



Manly Warringah Football Referees Association
PO Box 1091
DEE WHY NSW 2099

ABN: 51 116 360 302

Minutes of MWFRA General Meeting
Monday 17 June 2019

Venue	Cromer Clubhouse, 101 South Creek Rd, Cromer.
Time	7.00 pm
Committee Members	Toby Williams (TW), Wayne Plant (WP), Nick Beaugiard (NB), Joshua Courts (JC), Joshua Courts (JC), Frank Maiuolo (FM), Ethan Ryan (ER), Trevor Croal (TC), Jonathon Taylor (JT)
Members	Robert Iacono, Hayden Smith, Mark Pryke, Pim Ravestijn, Jeremy Denham, John Haslam, Paul Markarian, Jorja Book, Michael O'Shannessy, Sam Femia, Michael Grinbergs, Finnigan Mitchell, John Sussanna, Andrew Gill, Matthew Jackson, Sebastian Brennan, Larry Stein, Paul Franklin, Adrian Barlow, John Barnes, Don Gale, Mariano Llana, Jackson Mackie, David McGhee, Ryan Berlee, Lianne Stephens, Damien Bury, Ken Lewis, Rhett Butcher, Jesse McCabe, Steve Smit, Darren McDermott, Cameron Smit, Chris Varikos, Steven Gravemade
Others	Sigrid Mulherin (SM), Dan Cook
Apologies	Jack Morales, Richard Socratous, Luciane Lauffer, Craig McBurnie, Jonathon Taylor, Robert Brennan, Ryan Harnwell, Stephen Logue, Chris Paul, Gary de Souza, Darren McDermott, Brendan O'Neill, Nathan White, Mitchell White, Frank Best, Jasmin Hill, Rebecca Mackie, Richard Cant, Amelia Letchford, Torin Mulherin, Henry Dewar, Conor Carroll, Nicholas Fletcher, Harrison Fletcher

No.	Minute
1.0	Opening and Welcome
	The President opened the meeting at 7.04 pm and welcomed those in attendance, acknowledged Life Members present and called for further apologies.
2.0	Apologies
	Apologies recorded as per above.
3.0	Confirmation of Minutes of previous meeting
3.1	A link to the minutes of the previous meeting had been circulated and they had been available on the Association's website. Moved that the minutes of the previous meeting held on 20 May 2019 be accepted. Moved Mark Pryke / Seconded Wayne Plant – CARRIED.
4.0	Business Arising
	20 May 2019 – TW to send the <i>Public Swearing Guidelines</i> to clubs via the MWFA. Pending. Was due to be sent out but the committee are now discussing changes to the guidelines. 20 May 2019 – WP to distribute order form to all members re purchasing additional gear. Actioned. First order submitted, goods received and ready for collection. 20 May 2019 – Committee to locate, update if necessary and distribute <i>Comms Equipment Guidelines</i> . Actioned. Updated and posted on the Association's website. 20 May 2019 – TW to investigate a suitable counselling service and report back at the next General Meeting. Actioned. Duncan Kerr is the contact for any matter until such time as Wayne Plant has completed the 'Mental Health and Wellbeing' course to be facilitated by Duncan. TW reminded members that the Committee are available to discuss any matters with members and refer them on to appropriate bodies as required.
5.0	Technical Session

No.	Minute
5.1.	<p>FM welcomed and introduced guest speaker, Phil Moss to those present. FM also thanked him for taking the time to attend the June General Meeting and a question/answer style presentation ensued during which the floor was opened for questions.</p> <p>FM presented Phil with a small token of appreciation on behalf of the Association. In return, Phil thanked members of the Association for the great job they do.</p> <p>TW remarked that the Association was fortunate to have Phil attend the meeting and thanked FM for facilitating.</p>
6.0	<p>Committee Reports</p>
	<p><u>President</u></p> <p>Outlined the report he presented at the May Council of Clubs meeting in which he highlighted the many positive initiatives occurring within the Association which will have a positive impact on referee retention rates and which was being undermined by continued referee abuse. In particular, TW reported on the abuse of a first year referee at a recent WU11 Gala Day, which was condemned by members of the MWFA Executive and Club representatives. To combat referee abuse, TW requested all referees continue to caution and send off players when necessary and submit citation and incident reports where required. He reported that as at 3 May, 775 cautions had been issued along with 66 send offs. He was pleased to note that the Judiciary had been largely supportive of referees during the season and that he had conveyed his thanks on behalf of the Association to the Judiciary at the Council of Clubs Meeting.</p> <p>Advised that the following members had been formally appointed to the Reviews Panel: Richard Cant, Michelle Cole, Stephen Logue and Ryan Shephard, who join Mark Pryke (Chair), Frank Best (Vice Chair), Paul Franklin and Peter Robson.</p> <p>Remarked on the professional and fresh appearance the new uniform had provided to members and directed members who have not yet collected their complimentary uniform to do so on a collection night.</p> <p>Advised that NB would be hosting a team referee forum on 25 June at Harbord Bowling Club and encouraged all team referees to attend and have the opportunity to provide feedback on the team referee system and the challenges they face as team referees.</p> <p>Paul Franklin asked if there would be a mentoring program for team referees and TW responded to say that the Committee are already considering such a program to be run in a similar way to how the Association has been mentoring first year referees.</p> <p>There was a general discussion surrounding the role of the GPT, particularly in relation to the punishment applied to adult who abused a referee at the WU11 Gala Day.</p> <p><u>Vice President Seniors</u></p> <p>Was pleased to report on positive feedback he and his refereeing team received at a recent appointment where they were applauded for their professionalism in terms of appearance and refereeing. WP requested all members remind their refereeing colleagues to wear their uniform correctly if they aren't.</p> <p>Congratulated JM on the successful mentoring program which has occurred this year and thanked mentors for not only assisting referees but providing a strong refereeing presence on the sideline which was improving the atmosphere at games.</p> <p>Paul Franklin noted that the ARs appointed to the AL1 competition had been of a very good standard.</p> <p><u>Vice President Juniors</u></p> <p>On behalf of JM, NB reminded referees to submit a send-off report when a R7 has been issued within 24 hours of the game or by Monday morning.</p> <p><u>Treasurer</u></p> <p>Advised that all referees have been paid every Wednesday bar two referees who had provided the wrong details, resulting in the Association having paid \$76,000 more than would otherwise be expected at this time of year. NB explained that this resulted in a tight although manageable cash flow for the Association.</p> <p>Presented on the Balance Sheet and Profit and Loss Statement up to 31 April 2019, noting the Balance Sheet is \$31,000 below budget due to our efficiencies in paying referees quicker and the purchase of new uniforms and the year to date position of the Association is a net loss of \$17,634 which is better than projected.</p> <p>Provided an update on the state of the Association's communications equipment, noting one kit had been stolen and was being dealt with by our insurance and one kit had broken and was with the manufacturer.</p> <p>Damien Bury requested an email be sent to PL/AL referees to remind them that it is the responsibility of the 3pm (or 6pm) referee to arrange a comms set prior to their game.</p> <p>Mark Pryke expressed his thanks to NB for his work in ensuring referees were paid on time, noting it was a significant incentive for junior referees to continue refereeing and not work elsewhere.</p>

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	<p>Paul Franklin asked if our cash flow situation was an issue and NB advised that it was not. Provided a fun report on interesting statistics on top referees by name, pay and event and on online participation in the MWFRA Forum. Was pleased to present FM with a special MWFRA mug for being the Association's Top Contributor, based on mentoring, refereeing and assessor appointments.</p> <p><u>Assessors Convenor</u> On behalf of LL, ER presented the Assessors Convenor's report noting most of the PL/AL1 panels had been assessed at least once and that 6 L3 junior assessments, 6 L3 senior assessments and 4 other assessments had been completed.</p> <p><u>Branch Coach</u> Advised the final fitness test would be held on Tuesday 2 July at the Academy of Sport. Canvassed support for an end of year referees' dinner towards the end of August and before the finals, mentioning a poll would be emailed to members for this purpose. Damien Bury suggested a fine system could be implemented where players and clubs would be fined for various actions and which would allow the Association to fund an end of year dinner. TW suggested this might not be the best idea.</p> <p><u>Gear Steward</u> TC announced that he would be retiring from the position of Gear Steward at the next AGM after close to 20 years in the position. He would be happy to train anyone willing to take on this p Reminded members that he has flags, whistles, notebooks and caps available at his place along with the old Team Rhino gear. TW remarked on TC's considerable contribution to the Association as Gear Steward and as a referee and said that this would be recognised appropriately at the AGM.</p> <p><u>Registrar</u> Reported on the Association's membership breakdown: 663 total of which 621 are male and 42 female. There are 120 senior, 321 team and 128 junior referees with 84 of the latter being first year referees.</p> <p><u>Appointments Officer</u> Advised that the temporary dismissals tab on EMS had been removed and reminded referees to use the Y2 option and not the Y-Sinbin option. She also reminded referees to complete the EMS straight after their game or before Monday morning. Noted the benefit of Gala Days for first year referees in enabling them to referee an easy competition and requested members assist as mentors at these days and more generally on the weekend. Indicated that there are more referees available on a Sunday afternoon which may have an impact on appointments. Will advertise additional gear collection times and would only accommodate singular requests when absolutely necessary. TW thanked Sigrid for her continued good job she does for the Association.</p> <p>Moved that the Committee Reports be accepted. Moved Paul Franklin / Seconded Wayne Plant – CARRIED.</p>
7.0.	Presentation – Dan Cook (MWFA VP Junior Womens Football)
	<p>NB introduced Dan Cook who presented on the topic of men's v women's games and how they are controlled by referees with regard to penalizing players and issuing cautions and send offs. The floor was open to questions and comments throughout Dan's presentation. TW thanked Dan for his presentation.</p>
8.0	General Business
	<p>Steve Smit reported on stalker who ran across the pitch at his Friday night O/45 game at Millers. Frank Maiuolo remarked on an interesting substitution procedure in an O45/1 game. Jackson Mackie asked if a training night would be held for first and second year referees and TW responded to say that JM and FM were working on this. Steve Smit precipitated a general discussion on head injuries.</p>

No.	Minute
	<p>TW reminded referees that where a caution is issued for dissent (Y2) the player must leave the field for five minutes (for games up to and including 60 minutes) or ten minutes (for games over 60 minutes) and that this is not optional.</p> <p>Jeremy Denham remarked on an incident in a recent game whereby the game had to be suspended due to a suspected spinal injury.</p>
9.0	Close
	<p>The President was pleased to once again note the strong attendance at the June General Meeting. TW then closed the meeting at 9.22 pm.</p>
	Next Meeting
	<p>Monday 15 July 2019, commencing 7.00 pm at Cromer Clubhouse.</p>

Signed (Chair): _____

Date: _____