. Toby Williams addressed the floor as the newly elected President.
10.0	**Close**
	The President closed the meeting at 7.55 pm and invited those present to stay for food and drink.

2018/19 OFFICE BEARERS

President	Toby Williams
Vice President Seniors	Wayne Plant
Vice President Juniors	Jack Morales
Secretary	Richard Socratous
Treasurer	Nick Beaugeard
Floor Member	Craig McBurnie
Assistant Secretary	Josh Courts
Registrar	Jonathon Taylor
Gear Steward	Trevor Croal
Course Coordinator	Ethan Ryan
Assessors' Convenor	Luciane Lauffer
Branch Coach	Frank Maiuolo
Reviews Panel Chair	Mark Pryke
Reviews Panel Vice Chair	Frank Best
Reviews Panel	Richard Cant
	Michelle Cole
	Paul Franklin
	Stephen Logue
	Peter Robson
	Ryan Shepheard
Historian	Kevin Martin OAM
Member Information Protection Officer	Mark Pryke
Webmaster	Jack Morales
Administrative Officer	Sigrid Mulherin

MWFRA LIFE MEMBERS (* Denotes deceased)

Fred Adler – 1964 *
JW Cook – 1966 *
GH Hudson – 1967 *
Joe Breen – 1968 *
Arthur Spence – 1970 *
Gordon Greeves Snr – 1971 *
Jim Davidson – 1971 *
JE Boyer – *
Bill Van Leeuwen – 1973 *
Cyril Jack - -1975 *
John Etherington – 1977 *
Gordon Greeves Jnr - 1980
Alan Bartlett - 1981
John Geeves - 1981
John Withnell - 1981
Walter Kirk – 1982 *
Sydney Russell – 1983 *
Wayne Connor - 1983
Tony Rathbone - -1985
John Brilman - 1987 *
Col Coupland - 1987
Jack Vincent – 1987
Bill McBurnie - 1988 *
Shirley Bones - 1988 *
Kevin Martin OAM - 1989
John Lax - 1989
Dave Hill - 1990
Peter Lovett - 1991
Jim Loke - 1991
Hans Bosschieter - 1991
Bernard Crosweller - 1992
Gerry Muoio - 1993
Ian Massey - 1995
Peter Robson - 1995
Trevor Croal - 2001
Don Gale - 2002
Tony Seaman - 2005
Tom Brown - 2012
Ryan Shepheard - 2012
Robert Brennan – 2018

2019 SERVICE AWARDS

25 Years

Richard Cant*, Anthony Tassone*, Sam Femia*

* Have more than 25 but less than 40 years' service but have not been previously acknowledged for 25 years of service.

15 Years

Sebastian Brennan, Frank Miauolo, Craig McBurnie*, Alec Smith, Ben Zalai

* Have more than 15 but less than 25 years' service but have not been previously acknowledged for 15 years of service.

10 Years

Daniel Alfaro, Ian Boothman*, Ian Clarke, Remy Boucier*, Dean Buckridge*, Colin Coates, Graham Easy*, Charles Elliot*, Michael Femia*, Simon Godfrey, John Haslam, Patrick Henderson*, Richard Illy*, David Jack*, Andrew Jones, Nicholas Kokolis, Paul Markarian*, Augustine Mawein, Andrew Mortimor*, Andrew Pettifer, David Poole*, James Raphael*, Lucas Simonsen*, Ken Sky*, Steve Smit, Ethan Ryan, Chris Thomas*, Peter Yeomans*

* Have more than 10 but less than 15 years' service but have not been previously acknowledged for 10 years of service.

5 Years

Javed Badyari, David Brady, Daniel Broom*, Samuel Callow, Andrew Carmichael, Phillip Couch, Aaron Dann, Josh Davey* John Feist, David Foggo, Jacob Gallagher, James Goodwin, Adam Hanley, Michael Henaghan*, Don Holley, Michael Kellerman*, Lee Kirkbride, Gareth Lewis, Tim Livingston, Alessandro Llana, Mariano Llana, Jarrod Lucas, Dylan MacDonald*, Peter Massey, Ernesto Materyn, Ian J May*, William McInnes*, David McLead, Yianni Mentis, Andrew Mills, Finnigan Mitchell, Fernando Montanelli, Kasra Mosahebi, Kieran Murphy, Andrew Parker*, Andrew Privett*, Kasmen Rajah, Brendan Reid, Tim Rickard *, Phillip Sarkies, Nickolis Karl Scott, Daniel Silburn-Evans, Richard Socratous, Dalibor Stavljanin, James Stepien, Gavin Stuart*, Daniel Virgona*, Simon Waddington*, Daniel Wheeler, Jonathon Whelan, Matthew Whitten*, Gavin Yates

* Have more than 5 but less than 10 years' service but have not been previously acknowledged.

COMMITTEE REPORTS

President

It gives me great pleasure, on behalf of the Manly Warringah Football Referees Association Committee, to submit for your approval and adoption the Annual Report for the 2018/19 Season. I have very much enjoyed my first year as President of your Association and there have been many achievements that I and others will report on in this Annual Report.

First and foremost, our Association has once again recorded outstanding coverage results. In 2019, we achieved a coverage rate of 97.1% for the matches we are tasked to appoint to. This is an improvement on the 2018 figure of 94.7%. In fact, we actually recorded our best figures across Senior Men's and Women's and Junior Boy's and Girl's matches since 2012. This is an incredible result and is undoubtedly due to the willingness of our referees to get out and do the job. Well done all!

Our efforts this year have been underpinned by one significant objective – increasing retention. You will all no doubt be aware of the importance of retention to ensure our viability moving ahead. These initiatives will be mentioned in greater detail throughout the Annual Report, but they include:

- Our new uniforms, provided free of charge to all returning referees, ensuring a consistent and professional appearance.
- Ensuring all first year referees were mentored on their first game games. For this, we achieved a success rate in excess of 90%.
- Ensuring greater mentoring rates generally for junior referees.
- Junior referee interviews to understand what they need to be successful.
- Creation of the MWFRA Forum to allow increased communication and collaboration among members.
- Live streaming of General Meetings to allow for additional participation.
- Weekly match payments and match payment summaries.

The results of the above remain to be seen, however your Committee does believe that we will see the benefits in 2020, with more referees returning to the fold. Retention aside, all of these initiatives have assisted in making refereeing more enjoyable for our members and what we have seen this year is the development of a real team culture at the MWFRA.

Another highlight for this year was the all-female refereeing team that officiated a PLR/PL fixture. Congratulations to Naomi, Jas, Amelia and Zahra for representing our Association with distinction at this historic event. Well done to Wayne for this brilliant idea.

This represents the growing number of female referees in our Association (a record 42 in 2019) and this was further demonstrated at our annual awards evening when three of the awards were won by our female members.

Our Association has been well represented at representative and championship events throughout the year, demonstrating the MWFRA's success in delivering top performing referees. This year, we have seen our members appointed to the Academy, Y-League and W-League matches. Brilliant!

Our members have been consistent this year in dealing with poor behaviour on the field through the issue of cautions and send-offs and if this continues, I believe we will eventually see an improvement in behaviour of players and team officials. You can rest assured the MWFA Judiciary and GPT have been hugely supportive in backing us up this year.

To that end, I would also like to thank Jeff Smit, David Mason and the MWFA team for their support this year. They do a great job in running what is now the largest football association in NSW.

To the Executive Committee, Wayne, Jack, Richard and Nick, thank you for your support. There have been some difficult situations this year requiring the Executive's attention and these gentlemen were considerate and thorough in their deliberations.

To the remaining members of the Committee, Luciane, Josh, Frank, Ethan, Craig, Trevor and Jonathon, my thanks to you also for your commitment and hard work.

To our retiring Committee Members, Richard, Luciane, Frank, Ethan and Trevor, your efforts have been appreciated throughout your tenures. To the indefatigable Trevor Croal, your immense service on the Committee over 20 years is unlikely to be replicated. You are a pillar of our Association and you will continue to be as a more rested Life Member.

I would also like to thank Mark Pryke, Reviews Panel Chair and his Panel for their work throughout the course of the season. To Kevin Martin OAM, our Historian, thank you as well.

You can see how many hands are required to operate an Association of our size.

It would be remiss of me not to mention our beloved Administrative Officer, Sigrid Mulherin. Many of our successes this year and indeed, in previous years, would not have been possible without Sigrid's involvement. We would not have achieved the remarkable coverage results I wrote about earlier without Sigrid's unwavering commitment to ensuring we meet our requirements.

Your Committee is acutely aware of Sigrid's dedication to our Association and that we are incredibly lucky to have her. In recognition of Sigrid's hard work and ever increasing workload, the Committee agreed to a modest pay increase at the beginning of the year. I trust the membership supports this investment.

Finally, to our members, thank you for your support throughout the year and the professionalism with which you complete was is oftentimes a thankless task. I know that each of you enter the field of play with the best of intentions and with the honest objective to do the best you can – and you do.

I look forward to seeing you again next year.

Toby Williams
President

PS – This photo sums up my enjoyment this year. I hope you have had fun too!

Vice President Seniors

- It has been a positive year for our referees out on the park and we have received positive feedback from clubs/coaches/players and yes, even spectators.
- The MWFRA delivered an all-female officiating team to officiate a PL/PLR Saturday night match. Naomi, Jas, Amelia and Zahra all delivered above and beyond.
- 6 referees were promoted to the PL panel after successfully controlling several PLR games. I am now scouring the refereeing landscape to find our next batch of recruits.
- 2019 saw the MWFRA transition successfully to the new Umbro uniform. Numerous comments of how professional we appeared walking onto the fields have been made. Especially the blue (Ha)!
- The program of preseason chats with PL clubs proved to be a great influence in connecting our mutual understanding of our involvement in their games and these will increase next year.
- The mindset shift of the MWFRA from 'enforcers' to 'influencers' has worked a treat, with far more discipline displayed by players and far less dissent shown by officiating teams.
- Trial of an alternate morning fitness test was met with minimal attendance. We will review if it is still warranted before next year.
- The KDFRA swap continued with mixed feedback and this will be reviewed for 2020.
- ARs for PL/PLR matches are providing a higher standard with players providing positive feedback, particularly on the increase of confident ARs controlling their games.
- Comms equipment is now an integral piece of MWFRA kit and has greatly improved the unity of MWFRA. My thanks to Nick for his outstanding service and maintenance of this equipment throughout the year.
- Well done to all the senior refs who assisted in the junior mentoring program. Your efforts will help strengthen our junior referees going forward.

2020 Season:

- Time to start preparing. The PL competition is starting early with a 12 team competition (Mid-March).
- Men's Challenge Cup will be played midweek during the season.
- Women's Challenge Cup will be prior to season commencement.
- VP Team Referees to deliver improved support for team refs.

Wayne Plant

Vice President Juniors

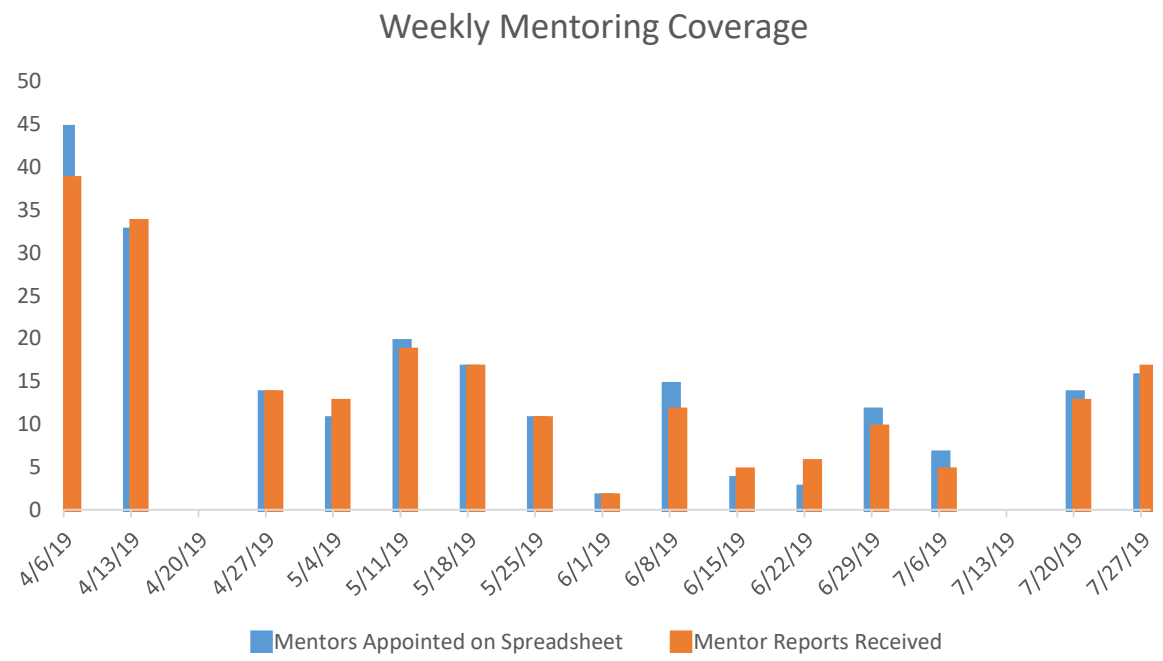
Mentoring

After an eventful and well performing season, I am pleased to announce that 79% of all junior referees were mentored at least once, which has been our best coverage to date. The follow table shows a breakdown per age group.

Age Group	Referee's Mentored	Referees who Officiated	Referees in Age Group	% Mentored
J1	62	68	87	91%
J2	38	54	63	70%
J3	15	23	30	65%
J4	13	18	23	72%
J5	3	3	3	100%
TOTAL	**131**	**166**	**206***	**79%**

**We actually have slightly more registered juniors based on the registrar's data, however there were some juniors who were injured shortly after the courses and therefore did not officiate at all in the season and therefore I treated those that have informed us of their injuries as unregistered and have not been included.*

The following graph shows mentoring coverage on a weekly basis. Those dates with a mentoring coverage of zero were wet weather weekends. The blue bars represent the number of mentors appointed prior to the weekend, with the orange bars representing the total number of mentor reports received for the same weekend. In some situations, the blue bar is greater than the orange bar. This generally means referees either pulled-out last minute, did not show up, or mentors could no longer attend. Where the orange bar is greater than the blue bar, this means mentors covered more games than they said they would.



Coverage of First-Year Juniors

My main focus this year revolved around the mentoring of junior referees, particularly the first-year junior referees (J1). At the beginning of this season, the committee hoped to mentor as many first-year juniors as possible on their first game. A benchmark of 60% of first-year juniors mentored on their first match was set. We managed to get this number to approximately 96% over the first two weeks. This coverage dropped slightly to about 90% as some first-year juniors did their first centre a few weeks after the start of the season, and for reasons such as timing, availability and location, they were unable to be covered on their first game. Unfortunately, not all juniors were able to be mentored which came down to the same factors. However, next season there will be an emphasis on mentoring those who were not mentored this year, subject to mentor and referee availability.

Mentors for 2019

I would like to thank and mention the following members for mentoring this season:

Richard Socratous	Hayden Smith	Ivica Covic	Frank Maiuolo
Rob Brennan	John Haslam	Stephen Logue	Jackson Mackie
Jack Morales	Luke Peterson	Steven Gravemade	Craig McBurnie
Wayne Plant	Brendan Giuffrida	Simon Burchett	Frank Best
Tim Stanwell	Mark Pryke	Nick Beaugeard	Mariano Llana
Andrew Jones	Trevor Croal	Don Gale	Naomi Peterson
Robert Iacono	Andrew Cryssavgis	David McLean	Toby Williams
Josh Courts	Ethan Ryan	Alessandro Llana	

Interviews

Towards the end of the season, Sigrid and I held interviews for junior referees over two weeknights. The interviews were initially open to only first year junior referees. However, the interviews were eventually opened to all juniors. I did not expect a large number of juniors to take the opportunity to book an appointment, given it was a school night and they only wet for 5 minutes. It did give me an insight into those who were enthusiastic about furthering their career and there was a strong correlation between those who attended and those who performed well during this season. The following was discussed with each referee's interview:

- Personal goals/objectives of the referees (and how we can help them achieve those)
- Whether the current level they are officiating at was too easy/difficult (and offering to appoint those to more difficult matches where appropriate)
- Whether they had enjoyed their season (and if a returning referee, whether they enjoyed it more, less or the same as previous years)
- Whether they had been subject to any abuse (thankfully all referees reported minimal to no abuse)
- Whether they felt support by the MWFRA, and if so, in what way (as well as how could we improve)

Overall, the interviews were a success and gave as an insight into how some of the junior referees have been going so far.

Jack Morales

Treasurer

Note: The attached financial reports are considered management accounts, that is, we have now sent these to the auditor for reconciliation prior to audit and thus are subject to change:

Aged Receivables
The Association is currently owed the following:

- Ryan Berry – Team Referee who used an incorrect ID in 2018 and had his match fees confiscated: $216 – Suggest to Write Off
- Dee Why Football Club – For Pre-Season Games $540 – Suggest Toby Call Mr Nairn
- Manly United $1430 for Gala Day.
- MWFA: $19,183.67 – Who have agreed to pay
- **Oxford Falls Grammar: $12,861.45 – Who have agreed to pay.**
- St Augustine's Football Club – Suggest NB Call

Aged Payables
The Association currently owes the following:
NOTHING. The Association is currently up to date with its recorded debts and has no outstanding's.

Income Statement
Income was slightly down this year, however this was due to the timing of income, not the amount. We will be receiving an addition $14,000 from the MWFA, however this will be recorded in next year.
Final Result
Net Loss of $16,668.53 mainly due to the purchase of gear for the entire association.

Gear: I notice an increase in gear sales this year to $18,711.35 from 12,580.74 – seems acquiring new kit encourages everyone to buy more gear.
Total cost of gear (Including team referees, new kit for all returning referees and additional gear purchased by members $40,911.71.

Balance Sheet
Nothing significant to report except a reduction in members funds from $142,120.47 last year to $125,431.94 this year.

Innovations this year

1. We paid 99.94% of referees within 5 days of any game. This is continuing with Wakehurst Small sided games
2. We continue to increase automation. Normal pays are taking <1hr, Small Sided Games are taking less than 10 mins to process per week.
3. We have removed the ability to pay money from the account without first recording it in MYOB and generating a bank file. This has enhanced our ability to reconcile the accounts significantly.

Thanks
Thanks this year to David Page (Asst Treasurer) and Sigrid Mulherin without whom these innovations would not have been possible. I also thank Trevor Croal the outgoing gear steward and will miss his notes during the year.

Secretary

2019 has been a busy and productive year for the MWFRA. I would like to thank the committee for their support, advice and guidance throughout the year and for their amazing dedication for the benefit of the association and its members.

My duties throughout the year have been ensuring the committee members register is kept up to date and publicly available if required, association records management, mainly, the recording and posting of agreed minutes from both the management and general meetings. I'd like to thank Toby Williams for assisting with this in my absence and for ensuring the minutes are accurate. Also, thank you to Jack Morales for managing the association website. Other duties consisted of various notifications such as management and general meetings, taking and responding of enquiries and nominations from members, prospective members and prospective committee members. Also, producing and collating the 2019 annual report.

I'd like to thank Sigrid Mulherin for her support throughout 2019 and not only to me but to the whole association.

Finally, as this will be my last year as Secretary I'd like to thank all past and present committee members for their support and friendship over the past two years.

Richard Socratous

Floor Member

The central work of the Floor Member is to review and forward match reports to the MWFA Judiciary Committee and to attend the Judiciary meetings. At the meetings, the role of the Floor Member is as a non-voting adviser to the Judiciary on points of law, refereeing practices and to assist the Judiciary, as required, to interpret the match reports. The Floor Member does not act as an advocate for a match official's report - in the case of referees attending hearings of challenges, another MWFRA Committee member attends in support of the referee.

There were 24 meetings of the Judiciary Committee this year, dealing with 218 reports from match officials which were about 200 participants (177 players, 12 team officials, 10 spectators, 1 entire team). For send-off offences and citations, the Judiciary determined 196 suspensions, including 4 'rest of season' suspensions and 3 '12 month' suspension. The Judiciary also referred 3 matters to the MWFA Executive Committee who determined expulsions from the competition of 2 teams and an extended suspension of 2 years for 1 player - each of these matters related to abuse of the referee.

Matters relating to spectators are outside the jurisdiction of the Judiciary and are referred to the MWFA's General Purposes Tribunal (GPT), which also deals with matters referred directly by the MWFA. Of 12 GPT matters, 11 related to spectator conduct towards a referee and resulted in sanctions ranging from requiring written apologies to 10 year banning orders.

Members can have confidence that the Judiciary, the MWFA Executive Committee and the GPT, will act firmly in cases of abuse towards match officials.

Members also need to play their part in submitting match reports that are comprehensive and unambiguous such that the Judiciary can clearly visualise the circumstances of the incident and be confident that they have determined a sanction that fits the offence. Generally, match reports were

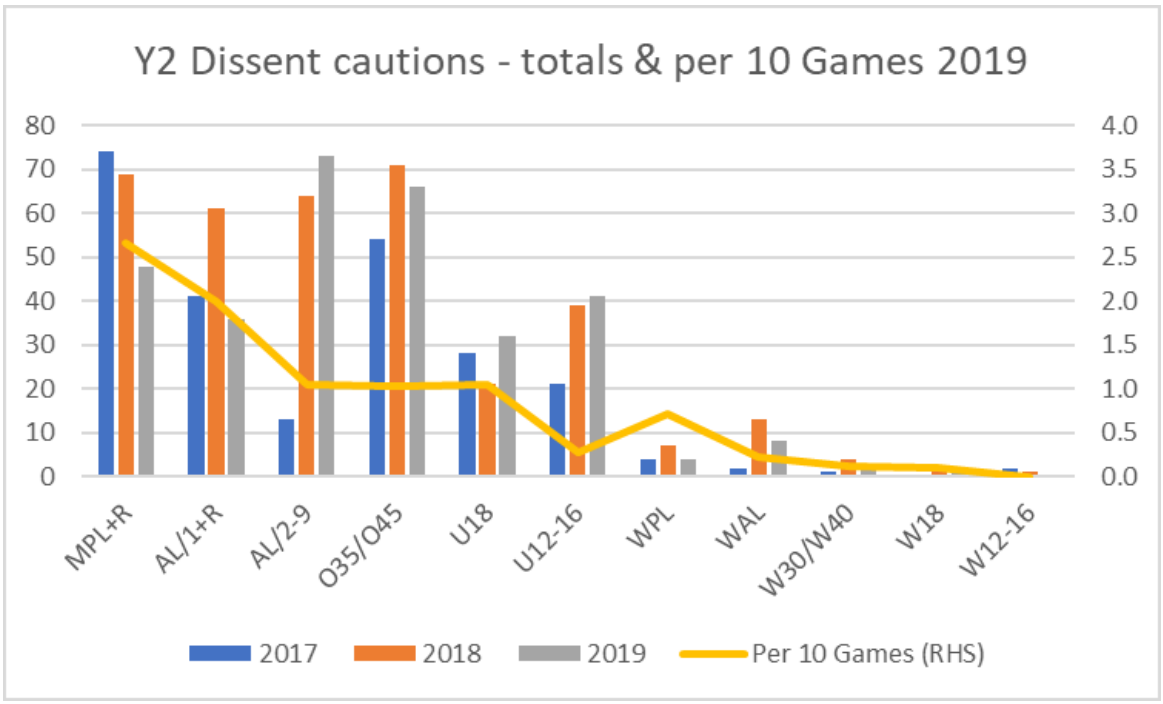
of a high standard and fit-for-purpose – I only had cause to request referees to resubmit 9 of the 218 reports to the Judiciary where I anticipated that the Judiciary may otherwise have some uncertainties about what occurred in the incident according to the original report.

There were 13 challenges to Judiciary determinations arising from 10 matches. Five challenges were dismissed and some reduction in the severity of the suspension applied in the balance of cases but there were no findings of errors in a match report. Challenges require that one or more match officials attend the Judiciary meeting or submit a statement of additional information. The members involved in such challenges are commended for their willingness to put in the extra time involved in such meetings and to be questioned by the Judiciary, the suspended player and the player's club representative. Challenges are generally conducted in a matter-of-fact manner under the Judiciary Chair's control, but it can be adversarial at times and I also commend members for their calmness and appropriate conduct at the hearings.

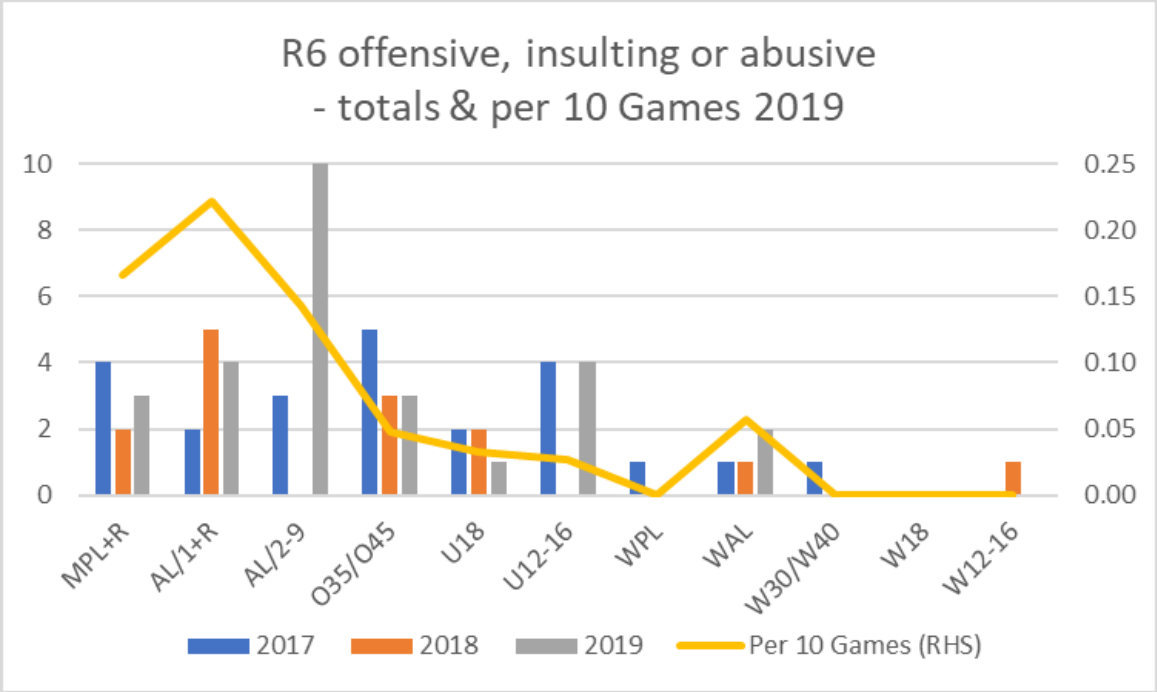
Finally, I'd like to thank Nick Beaugeard for his attendance at all the Challenges in support of the referees involved and to Jack Morales and Toby Williams for standing in for meet at Judiciary meetings that I was unable to attend.

Player conduct: misconduct toward match officials

The 'Sin Bin' deterred dissent in MPL & AL/1but there is no clear downtrend in other divisions. The Sin Bin was used 48 times in MPL, 2.7 times per 10 Games or about 1 in every 4 Games – AL/1s 1-in 5, other ALs/O35-45 & U18 about 1-in-10. Girls & Women statistics are barely observable with WPL nudging 1-in-10.

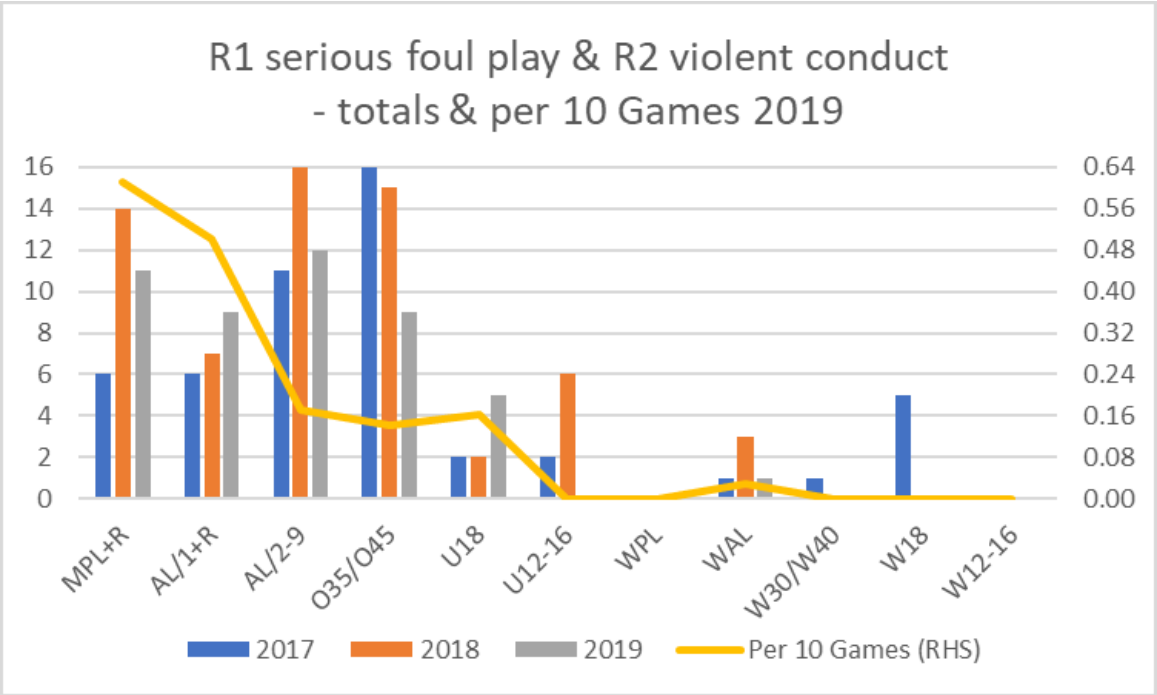


Across all the divisions in 2019, there was 1 R6 for every 11.5 Y2s (27 R6 vs 311 Y2). MPL were more restrained with only 1 R6 for every 16 Y2s, but the ALs less so with 1 R6 per 9 Y2s in AL1 and 1 per 7 in the other AL divisions.



Player conduct : violence offences toward other players

Across all the divisions in 2019, violence offences were down about 25% on 2018 and slightly below 2017. In MPL and AL/1, there was 1 offence per about 20 Games and about a third of that rate in the other Men's divisions.



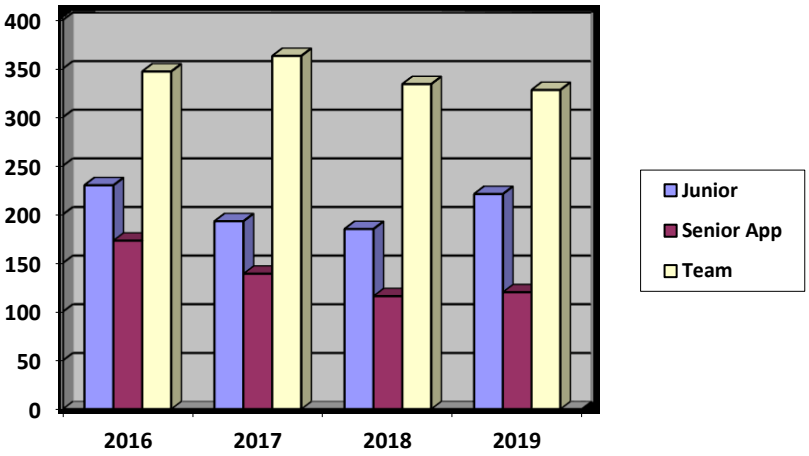
Craig McBurnie

Registrar

To begin with I express my sincere thanks to the Management Committee for their unwavering support and to Sigrid who is always there to assist me. Thank you.

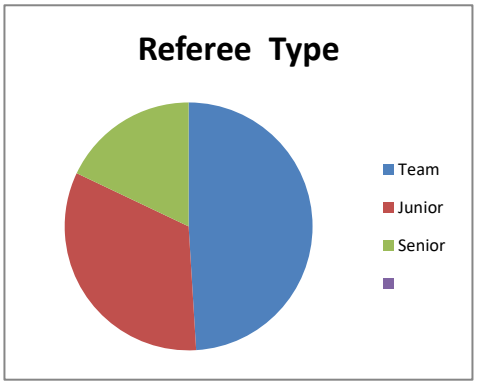
This year in numbers …

The following numbers are very encouraging for the growth of the MWFRA, as all categories increased except for Team referees.



- Registered referee numbers. 2019 total number of referees is 669, up by 34 (+5.36%) on 2018 (635).
- The gender split is 42 female and 627 male.
- The Junior ranks are up on 2018 by 36 to 221, which is an increase of 19.5%.
- Juniors who returned were 128.
- First year juniors were 86 as well as 7 juniors who used the Active kids Voucher.
- The Senior Appointable Referee numbers increased slightly from 116 in 2018 to 120 this year, which is an increase of 3.5% for 2019.
- Team Refs, doing mostly Team Ref duty games decreased by 6, which is 1.8%. In 2018 the drop was greater at 29.
- There were 91 new registrations for team referee with all completing the Level 4 course.

Category	2016	2017	2018	2019	% Variation 2018 to 2019
Junior	230	193	185	**221**	**+19.5%**
TOTAL Senior	520	502	450	448	**-0.045%**
Appointable	173	139	116	**120**	**+3.5%**
Team Ref	347	363	334	**328**	**-1.8%**
TOTAL	**750**	**695**	**635**	**669**	**+5.36%**



- Team referees account for 49% of approved registrations
- Junior referees account for 33% of approved registrations
- Senior Appointable account for 18% of approved registrations

Jonathon Taylor

Gear Steward

As usual my season started mid-February, ordering all the accessories for the juniors, Team Referees and adult lecture classes, run by Ethan Ryan and committee at Cromer Park and Forestville R.S.L.

My thanks to my family Joan, Heather, Emma, Leanne and Ethan Ryan.

We changed our Uniform to Umbro Australia and overseas manufacture after a few hick ups the stock arrived too late for the start of the season.

I will be retiring this year after 20 years as your Gear Steward I have returned all my stock uniforms and accessories to storage at Cromer.

Thanks to all Referees who made my job easier by coming to my home and bringing the right money for their purchases.

I have enjoyed mentoring 1st year junior referees but was finding with traffic and parking so hard, getting to the games on time.

To say goodbye In Scottish "Lang May Your Lum Leek".

Trevor Croal

Course Coordinator

2019 saw continued strong demand, especially for junior referees
This year, we continued to run two courses specifically designed for junior referees and three courses specifically for senior referees. We again received positive feedback on this split and continued to find that it allowed content to be targeted based on expected experience levels and the differing demands of matches refereed by team referees and junior referees. The split allowed us to introduce a new unit in game management for team referees and a separate half-day practical session, organised by Jack Morales, for junior referees.

As in previous years, the demand for places in our junior referee courses was high and we quickly reached our cap. This year, places for 13-14-year-old referees were filled within about three weeks and places for all junior referees within about a month.
Overall, we have 89 junior referees attend courses and 111 people attend seniors courses. Only 4 of the seniors were 4 appointable senior referees, which is lower than we would like. We also completed a Level 3 Referee course which attended by 18 people.

The new application process had mixed results
This year we trailed a short application process for junior referees. The process was intended to give prospective junior referees the opportunity to consider why they were applying, how much time they would be able to dedicate to refereeing and whether refereeing would fit with other commitments.
The process wasn't used to select between referees. However, it did provide some benefits including

- giving us the opportunity to better understand the demographics of incoming referees to inform decisions about our referee 'cap' before all registrations were received
- identifying referees who may not be able to commit enough time to refereeing, and prompting follow-up discussions to ensure refereeing would be appropriate for them

- identifying referees who did not meet the role's essential requirements (e.g. they were less than 13 years old) before they registered.

Despite the benefits, the application did increase the complexity of the application process for prospective referees and the administrative burden for us. Its continuation should be reviewed before the start of next season.

Many thanks
Unfortunately, I will not be returning to the committee in 2020. I am grateful for the opportunity I have had to learn from and work with a group of amazing people, both those in the committee and everyone who has attended a course, provided advice or just been good company.

Of course, this year's instructors (Jack Morales, Lucas Simonsen, Luciane Lauffer and Steve Smit) have again been great to work with and have made my job so much easier. Thanks also to Frank, Toby and Nick who all attended courses.

I would also like to thank Trevor Croal and his family who again attended all our courses to hand out gear. His contribution to this association has for many years been substantial and will a big loss.

Finally, I also need to pay a special thanks to Sigrid, who has again gone beyond what we could possibly expect of her and has continued to provide me with a huge amount of administrative (and, on occasion, emotional) support.

Ethan Ryan

Assessors' Convenor's Report

The MWFRA had a great year in terms of maintaining our referee assessors busy, while improving the quality of refereeing in our association.

In 2019, we have completed:
- 18 PL level referees' assessments
- 17 AL level referees' assessments

Others:
L3 theory – 9 assessments performed
General (requested or required) – 12 assessments performed

Those were mostly completed by about 10 very active qualified assessors out of a pool of almost 40 L2 and L3 qualified assessors from our association. As for external assessments, we were able to secure Robbie Mattei for another year assessing our PL and PL-R referees.

I would like to extend my special thanks to James Raphael, Steve Smit and Craig McBurnie as the top three assessors who were able to dedicate more time to assist with referee coaching at the MWFRA.

Wishing you all a great end of the year (and season break).

Luciane Lauffer

Branch Coach

Imagine a driving instructor that inherits a varying group of drivers. The instructor cannot meet them all, nor sit in a car with each of them to coach individual shortcomings. Yet, must continually reinforce to the group the rules of road, hoping this education empowers confidence to drive with a consistent level of competency. Such is the remit for the Branch Coach of a referees' association, who's left to pray no crash reports emanate due to the group's driving.

Over my tenure as MWFRA Branch Coach, I sought to increase inclusiveness and social interaction across the association. To try and make the committee and all our members feel they were part of something bigger, a vital element in the growth and improvement of both MWFA and MWFRA. I drove a hard line towards disciplining on-field transgressions aimed at improving local football culture, encouraged in-house well-being discussion and mentored first year referees, factors that were all part of a bigger picture ultimately intended to retain the maximum number of referees.

To this end, I feel season 2019 was fruitful for MWFRA and grateful to so many for its success. We had a near 100% game coverage rate, our female ranks swelled, greater interest in personalised attention shown towards our juniors, seniors and team referees, a markedly improved level of on-field behaviour and increased attendances at general meetings. There also appeared to be a greater sense of satisfaction derived through refereeing, further to the identification of another exciting generation of referees coming through.

Of course, there were a few 'crash' reports this season and people will always complain about a referee that "cost them the game". But for this instructor, I think the traffic flowed quite nicely over the season, steered by a group of very capable drivers. In closing my 2018 AGM report, I wrote: *There will be the inevitable rewriting of certain laws and the welcoming of new referees to our ranks, initiating the cycle of reframing, retraining and reinforcing*. This forecast will absolutely hold true for season 2020, to which I wish you all the best.

Kind regards,

Frank Maiuolo

Administrative Officer

The 2019 season was indeed a busy one. The pre-season kicked off early in February with many requests for referees from a variety of age groups although PL and AL were the most prevalent. Payment to our referees for these games continued to be by the MWFRA weekly with the MWFRA invoicing clubs at the end of the pre-season. A better system could be designed to ensure that all games are covered, rather than clubs relying on non-qualified members and so coaches don't call me 5 minutes before kick-off asking where the referee is when they haven't formally requested one.

The season also proved to be another busy one. Additional Friday night games came with a challenge to ensure all games had a centre and 2 ARs. However this was a good place for 1st years to get further experience on the lines. With only 1 or 2 wet weather weekends there were not as many catch-up weekends or week night games but there were many more scheduled mid0week games including many on Monday nights which proved to be a challenge due to the functionality of our appointments system. Extra Sunday scheduled rounds when State Cup games were scheduled for Cromer proved to be another challenge.

We appointed to many State Cup games including the WAL Final held at Valentine Park. David McLean was the centre, along with Thomas Dale and Kieran Gorman as Assistant Referees.

During this year we also appointed to the Manly Warringah Association Youth League games (U13-U16s) giving some of our better juniors an opportunity to referee at a higher level. Some of our first years also officiated on the lines for these games for extra experience.

The local independent schools ran a number of gala days for various age groups along with a Peninsula Cup for boys in Term 2 and girls in Term 3. A big thank you to all those referees who officiated at these tournaments. We used a google spreadsheet for these appointments which had its advantages and disadvantages. We also supplied referees for the public school gala days and PSSA finals.

Four Junior Women's gala days were also supplied with referees from the MWFRA, largely 1st years, with a number of senior referee's acting as mentors.

We were also assigned a number of Champion of Champion games through the initial rounds and were asked to supply referees for two finals. Shaun Denham was appointed as centre referee for the 13 boys with Alessandro Llana and Jack Morales as assistant referees. Conor Carrol was the centre referee for the W16 with Thomas Dale and Lachlan Golden as the assistant referees.

After the finish of the season we took over the appointment of referees to the Sydney International Cup held at Cromer over the long weekend in October. Feedback was very positive both from the participants and from the referees.

We are currently appointing referee's to Wakehust Football Clubs summer soccer tournament which continues into Feb/March of 2020. First years are doing the junior games, 2nd years and other juniors are officiating on the youth games plus many seniors helping on these and the senior games. So far all feedback has been positive.

It has been a pleasure to work with the committee this year. Along with a lot of hard work they have made my job very enjoyable and I would like to thank them all for their dedication to the association and for their guidance, support and friendship. I look forward to more in 2020.

Sigrid Mulherin

EXECUTIVE SUB-COMMITTEE

The Association was formed in 1949, with Mr Fred Alder serving as its President for the first 17 years. The individuals listed below have been instrumental in our Association's success.

Year	President	VP/VP Seniors	VP Juniors	Secretary	Treasurer	Floor Member
1949	F Alder	J Breen	N/A	I Lewis	I Lewis	A Bowyer
1950	F Alder	J Breen	N/A	I Lewis	GH Hudson	J Smith
1951	F Alder	J Breen	N/A	I Lewis	GH Hudson	D Sinclair
1952	F Alder	J Breen	N/A	I Lewis	GH Hudson	O Scott
1953	F Alder	GH Hudson	N/A	J Breen	O Scott	O Scott
1954	F Alder	J Breen	N/A	GH Hudson	O Scott	GR Hudson
1955	F Alder	T O'Toole	N/A	GH Hudson	O Scott	GR Hudson
1956	F Alder	T O'Toole	N/A	GR Hudson	R Parker	GR Hudson
1957	F Alder	GH Hudson	N/A	JW Cook	R Parker	R Schofield
1958	F Alder	GH Hudson	N/A	JW Cook	R Parker	GR Hudson
1959	F Alder	R Parker	N/A	JW Cook	J Smith	GR Hudson
1960	F Alder	GH Hudson	N/A	JW Cook	J Smith	J Treloar
1961	F Alder	GH Hudson	N/A	JW Cook	GR Hudson	R Schofield
1962	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1963	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1964	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1965	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1966	F Alder	G Anthill	N/A	G Anderson	G Geeves Snr	P Scott
1967	C Gavid	G Anthill	N/A	GH Hudson	G Geeves Snr	J Withnell
1968	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1969	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1970	J Withnell	C Jack	N/A	W Van Leeuwen	G Geeves Snr	
1971	C Jack	J Davidson	N/A	W Van Leeuwen	G Geeves Snr	W Kirk
1972	C Jack	J Davidson	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1973	J Davidson	A Perry	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1974	J Davidson	W Van Leeuwen	N/A	R Duncan	G Geeves Snr	R Cockman
1975	W Van Leeuwen	J Etherington	N/A	J Brilman & J Connor	G Geeves Snr	C Jack
1976	J Etherington	G White	N/A	P Wood	G Geeves Snr	C Jack
1977	J Etherington	G White	N/A	P Wood	R Duncan	C Jack
1978	G White	B Marsh	N/A	W Connor	W Harper	C Jack
1979	G White	A Bartlett	N/A	W Connor & C Coupland	G Richmond	G Geeves Jnr
1980	G White	A Bartlett	N/A	C Coupland	G Richmond	W Connor
1981	A Bartlett	A Rathbone	N/A	C Coupland	B Rawling	W Connor
1982	A Bartlett	A Rathbone	N/A	C Coupland	D Hill	S Russell
1983	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1984	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1985	A Rathbone	B Fowler	N/A	J Loke	J Lax	P Lovett

1986	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1987	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1988	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1989	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1990	C Coupland	B Crossweller	N/A	J Loke & P Robson	J Lax	P Lovett
1991	P Lovett	C Coupland	N/A	J Loke	P Robson	B Crossweller
1992	C Coupland	J Loke	N/A	L Davies	P Robson	B Crossweller
1993	C Coupland	J Loke	N/A	P Robson	I Massey	B Crossweller
1994	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1995	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1996	A Rathbone	D Morris	N/A	P Robson	I Massey	B Crossweller
1997	P Robson	K Martin OAM	N/A	P Robson	J Cuttle	D Gale
1998	P Robson	C Stocks	N/A	D Morris	J Cuttle	D Gale
1999	P Robson	C Stocks	T Seaman	D Morris	J Cuttle	D Gale
2000	L Hudson	R Shepheard	T Seaman	V Movsessian	A Vale	D Gale
2001	L Hudson	R Shepheard	T Browne	W Ranson	A Vale	D Gale
2002	L Hudson	R Shepheard	T Browne	W Ranson	A Vale	D Gale/P Robson
2003	T Browne	R Shepheard	P Muir	T Browne	A Vale	C Stocks/P Muir
2004	T Browne	R Shepheard	P Muir	D Hill	A Vale	K Martin OAM
2005	T Browne	R Shepheard	P Muir	D Hill	A Vale	K Martin OAM
2006	T Browne	R Shepheard	P Muir	D Hill	A Vale	K Martin OAM
2007	T Browne	R Shepheard	P Muir	P Respicio	C Stocks	K Martin OAM
2008	T Browne	J Raphael	P Muir	P Respicio	C Stocks	K Martin OAM
2009	J Raphael	R Shepheard	R Brennan	J Barnes	G Ashcroft	K Martin OAM
2010	J Raphael	R Shepheard	R Brennan	A Smith	G Ashcroft	I Bernard
2011	R Brennan	R Shepheard	S Brennan	M Worwood	G Ashcroft	T Lee
2012	R Brennan	F Best	S Brennan	M Worwood	D Page	Discontinued
2013	R Brennan	F Best	S Brennan	M Worwood & D Le Ban	D Page	
2014	R Brennan	F Best	M Pryke	D Le Ban	D Page	
2015	R Brennan	N Barrett	C Senior	D Le Ban	D Page	
2016	R Brennan	Ken Lewis	C Senior	J Morales	D Page	
2017	R Brennan	Ken Lewis	C Senior	M Llana	D Page	
2018	R Brennan	W Plant	C Senior	R Socratous	N Beaugeard	
2019	T Williams	W Plant	J Morales	R Socratous	N Beaugeard	

HONOUR ROLL - AWARDS

Since 1981 the Association has issued refereeing awards to our high performing referees.

Referee of the Year – Syd Russell Memorial Award

1981	Tony Rathbone	1994	Tony Rathbone	2007	Ryan Shepheard
1982	John Geeves	1995	Tony Rathbone	2008	James Raphael
1983	Alan Bartlett	1996	Lyle Hudson	2009	Ryan Shepheard
1984	Gordon Geeves Jnr	1997	Lyle Hudson	2010	Jorge Martins
1985	John Geeves	1998	Colin Stocks	2011	Jorge Martins
1986	Syd Russell	1999	Andrew Vale	2012	Jorge Martins
1987	Dave Hill	2000	Graham Wilks	2013	Jorge Martins
1988	Syd Russell	2001	Andrew Vale	2014	Sebastien Brennan
1989	Col Coupland	2002	Andrew Vale	2015	Sebastien Brennan
1990	Syd Russell	2003	Lyle Hudson	2016	Sebastien Brennan
1991	Tony Rathbone	2004	Ryan Shepheard	2017	Jorge Martins
1992	Tony Rathbone	2005	Ryan Shepheard	2018	Andrew Best
1993	Tony Rathbone	2006	Andrew Vale	2019	Andrew Best

Assistant Referee of the Year

2006	C Ramsay	2013	Reece Senior
2007	Thomas Lee	2014	Ivica Covic
2008	Thomas Lee	2015	Ivica Covic
2009	Thomas Lee	2016	Reece Senior
2010	Tyler Egger	2017	Jackson Mackie
2011	Courtney Jones	2018	Jackson Mackie
2012	James Hepworth	2019	Brendan Giuffrida

Senior Referee of the Year

2004	John Cuttle	2012	Stephen Logue
2005	David Torevell	2013	Gerry Lenihan
2006	Peter Robson	2014	Gerry Lenihan
2007	Niels-Otto Mathisen	2015	Kenneth Lewis
2008	Frank Best	2016	Gerry Lenihan
2009	Kenneth Lewis	2017	Gerry Lenihan
2010	Frank Best	2018	Wayne Plant
2011	Keith Stewart	2019	David McLean

Under 25 Referee of the Year

1991	Andrew Vale	2001	Ryan Shepheard	2011	Brett Downie
1992	Greg Coupland	2002	Ryan Shepheard	2012	Sebastien Brennan
1993	Andrew Vale	2003	Matthew Gillett	2013	Sebastien Brennan
1994	Andrew Vale	2004	Matthew Gillett	2014	Alec Smith
1995	Andrew Vale	2005	Paul Cliff	2015	Alec Smith
1996	Colin Stocks	2006	Matthew Gillett	2016	Alec Smith
1997	Colin Stocks	2007	Matthew Gillett	2017	Toby Williams
1998	Nick Dracakis	2008	Bradley Duke	2018	Toby Williams
1999	Ryan Shepheard	2009	Brett Downie	2019	Naomi Peterson
2000	Ryan Shepheard	2010	Brett Downie		

Under 21 Referee of the Year

1985	Annabel Lax	1997	Ryan Shepheard	2009	Alec Smith
1986	Andrew Eason	1998	Mark Higgs	2010	Alex Smith
1987	Paul Blackwood	1999	Luke Ventress	2011	Sebastien Brennan
1988	Andrew Hill	2000	Adrian Carratt	2012	Josh Ward
1989	Greg Coupland	2001	Matthew Gillett	2013	Nick Barrett
1990	Andrew Hill	2002	Matthew Gillett	2014	Jack Morales
1991	Greg Coupland	2003	Paul Clift	2015	Jack Morales
1992	Scott Bendall	2004	Matthew Gillett	2016	Jack Morales
1993	Michael Dine	2005	Bradley Duke	2017	Josh Courts
1994	Michael Dine	2006	Bradley Duke	2018	Ivica Covic
1995	Christopher Parratt	2007	Bradley Duke	2019	Jasmin Hill
1996	Ryan Shepheard	2008	Sam Steindl		

Under 18 Referee of the Year – Shirley Bones Memorial Award

1983	Murray Connor	1996	Andrew Jordan	2009	Matthew Collins
1984	Ken Artuso	1997	Mark Higgs	2010	Nick Barrett
1985	Oscar Gonzales	1998	Trevor Simonsen	2011	Nick Barrett
1986	Thomas Haerland	1999	Adrian Carratt	2012	Toby Williams
1987	Greg Coupland	2000	Matthew Gillett	2013	Jack Morales
1988	Greg Coupland	2001	Andrew Best	2014	Andrew Iles
1989	Dean Heffernan	2002	Andrew Best	2015	Joshua Courts
1990	Julian Humphrey	2003	Bradley Duke	2016	Joshua Courts
1991	David Goodwin	2004	Bradley Duke	2017	Jasmin Hill
1992	Michael Dine	2005	Howard Louis	2018	Alessandro Llana
1993	Rohan Ashover	2006	Adam Trevor	2019	Jackson Mackie
1994	Matthew Jordan	2007	Adam Trevor		
1995	Ryan Shepheard	2008	Alec Smith		

Level 3 Referee of the Year – Peter Clay Memorial Award

1998	Graeme Kellow	2006	Colin Grant	2014	Jorge Martins
1999	Greg Courts	2007	Ed Penny	2015	Luke Petersen
2000	Greg Courts	2008	Paul Respicio	2016	Darius Turner
2001	Richard Cant	2009	Colin Grant	2017	Damien Bury
2002	Richard Cant	2010	Colin Grant	2018	Damien Bury
2003	Chris Grant	2011	Allan Whitford	2019	Hayden Smith
2004	Matthew Gillett	2012	Not awarded		
2005	Paul Clift	2013	David Le Ban		

Rookie of the Year

2006	J Jackson	2013	Ivica Covic
2007	Alana Wallis	2014	Alex Zhou
2008	Nick Barrett	2015	Evan Mitchell
2009	Hayden Jewell	2016	Brendan Giuffrida
2010	Adam Powers	2017	Geoffrey Peterson
2011	Joshua Pierre	2018	Jorja Boon
2012	Liam Power	2019	Callum Eason

2nd Year Referee of the Year

2017	Harry Armstrong
2018	Joe O'Brien
2019	Thomas Dale

3rd Year Referee of the Year

2017	Jacob Gallagher
2018	Brendan Giuffrida
2019	Shaun Denham

Vice President Juniors' Achievement Award

2014	Rebecca Mackie
2015	Jasmin Hill
2016	Jacob Gallagher
2017	Alex Giles
2018	Ethan Robb
2019	Zahra Chew

HONOUR ROLL - APPOINTMENTS

Our Association has been well represented over the years by our members who have been selected to officiate prestigious finals matches and events.

Football NSW Amateur Cup (State Cup) Final

1980	Tony Rathbone	2002	Greg Coupland (AL)
1983	Syd Russell	2009	Jake Parker (W-U12)
1988	Dave Hill (U21)	2009	Christopher Parratt (AL)
1993	Andrew Vale	2011	Adam Powers ((U14)
1997	Colin Stocks (U21)	2012	Scott Peterson (U16)
2002	Graham Wilks (U18)	2017	Naomi Peterson (U17)
2002	Adrian Barlow (U16)	2018	Finn Mitchell (W-U16)

Football NSW Champions of Champions Final

1997	Colin Stocks (U18)	2008	Matthew Gillett (U21)	2013	Ken Lewis (U17)
1998	Colin Stocks (O35)	2008	Sam Steindl (U16)	2014	Michelle Cole (W-U21)
2001	Andrew Vale (U18)	2009	Michelle Cole (WO30)	2015	Sebastien Brennan (AAM)
2002	Greg Coupland (U21)	2009	Nick Barrett (U12)	2017	Josh Courts (U21)
2003	Chris Grant (U13)	2010	Chester Lenihan (U13)	2018	Ivica Covic
2004	Ryan Shepheard (U13)	2011	Josh Ward (U15)	2019	Conor Carroll (W16)
2007	Mitchell Compton (U15)	2012	Toby Williams (U14)	2019	Shaun Denham (U14)

NSW Super/Premier Youth League Final

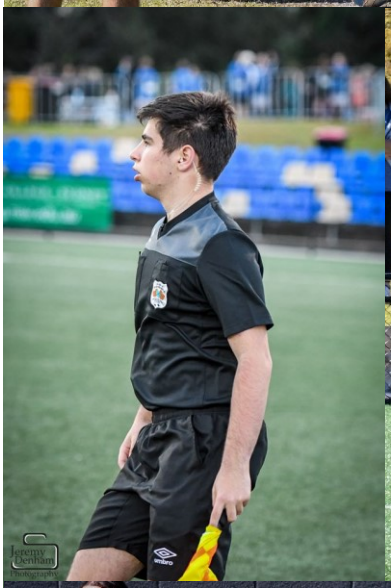
2001	Graham Wilks (U17)	2006	Wayne Ranson (U15)
2002	Andrew Vale (U17)	2007	Adam Trevor (U14)
2003	Andrew Best (U13)	2008	Alana Wallis (WU16)
2004	Richard Cant (U15)	2009	Nick Barrett (U13)
2005	Howard Louis (U13)	2010	Nick Barrett (U15)

Australian Football Titles

2001	Kevin Martin (U15)

2019 SEASON PHOTOGRAPHS

We are fortunate to have among our ranks, Jeremy Denham, who not only referees for the Association but is also there throughout the year to capture our best (and not good) moments.

Thank you Jeremy!

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