



MANLY WARRINGAH FOOTBALL REFEREES ASSOCIATION INC

2023 ANNUAL REPORT

LIFE MEMBERS

1964	Fred Alder *	1988	Bill McBurnie *
1966	JW Cook *		Shirley Bones *
1967	GH Hudson *	1989	Kevin Martin OAM
1968	Joe Breen *		John Lax
1970	Arthur Spence *	1990	David Hill
1971	Jim Davidson *	1991	Hans Bosschieter
	Gordon Geeves Snr *		Jim Loke *
1973	JE Boyer *		Peter Lovett
	William Ven Leeuwen *	1992	Bernard Crowweller
1975	Cyril Jack *	1993	Gerry Muoio
1977	John Etherington *	1995	Ian Massey
1980	Gordon Geeves Jnr		Peter Robson
1981	Alan Bartlett *	2001	Trevor Croal
	John Geeves	2002	Don Gale
	John Withnell	2005	Tony Seaman *
1982	Walter Kirk *	2012	Tom Browne *
1983	Sydney Russell *		Ryan Shephard
	Wayne Connor	2018	Robert Brennan
1985	Anthony Rathbone		
1987	John Brillman *		
	Col Coupland		
	Jack Vincent		



Toby Williams with Life Members Trevor Croal, Don Gale, Col Coupland & Bernard Crowweller.

ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of Manly Warringah Football Referees Association will be held at 7:00 pm on **Wednesday 13 December 2023** at Manly Warringah Football Club, 101 South Creek Road, Cromer.

Agenda

1. Opening, welcome and apologies
2. Confirmation of minutes of previous Annual General Meeting
3. Business arising
4. Consideration of nominations for Life Membership of the Association
5. Receipt of Committee reports upon the activities of the Association
6. Receipt of the financial statement of the Association
7. Consideration of Special Resolutions
8. Election of office-bearers
9. General business
10. Close

**All members are encouraged to attend the Annual General Meeting.
Refreshments will be provided at the conclusion of the meeting.**

David Le Ban
Secretary

21 November 2023

MINUTES OF 2022 AGM

Manly Warringah Football Referees Association

Minutes of Annual General Meeting Association

held at 7:00 pm on Monday 27 November 2022

at Manly Warringah Football Club, 101 South Creek Road, Cromer.

1. Opening, welcome and apologies

The President, Toby Williams, declared the meeting open at 7:00 pm and extended a warm welcome to members in attendance. In particular, he acknowledged Life Members Colin Coupland, Peter Robson, Don Gale, Ryan Shephard and Robert Brennan.

2. Confirmation of minutes of previous Annual General Meeting

Moved that the minutes of the previous Annual General Meeting held on 9 February 2022 be accepted.

Andrew Best/Brian Barkworth – Carried

3. Business arising

None

4. Consideration of nominations for Life Membership of the Association

None

5. Receipt of Committee reports upon the activities of the Association

The Annual Report had been available to members on the Association's website.

Moved that the 2022 Annual Report be accepted.

Jack Morales/Robert Iacono – Carried

6. Receipt of the financial statement of the Association

The Treasurer, David Page, presented the Association's financial statement for the year ended 30 September 2022.

Robert Brennan queried whether excess funding would be invested into a 'maximiser account'. David confirmed this would occur.

Moved that the financial statements for the Association for the year ended 30 September 2021 be accepted.

Brian Barkworth/Steve Smit – Carried

7. Consideration of Special Resolutions

None

8. Election of office-bearers

Before vacating the Chair, Toby Williams invited Peter Robson to conduct the election for the position of President. Peter assumed the Chair and declared the following positions to

be vacant: President, Vice President Seniors, Vice President Juniors, Vice President Team Referees, Treasurer, Floor Member, Assessors Convenor and Reviews Panel Chair.

For the position of President, Toby Williams was nominated by Mark Pryke and seconded by Don Gale. Toby accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Vice President Seniors, Colin Stocks was nominated by Peter Robson and seconded by Mark Pryke. Colin accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Vice President Juniors, Jackson Mackie was nominated by Mark Pryke and seconded by David Le Ban. Jackson accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Vice President Team Referees, Mark Pryke was nominated by Colin Stocks and seconded by Frank Best. Mark accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Treasurer, David Page was nominated by Craig McBurnie and seconded by Steve Smit. David accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Floor Member, Alex Cowdery was nominated by Mark Pryke and seconded by David Page. Alex accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Assessors Convenor, Robert Iacono was nominated by Frank Maiuolo and seconded by Frank Best. Robert accepted the nomination and in the absence of any further nominations, was declared elected.

For the position of Reviews Panel Chair, Frank Best was nominated by Mark Pryke and seconded by Colin Stocks. Frank accepted the nomination and in the absence of any further nominations, was declared elected.

9. General business

Robert Brennan thanked the Management Committee and particularly, Sigrid Mulherin, for their efforts throughout the season.

Frank Maiuolo encouraged all members to come forward with any ideas they may have regarding the recruitment of new referees to the Association.

Mark Pryke provided an update on a productive meeting he'd had with Robert Brennan regarding team referees.

Peter Robson reflected on the hype surrounding his 90th birthday and expressed hope that the sharing of his experience would motivate current members to continue refereeing and show non-members that it was never too late to become a referee.

10. Close

The President extended his best wishes to all members for the holiday season, then closed the meeting at 7:42 pm.

2023 OFFICE BEARERS

President	Toby Williams
Vice President Seniors	Colin Stocks
Vice President Juniors	Jackson Mackie
Vice President Team Referees	Mark Pryke
Secretary	David Le Ban
Treasurer	David Page
Branch Coach	Robert Iacono
Course Coordinator	Robert Iacono
DCLO *	Craig McBurnie
Floor Member	Alex Cowdery
Registrar	Frank Maiuolo
Reviews Panel Chair	Frank Best
Reviews Panel Vice Chair	Mark Pryke
Reviews Panel	Richard Cant Paul Franklin Stephen Logue Peter Robson Ryan Shepheard
Historian	Kevin Martin OAM
MPIO **	Mark Pryke
Webmaster	Jack Morales
Administrative Officer	Sigrid Mulherin

* Disciplinary Committee Liaison Officer

** Member Protection Information Officer

COMMITTEE REPORTS

PRESIDENT

Once again, on behalf of your Management Committee, I am pleased to present the Annual Report of Manly Warringah Football Referees Association.

It is my hope that 2023 will be remembered as the year our Association recovered from the challenging years following COVID-19.

With much satisfaction, I report a significant increase in our overall coverage rate. This year, despite more games than ever to appoint to and little opportunity to rest due to dry weather, we achieved an impressive coverage rate of 97%. This is a huge improvement on 2022's low of 90%.

I must emphasize the 'we' in "we achieved". This satisfying outcome could not have been reached without the renewed willingness of our members to make themselves available, coupled with Sigrid's ever effective and dedicated approach to her role.

To those members who again doubled up on matches, we gratefully acknowledge your tremendous efforts. We appreciate the additional strain on your bodies caused by your extra effort but that effort was a major contributor to achieving 97% coverage.

As always, my sincere thanks to Sigrid during what has been a challenging year for her personally. She always goes above and beyond and our Association simply would not function without her involvement.

This year's coverage rate is fantastic news for our Association. It means your Management Committee can shift its focus away from simply ensuring coverage and more on providing additional supports, opportunities for education and training and social activities for our members.

I'll return to your Management Committee's plans for 2024 later in my report.

If you continue reading beyond my report to review the reports provided by members of your Management Committee, you'll become aware of the Association's other highlights from 2023.

It was very pleasing to observe an increase in registrations, particularly amongst the senior and female referee cohorts. In fact, following the completion of our first female only course, we ended the year with a record 60 female members. We want to see this number rise even further.

Under the watchful eye of the Vice President Juniors, all first-year referees were mentored on their first matches. Our mentoring program is such a success that Football NSW has asked our Association to share how we facilitate our program with other associations in the New Year.

With a similarly efficient eye for talent, our Vice President Seniors ensured members moved up the ranks to officiate their first AL1R, AL1, PLR and PL matches. Over the years, I've often observed members impatient for a speedy acceleration to the top. Remember, a steady (but not slow) progression will add to your experience as a referee and ultimately make you a better official.

During the year, our Association was granted the honour of appointing officials to State Cup and Champions of Champions finals:

All Age Men's State Cup:	Alex Cowdery (C), Toby Williams and Mark Feledy
WU13 State Cup:	Liliana Fiedler (C), Caitlyn Robinson and Adelaide Williams
U17 Champions of Champions:	Ryan Berlee (C), Ben Cramp and Toby Hall

Our members were also selected to officiate at competitions across the state, the country and the world! This includes the Andrew Best's participation at the Futsal Asian Cup in Mongolia, UniSport

Nationals on the Gold Coast for Ivica Covic and the Girls National Youth League Championships for Hannah Sheridan. Well done Andrew, Ivica and Hannah and other members I've not mentioned.

We celebrated this year's worthy referee award recipients in August but I'd like to reiterate my congratulations to them once more, especially Frank Maiuolo who both received his first award in and successfully gained his Level 2 Referee accreditation in 2023. Well done, Frank!

As usually, the local season ended with finals matches played over two weekends. Our members performed with distinction across all four days, ensuring there were no incidents of controversy or dispute, other than players' usual disagreement with our decisions.

With thanks to Linda Ward, Director of Manly Warringah Football Association, members appointed to finals received a special commemorative coin. I hope members appreciated this practical gift, rather than another dust collecting medal, even if it was slightly larger than is necessary!

In October, I was saddened to announce the death of Ken Lewis, following his short battle with Motor Neurone Disease. Ken was a long-term member of our Association who served as our Vice President Seniors from 2016 to 2017. He will be remembered as a capable and reliable Premier League Referee, meticulous assessor and effective administrator.

Just recently, I was notified of the death of Jim Loke, Life Member of the Association. Jim served on our Management Committee for a decade, as Secretary from 1985 to 1991 and Vice President Seniors from 1991 to 1995.

These gentlemen, the descriptive term used by their former friends and colleagues, will be missed and we extend our collective best wishes to their families.

Now, looking ahead to next year... Your Management Committee commenced forward planning for the 2024 season in early November and recently convened again to confirm initiatives and priorities for the ensuing season. These meetings were productive and as such, you should expect some changes in the New Year.

A summary of what your Management Committee is seeking to accomplish in 2024 is listed on pages 19 and 20 of the Annual Report. I really encourage you to review this summary and submit any feedback or suggestions you may have. You may have an idea that we have not covered!

You'll note we wish to accomplish a great deal next season and a quick review of our financial statements should illustrate to you that we are in a strong position to do so. I hope to report on the successful implementation or completion of these items in next year's Annual Report.

To conclude my fifth report as your President, I express my genuine thanks to everyone involved in the operation of our Association, particularly my Management Committee colleagues who work tirelessly on your behalf.

My best wishes to you and your families for a very Merry Christmas and a happy holiday season.

I look forward to working with you in 2024.

TOBY WILLIAMS



Toby and Peter Robson, the world's oldest referee, after he completed the coin toss for the PL final.

VICE PRESIDENT SENIORS

The 2023 season was my first year of being back on the Management Committee, with the last year being 1999, interestingly enough as the Vice President as well. It's fair to say, we have come on in leaps and bounds in our ability, recruitment, retainment, and the overall professionalism we show as referees since last century!

The season started in late January with catch ups with PL and AL1 teams who were interested in hearing about the new law changes, some clarification of existing laws and also just meeting with the MWFA outside of the 90 minutes we deal with them on weekends. The feedback was positive and it's something we'll again do next season.

On the refereeing side of things, our senior numbers for Saturday afternoons were low for most of the season, but the willingness of referees to double up on a semi regular basis shows our dedication to football in this area which after all, is what we're here to support.

I speak on behalf of many of the referees who do PL and AL1, that we are blessed with an incredible talent pool of junior AR's whose confidence, ability and dedication makes the job of being a referee easier.

To those referees who won an award this season, congratulations as the level of competition in each of the categories is very high. To those referees who stepped up to referee more senior games, I congratulate you and hope you maintain these standards, as we have a history of producing competent referees who come through our association who are ready to step in at a moment's notice. Also, to see a number of team referees become appointable referees is extremely pleasing as they have the game experience we can't really teach someone who has never kicked a ball, and this is a valuable part of a referee's overall ability.

Despite a couple of unsavoury incidents where our referees were the victims of unacceptable abuse, overall, the message conveyed by your committee in conjunction with the MWFA committee is unmistakable – abuse of referees is not on. I'm pleased to say that we receive a very good level of support from the MWFA judiciary and their committee and our relationship with them is very good, which is critical to allow us to recruit and retain both junior and senior referees.

Thanks you to all referees from Branch entrants through to our more senior guys who not only help make our association very successful, but whose company I enjoy throughout the year.

COLIN STOCKS



Col Stocks and Alex Cowdery, 2023 Referee of the Year.



VICE PRESIDENT JUNIORS

In my role, my primary focus was organising mentoring our junior referees. Like previous years, the junior referee mentor program was successful this season. We managed to mentor 103 first year junior referees who were appointed as a centre referee. Additionally, 25 second years, 7 third years and 3 fourth year referees were mentored this season. It is fantastic that our association has so many mentors available to assist with the development of young referees.

I extend my gratitude to all the mentors who have helped this season. Based on the feedback from mentoring reports, the basic skills of whistle technique, signals, and application of the laws were generally very good. Areas for improvement mainly surround positioning - anticipation and angles, which are skills which take time to learn and will be addressed in more detail in the future.

This season, we piloted Google Classroom as a platform to keep our junior referees engaged. It provided monthly quizzes / educational material and had a good amount of response. I hope to grow this and make it a more successful platform in the future.

During the middle of the season I led a practical training session for all members to attend as an opportunity to improve their skills. We had a substantial turnout of both junior and senior referees. The drills focused on general referee movement and working effectively as an assistant referee. Over the past few seasons, education has been overlooked as a priority for the management committee. I anticipate that the focus will shift in 2024 and we will see initiatives like this occur more often.

It was a great first year in the role. I look forward to working with and developing our junior referees next season.

JACKSON MACKIE

VICE PRESIDENT TEAM REFEREES

We know that more than 90% of team referees don't want the job. I don't blame them and appreciate that they do it because they must!

This makes it difficult to convince team referees to consider how they can improve as officials. As I usually do, I attended several games during the season to observe and guide our team referees. Most dressed as they pleased. Some had a sound knowledge of the Laws but did not necessarily apply them in the way an appointed senior referee would.

I did not personally observe any team referees who were interested in improving themselves but I note a number of team referees made themselves available to Sigrid to referee appointed matches. Thank you to those individuals who certainly contributed to our 97% coverage rate.

My thanks also to Robert Brennan for convening a 'team referee working group' in June. This resulted in a lengthy action list aimed at providing support to team referees and improving their standard, training and enjoyment of the role. Unfortunately, very little interest was shown by clubs and the initiative quietly faded.

There is more work to be done. See you next year!

MARK PRYKE



ASSESSORS CONVENOR / BRANCH COACH / COURSE COORDINATOR

I am pleased to present my report as Assessors Convenor, Branch Coach and Course Coordinator for Manly Warringah Football Referees Association.

Assessors Convenor

Our focus throughout the year has been on providing valuable support and guidance to our referees, fostering a culture of continuous improvement and development within our officiating community.

Challenges and Encouragements:

Due to constraints on the availability of current referees committed to games, we faced limitations in assessing all referees. To address this, we actively encourage all referees to communicate their interest in being assessed. We are committed to arranging assessments at suitable times, ensuring that every referee who seeks evaluation has the opportunity to receive valuable feedback.

Objective and Importance:

The primary objective of our assessors is to offer personal and constructive support to referees. We understand the importance of accurate advice and guidance in various aspects of the job, particularly for referees at the early stages of their careers. Feedback, whether positive or constructive, is vital for their growth, and any form of support contributes to retaining referees in a challenging and often ungrateful role.

Assessor's Role:

The role of an assessor extends beyond the game itself. It begins with pre-game preparations, continues throughout the match, includes halftime assessments, and concludes with a comprehensive post-game review. As the VAR saying goes, "a minimum interference during the game is preferred to allow the crew to execute their duties, intervening only in cases of major significance.

Assessment covers a range of performance aspects, including pre-game instructions, teamwork, positioning and movement, fitness, running style, game reading ability, angle of vision, proximity of play, signals, communication within the team, player management, fouls, misconducts, and critical decisions. The goal is to identify areas for improvement and enhance accuracy in decision-making.

Accreditation Achievements:

Congratulations to Tom Dale and Alex Cowdery for successfully completing Level 2 assessments this year. Both have obtained their accreditation after assessments conducted both locally and out of area. We also conducted a Level 2 assessment for an out-of-area referee, showcasing our commitment to collaboration and reciprocity with other associations.

Outlook for 2024:

As we move into 2024, we strongly encourage any referee seeking support, advice, and encouragement to reach out to us. Our team of assessors is ready to attend games, providing coaches to facilitate growth and development.

In conclusion, the year 2023 has been marked by dedication to the improvement of our referees. We look forward to building on these efforts in the coming year, ensuring that our referees receive the necessary support to excel in their roles.

Branch Coach

Our focus has been on providing opportunities for referees to advance to higher-level games, ensuring successful outcomes, and contributing to the overall development and improvement of our officiating community.

Throughout the year, a significant number of referees were provided with opportunities to officiate higher-level games. The positive outcomes include successful appointments to regular fixtures, emphasising our commitment to nurturing talent and providing a pathway for referees to progress in their careers. Recognising that availability is a key factor, we will continue this strategy in the coming years to offer referees the chance to gain valuable experience at elevated levels.

A crucial aspect of our coaching strategy is to understand each referee's ambitions, aims, and objectives. This understanding forms the basis for monitoring referees against agreed development programs. By aligning our coaching efforts with individual referee goals, we can create a tailored approach that maximises their potential for growth and success.

Our coaching process involves watching referees in person on a regular basis. Assessment reports are then meticulously crafted for in-depth analysis. Subsequent discussions with the referees ensure that development points are swiftly identified, and action plans are put in place to address training needs. This proactive approach allows us to respond quickly to emerging challenges and support referees in overcoming hurdles.

Fitness Test in 2024:

Looking ahead to 2024, we plan to reintroduce the fitness test. This test will be thoughtfully designed to suit the current membership, aligning with the evolving needs of our referees. The fitness test is a valuable component of our coaching program, contributing to the overall well-being and readiness of referees to meet the demands of high-level officiating.

In conclusion, the year 2023 has been marked by successful advancements, individualised coaching strategies, and a commitment to the holistic development of our referees. We look forward to building on these achievements in 2024, continuing to provide meaningful opportunities and support for our referees.

Course Coordinator

I am pleased to present the annual report for the Referee Courses conducted in 2023. The year has been marked by significant achievements, growth, and notable contributions from various individuals.

New Referee Level 4 Courses

Two New Referee Level 4 Courses:

We successfully conducted two new Level 4 Referee courses, resulting in the accreditation of 100 new referees.

Female Only Level 4 Referee Course:

We are proud to have organised a Female Only Level 4 course, with the valuable efforts of Mia Velarde and Jasmin Hill, presenting to the 25 new female referees. It was a positive experience for all given the excitement of the FIFA Women's World Cup in Australia in 2023.

Team Referee Level 4 Courses:

Three Team Referee Level 4 courses were conducted under the guidance of Steve Smit, resulting in the accreditation of 100 new referees.

Total New Level 4 Referees: 225

Level 3 Course

A Level 3 course was conducted during the year with 9 participants, contributing to the continuous development of referees at an advanced level.

Special Acknowledgments

A special thank you to Mia Velarde and Jasmin Hill for their dedicated efforts in presenting the Female Only Level 4 course. Their commitment has significantly contributed to the inclusion and growth of female referees in our organisation.

We express our gratitude to Steve Smit for his invaluable contribution to the successful execution of the Team Referee Level 4 courses. His expertise and guidance have played a pivotal role in enhancing the skills of referees in a team setting.

Course Enhancements

As part of the new referee courses, all participants were required to complete a pre-requisite – a new version of the Laws of the Game (LOTG). This updated version is designed to provide referees with the latest information and ensure a more comprehensive and easily understandable set of guidelines. We will be encouraging all Referees to conduct this online course in preparation for the new year.

Future Initiatives

Looking ahead to 2024, we aim to build upon the successes of this year and explore additional opportunities for referee development. We are committed to providing high-quality training that meets the evolving needs of our referees.

In conclusion, the year 2023 has been marked by significant achievements in expanding our referee community and fostering a supportive environment for learning and growth. We look forward to continuing these efforts in the upcoming year, furthering the development of referees within our organisation.

Thank you for your continued support, and we look forward to another successful year in 2024.

ROBERT IACONO

DISCIPLINARY COMMITTEE LIAISON OFFICER



The central work of the Disciplinary Committee Liaison Officer (DCLO) is to review and forward match reports to the MWFA Disciplinary Committee (the DC) and to attend the Committee's meetings. At the meetings, the role of the DCLO is as a non-voting adviser to the Committee on points of law, refereeing practices and to assist the Committee, as required, to interpret the match reports. The DCLO does not act as an advocate for a match official's report - in the case of referees attending hearings of challenges, another MWFA Committee member attends in support of the referee.

In the 2023 season, there were 27 meetings of the DC this year, up from 23 in 2022 season. There were 262 reports from match officials which were about 231 participants (201 players (11 repeat offenders), 15 team officials, 13 spectators, 2 entire teams). Meeting 'activity' of an average 9.7 reports per meeting was up from the quieter 6.7 of the 2022 year, but within the 9-to-11 range of prior recent years.

For player send-off offences and citations, the DC determined 225 suspensions, including a 10 year, a 1yr and a 'rest of season' suspension for violent conduct, two minimum mandatory 12 match suspensions for match official intimidation and a number of 6-10 match suspensions for abuse of match officials.

Members also need to play their part in submitting match reports that are comprehensive and unambiguous such that the DC can clearly visualise the circumstances of the incident and be confident that they have determined a sanction that fits the offence. Generally, match reports were of a high standard and fit-for-purpose – I only had cause to request referees to resubmit 10 of the 262 reports to the DC where I anticipated that the DC may otherwise have some uncertainties about what occurred in the incident according to the original report.

However, timeliness of reporting improved from 2022 but still can be better: we should be providing at least 90% of reports to the MWFA within 2 days of the match, but we only achieved 83% over the year (though 97% within 3 days). Members are reminded of the importance of timely reporting such that the MWFA can issue notifications to clubs ahead of the Wednesday DC meeting.

Notably, the MWFA again appealed a DC decision. This was a case of post-match spectator abuse, where, despite the home club's credible efforts, the spectator was not identified as that club's supporter. However, the MWFA Appeals Committee agreed with us that the MWFA Playing Rules provide that the home club is responsible for preventing 'any disturbance' regardless of the relationship of the spectator to the club – a Team Disciplinary Points penalty was applied.

Another matter involved a player confronting a Team Referee at his playing ground, some weeks after being sent off by the, on this day, 'off-duty' Team Referee. The DC determined the citation report as out-of-scope as not being conduct at a match. However, we considered that the conduct was a breach of the Football Australia National Code of Conduct and Ethics, and this code should be read as applying 24/7 to participants' conduct. We lodged an appeal but did not proceed per our member's wishes as the sent-off player's club (which is also our member's club) imposed a sanction on that player sufficient to halt the matter.

This left the 'off-duty' scope question unresolved. Consequently, we have proposed a change to the MWFA Playing Rules to provide that matters of this kind are within scope - a Section U Citation would be clarified to include covering conduct referred to in a Code of Conduct and which is not limited to conduct at a match.

Player conduct : misconduct toward match officials

Y2 dissent cautions

Age/Div	No. in 2023	Per 100 Matches					
		2023	2022	2021	2020	2019	2018
MPL+Res	36	16	12	18	21	27	38
AL/1+Res	26	14	18	15	17	20	34
AL/2-9	21	4.0	2.3	6	11	10	9
O35/O45	45	7	5	7	10	10	10
U18/U21	48	11	8	6	10	10	7
U12-16	44	2.9	1.7	1.8	1.7	2.8	2.6
WPL	4	3.6	4.1	3.8	5.4	7.1	8.3

WAL/1-5	5	1.5	0.3	2.0	2.1	2.3	3.1
W30/40	2	1.1	1.2	0.0	1.1	1.1	2.2
W18	0	0.0	0.0	0.8	1.4	1.1	0.6
W12-16	4	0.4	0.0	0.2	0.2	0.0	0.1

The 'Sin Bin' deterrence, now into its 7th year, appears to continue to suppress dissent across the senior men and women's age groups and divisions, compared to 3 and more years ago. The junior boys' rate has risen, but it should be noted that the data is *per 100 matches* and the increase is 1 more Y2 for every 100 matches.

R6 & match official abuse citations

Age/Div	No. in 2023		Per 100 Matches					
	R6	Citations	2023	2022	2021	2020	2019	2018
MPL+Res	2	3	2.3	2.0	1.8	1.1	1.7	1.1
AL/1+Res	1	4	2.8	1.1	1.2	0.0	2.2	2.8
AL/2-9	0	2	0.4	0.9	0.0	0.9	1.4	0.0
O35/O45	4	3	1.0	1.0	0.8	1.1	0.5	0.4
U18/U21	4	2	1.4	0.8	1.2	1.1	0.3	0.6
U12-16	5	5	0.7	0.0	0.0	0.1	0.3	0.0
WPL	0	0	0.0	0.0	0.0	0.0	0.0	1.2
WAL/1-5	0	1	0.3	0.0	0.0	0.0	0.6	0.2
W30/40	0	0	0.0	0.0	0.0	0.0	0.0	0.0
W18	0	0	0.0	0.0	0.0	0.0	0.0	0.0
W12-16	0	3	0.3	0.0	0.0	0.0	0.0	0.1

It was a more difficult year for our members regarding conduct towards them. The number of instances rose, and their severity increased, as evidenced by the MWFA DC's response with more significant penalties as noted above. In the senior age groups, citations were typically for players' abusive reactions upon being sent-off for another offence, whereas in the junior age groups, citations were typically for coaches' conduct.

Through the year, concern about this escalated bad conduct was raised by the MWFR executive with the MWFA, and in turn by the MWFA in Council of Clubs meetings. It is hoped that 2023 was a one-off and that the problem will recede in 2024 and beyond.

Player conduct : violence offences toward other players

Age/Div	No. in 2023	Per 100 Matches					
		2023	2022	2021	2020	2019	2018
MPL+Res	14	6	4.8	7	3.4	6	8
AL/1+Res	8	4.4	3.4	3.6	4.7	5	3.9
AL/2-9	6	1.1	1.6	1.3	2.0	1.7	2.4
O35/O45	10	1.5	1.4	1.6	2.0	1.4	2.0
U18/U21	16	3.7	1.6	2.0	0.8	1.6	0.6
U12-16	4	0.3	0.4	0.4	0.1	0.0	0.4
WPL	0	0.0	0.0	1.3	0.0	0.0	0.0
WAL/1-5	1	0.3	0.0	0.0	0.0	0.3	0.7
W30/40	0	0.0	0.0	0.0	0.0	0.0	0.0
W18	0	0.0	0.0	0.0	0.0	0.0	0.0
W12-16	0	0.0	0.0	0.0	0.0	0.0	0.0

In 2023, violence offences generally remained at levels comparable to earlier years, though they tripled in the U18/U21 age groups. The difference between the male and female statistics is as stark as ever.

CRAIG MCBURNIE

REGISTRAR

First and foremost, thank you to everyone that registered with MWFRA this year, the majority of registrations were completed before season 2023 got underway. The committee hope to see you all back plus new faces in 2024!

Secondly, a special word of praise to those (older and younger) who keep coming back every year and have moulded an indispensable referee core that has enriched this association. I am sure these sentiments are shared by the Administrative Officer, who also deserves a special mention for ongoing collaboration in order to process 711 registrations with the correct checks and balances.

When data mining, anomalies and assumptions inevitably result, however, one fact without question is 2023 has seen our best turn-out in nearly a decade. Since 2020, appointable juniors have grown on average by 6% per year. Senior appointable referees have increased by 26% over last season, which coincidentally is the same percentage lost between 2015 and 2019 and oddly enough, is the same percentage of decrease in team referees since 2015 to 2023.

Improved numbers over the last few seasons could be attributed to the following; great recruitment of first year juniors, improved match fees which has benefitted us all, riddance of the pandemic, decreased registration cost, tougher judiciary-imposed sanctions and some mature aged players swapping shin pads for a whistle. To this point, there were four new senior referees in 2019, this season there were 16.

Season 2023 in numbers.

Category	2023
Junior Appointable	273
Senior Appointable	153
Team Referees	285
Total Seniors	438
Grand Total	711

Everyone should be aware of the large number of games that require covering, therefore, continued growth in member numbers would be optimal. Acquirement and retention of members remain focal areas of importance and as always, please contact the committee if you wish to discuss any issue that may impinge on you registering and participating.

Lastly, a reminder to junior referees turning 18 years old prior to season start, you will need to obtain a paid Working with Children check.

FRANK MAIUOLO

ADMINISTRATIVE OFFICER

Every season has a 'vibe' and 2023 was a dry one. Not a single full wet weather weekend and very few games cancelled or postponed due to rain. Fantastic for players and for referee's doing as many games as possible. The challenges however, were slightly different. Certainly no rest or breaks for any referees and with an increase in the number of games the MWFRA is required to cover it was a busy season for appointments.

A big thank you to all of those referees who showed up every week (just like players have to) and did as many games as they did. Particularly those that jumped in at the last minute to cover games when other referees were unwell or injured in their own games. Without those willing to referee when not entirely convenient for them we would not have the fantastic coverage rate we achieved this year.

(See below for a summary of coverage statistics)

The full move to Dribl for availability, appointments and match sheets certainly made it much easier for referees only having to navigate one system. The feedback for referees has been largely positive. On the flip side there were challenges as with any new system and we hope to continue to work with Dribl to make further improvements and enhancements.

Along with the winter MWFRA season we also partner with Forest Killarney FC and Wakehurst FC to provide referees for their summer competitions. Nearly 70 referees each week officiate on around 250 games on Monday, Tuesday and Friday nights. This is a fantastic opportunity for our referees to remain match fit, earn money during the off-season and continue to learn and develop their refereeing skills. A big thank you to John Haslam who does a fantastic job with the juniors at Forest Killarney Summer Soccer, ensuring they continue to receive mentoring during this competition.

In addition, we also appoint to various school tournaments including the Peninsula Cup for boys in Term 2 and girls in Term 3. These tournaments are played after school at various (sometimes unusual) places across the peninsula. The Broken Bay Schools Sport Association holds 3 tournaments throughout the season – full day round robin competitions. Also Combined High Schools football, Oxford Falls Grammar junior tournaments and Zone Gala Days, Bill Turner Cup games, and Sydney North Trials. Early in 2023 we also provided referees for a Pymble Ladies

College tournament that ran on Saturday mornings for 8 weeks and many of our juniors were able to participate and get some pre-season match practice. To finish the season we officiate at the Sydney International Cup at Cromer Park over 4 days. Again, thank you to John Haslam for helping me out at this tournament.

I would like to say a very big thank you to the committee for their very generous support this season.

Particularly to David Le Ban for stepping into my role when I was unable to be present full-time. He quickly learnt he didn't want to be the appointments officer! And to both Toby and David for handling Champion of Champion appointments whilst I was overseas.

I look forward to 2024 and being able to provide all referees with ongoing support and assisting them with their continued development as referees.

SIGRID MULHERIN

Summary of Coverage Statistics

In 2023 there were an additional 372 appointable games from 2022 for a total of 4,252 games. For 2023 we achieved an overall coverage of 96.8%.

TOTAL	96.8%
Junior Mixed	95%
Junior Girls	97.1%
Senior Men	99%
Senior Women	97.3%

The following age divisions had 100% coverage for 2023 – PL/R, WPL/R, U21/1, U16/1, U12/3, W12/1, W13/1, W14/1, W12/2, W12/4, W13/3. The lowest coverage for 2023 was the 16/2 at 82%.

Referee Appointments

	Most Games – All Referees		Most Games - Seniors		Most Games - Juniors	
1.	Bailey Foster	95	Daniel Duran	86	Bailey Foster	95
2.	Ben Cramp	90	Chris Melville	83	Ben Cramp	90
3.	Daniel Duran	86	Mario Tisano	82	Toby Hall	72
4.	Chris Melville	82	Spencer Jones	83	Alex Kosack	60
5.	Spencer Jones	83	Steven Hill	80	Harry Woods	56

	Most Centres – All Referees		Most ARs – All Referees	
1.	Daniel Duran (Senior)	86	Toby Hall (1 st Year)	60
2.	Spencer Jones (Senior)	82	Ben Cramp (4 th Year)	54
3.	Mario Tisano (Senior)	79	Brody Cronan (1 st Year)	49
4.	Steven Hill (Senior)	75	Luke Farrar (2 nd Year)	48
5.	Bailey Foster (Junior)	66	Noah Miller (3 rd Year)	44

PLANNING AHEAD FOR 2024

Your Management Committee plans to:

- Build upon existing relationships and establish new partnerships that will provide members with additional supports and benefits, such as:
 - Our new relationship with *PhysXRehab*, providing access to physiotherapy and rehabilitation services at a reduced cost.
 - Engaging the services of *Associated Employee Assistance Providers* to ensure members may access a dedicated network of skilled clinicians whenever additional counselling services are necessary following a match associated incident.
 - Partnering with a local personal trainer to deliver complimentary fitness training sessions to members in the weeks leading up to commencement of the season.
 - Seeking beneficial sponsorship opportunities.
 - Actively engaging with clubs to promote a greater awareness of the Laws of the Game.
- Overhaul our delivery of the Level 4 Referee course by:
 - Reducing the individual course participation cost from \$180 to \$150.
 - Cap course participation at a maximum of 30 participants to ensure the best possible learning environment for prospective new referees.
 - Changing the way in which we deliver the course by presenting to prospective new referees over multiple short sessions over consecutive weeks, rather than a one day sitting.
- Purchase new equipment, including:
 - Additional communications equipment dedicated to mentoring purposes.
 - A sports camera to aid assessors with the training and coaching of referees.
 - 'AirTags' that will be paired with existing communications equipment to ensure this expensive technology is safeguarded and easily located.
- Further refine our successful mentoring program and complete more assessments by:
 - Prioritising the allocation of female mentors to mentor first year female referees.
 - Implementing a targeted approach to mentoring that reduces repeat instances of mentoring, unless otherwise directed by the Vice President Juniors.
 - Pairing promising junior referees with senior referee mentors for the bulk of the season to accelerate their progression.
 - Re-engaging an external assessor to work in conjunction with inhouse assessors to ensure all AL1R, AL1, PLR and PL referees are assessed at least once during the season but with an aim to complete two assessments.
- Facilitate education and training opportunities by:
 - Requiring all returning members to complete the online Laws of the Game quiz before their registration is approved.
 - Encouraging participation in a non-compulsory fitness test that is suitable for all levels of fitness.
 - Encouraging participation at targeted weekly training sessions throughout the season.
 - Producing a monthly newsletter with helpful and relevant practical tips for referees.
 - Inviting guest speakers who will contribute to the education of members to attend and present at General Meetings.

- Foster the return of the camaraderie that existed prior to COVID-19 by:
 - Encouraging attendance at weekly gatherings every Saturday afternoon during the season at the conclusion of 3:00 pm matches.
 - Continuing with the popular senior referees' dinner.
 - Facilitating a similar social event for our junior members.

- Modernise our governing structure by amending the Constitution to change the composition of our Management Committee to comprise the following office bearers:
 - President
 - Vice President Seniors
 - Vice President Juniors
 - Director of Administration (combining the roles of Secretary and Registrar)
 - Director of Finance (formerly the Treasurer)
 - Director of Coaching (combining the roles of Branch Coach, Assessors Convenor and Course Coordinator)
 - Director of Disciplinary Affairs (combining the roles of Disciplinary Committee Liaison Officer and Reviews Panel Chair)
 - Up to three Individual Committee Members

Where necessary, Sub-Committees shall be created to assist members of the Management Committee with the discharge of their responsibilities (e.g. a Coaching Sub-Committee could support the Director of Coaching with his/her significant duties).

There is much we want to achieve but we are confident of a successful season in 2024!

HONOUR ROLL – AWARDS

Since 1981, the Association has presented referee awards to deserving recipients.

Referee of the Year 'Syd Russell Memorial Award'

1981	Tony Rathbone	1996	Lyle Hudson	2011	Jorge Martins
1982	John Geeves	1997	Lyle Hudson	2012	Jorge Martins
1983	Alan Bartlett	1998	Colin Stocks	2013	Jorge Martins
1984	Gordon Geeves Jnr	1999	Andrew Vale	2014	Sebastien Brennan
1985	John Geeves	2000	Graham Wilks	2015	Sebastien Brennan
1986	Syd Russell	2001	Andrew Vale	2016	Sebastien Brennan
1987	Dave Hill	2002	Andrew Vale	2017	Jorge Martins
1988	Syd Russell	2003	Lyle Hudson	2018	Andrew Best
1989	Col Coupland	2004	Ryan Shephard	2019	Andrew Best
1990	Syd Russell	2005	Ryan Shephard	2020	Not awarded
1991	Tony Rathbone	2006	Andrew Vale	2021	Hayden Smith
1992	Tony Rathbone	2007	Ryan Shephard	2022	Colin Stocks
1993	Tony Rathbone	2008	James Raphael	2023	Alex Cowderly
1994	Tony Rathbone	2009	Ryan Shephard		
1995	Tony Rathbone	2010	Jorge Martins		

Assistant Referee of the Year

2006	C Ramsay	2014	Ivica Covic	2022	Hannah Sheridan
2007	Thomas Lee	2015	Ivica Covic	2023	Michael Aiello
2008	Thomas Lee	2016	Reece Senior		
2009	Thomas Lee	2017	Jackson Mackie		
2010	Tyler Egger	2018	Jackson Mackie		
2011	Courtney Jones	2019	Brendan Giuffrida		
2012	James Hepworth	2020	Geoffrey Peterson		
2013	Reece Senior	2021	Jannie Nel		

Senior Referee of the Year 'Sean Morgan-Smith Memorial Award'

2004	John Cuttle	2013	Gerry Lenihan	2022	Mariano Llana
2005	David Torevell	2014	Gerry Lenihan	2023	Frank Maiuolo
2006	Peter Robson	2015	Kenneth Lewis		
2007	Niels-Otto Mathisen	2016	Gerry Lenihan		
2008	Frank Best	2017	Gerry Lenihan		
2009	Kenneth Lewis	2018	Wayne Plant		
2010	Frank Best	2019	David McLean		
2011	Keith Stewart	2020	Not awarded		
2012	Stephen Logue	2021	Malcolm Olsen		

Under 25 Referee of the Year

1991	Andrew Vale	2002	Ryan Shepheard	2013	Sebastien Brennan
1992	Greg Coupland	2003	Matthew Gillett	2014	Alec Smith
1993	Andrew Vale	2004	Matthew Gillett	2015	Alec Smith
1994	Andrew Vale	2005	Paul Cliff	2016	Alec Smith
1995	Andrew Vale	2006	Matthew Gillett	2017	Toby Williams
1996	Colin Stocks	2007	Matthew Gillett	2018	Toby Williams
1997	Colin Stocks	2008	Bradley Duke	2019	Naomi Peterson
1998	Nick Dracakis	2009	Brett Downie	2020	Not awarded
1999	Ryan Shepheard	2010	Brett Downie	2021	Jasmin Hill
2000	Ryan Shepheard	2011	Brett Downie	2022	Jackson Mackie
2001	Ryan Shepheard	2012	Sebastien Brennan	2023	Jackson Mackie

Under 21 Referee of the Year

1985	Annabel Lax	1998	Mark Higgs	2011	Sebastien Brennan
1986	Andrew Eason	1999	Luke Ventress	2012	Josh Ward
1987	Paul Blackwood	2000	Adrian Carratt	2013	Nick Barrett
1988	Andrew Hill	2001	Matthew Gillett	2014	Jack Morales
1989	Greg Coupland	2002	Matthew Gillett	2015	Jack Morales
1990	Andrew Hill	2003	Paul Cliff	2016	Jack Morales
1991	Greg Coupland	2004	Matthew Gillett	2017	Josh Courts
1992	Scott Bendall	2005	Bradley Duke	2018	Ivica Covic
1993	Michael Dine	2006	Bradley Duke	2019	Jasmin Hill
1994	Michael Dine	2007	Bradley Duke	2020	Not awarded
1995	Christopher Parratt	2008	Sam Steindl	2021	Brendan Giuffrida
1996	Ryan Shepheard	2009	Alec Smith	2022	Jannie Nel
1997	Ryan Shepheard	2010	Alex Smith	2023	Callum Eason

Level 3 Referee of the Year 'Peter Clay Memorial Award'

1998	Graeme Kellow	2007	Ed Penny	2016	Darius Turner
1999	Greg Courts	2008	Paul Respicio	2017	Damien Bury
2000	Greg Courts	2009	Colin Grant	2018	Damien Bury
2001	Richard Cant	2010	Colin Grant	2019	Hayden Smith
2002	Richard Cant	2011	Allan Whitford	2020	Not awarded
2003	Chris Grant	2012	Not awarded	2021	Alex Cowdery
2004	Matthew Gillett	2013	David Le Ban	2022	Mark Feledy
2005	Paul Cliff	2014	Jorge Martins	2023	Ryan Berlee
2006	Colin Grant	2015	Luke Petersen		

Under 18 Referee of the Year 'Shirley Bones Memorial Award'

1983	Murray Connor	1997	Mark Higgs	2011	Nick Barrett
1984	Ken Artuso	1998	Trevor Simonsen	2012	Toby Williams
1985	Oscar Gonzales	1999	Adrian Carratt	2013	Jack Morales
1986	Thomas Haerland	2000	Matthew Gillett	2014	Andrew Iles
1987	Greg Coupland	2001	Andrew Best	2015	Joshua Courts
1988	Greg Coupland	2002	Andrew Best	2016	Joshua Courts
1989	Dean Heffernan	2003	Bradley Duke	2017	Jasmin Hill
1990	Julian Humphrey	2004	Bradley Duke	2018	Alessandro Llana
1991	David Goodwin	2005	Howard Louis	2019	Jackson Mackie
1992	Michael Dine	2006	Adam Trevor	2020	Not awarded
1993	Rohan Ashover	2007	Adam Trevor	2021	Thomas Dale
1994	Matthew Jordan	2008	Alec Smith	2022	Mia Velarde
1995	Ryan Shepheard	2009	Matthew Collins	2023	Bailey Foster
1996	Andrew Jordan	2010	Nick Barrett		

Rookie of the Year 'Michelle Cole Memorial Award'

2006	J Jackson	2012	Liam Power	2018	Jorja Boon
2007	Alana Wallis	2013	Ivica Covic	2019	Callum Eason
2008	Nick Barrett	2014	Alex Zhou	2020	Samuel Stanbury
2009	Hayden Jewell	2015	Evan Mitchell	2021	Mia Nel
2010	Adam Powers	2016	Brendan Giuffrida	2022	Xander Roperti
2011	Joshua Pierre	2017	Geoffrey Peterson	2023	Toby Hall

2nd Year Referee of the Year

2017	Harry Armstrong
2018	Joe O'Brien
2019	Thomas Dale
2020	Mia Velarde
2021	Adam Halberstadt
2022	Matyas Vyhnalek
2023	Daniel Kenny

3rd Year Referee of the Year

2017	Jacob Gallagher
2018	Brendan Giuffrida
2019	Shaun Denham
2020	Hannah Lovlin
2021	Mia Alcock
2022	Ben Cramp
2023	Liliana Fiedler

Vice President Juniors' Achievement Award

2014	Rebecca Mackie	2020	Daniel Flewin
2015	Jasmin Hill	2021	Nathan Barlow
2016	Jacob Gallagher	2022	Liliana Fiedler
2017	Alex Giles	2023	Adelaide Williams
2018	Ethan Robb		
2019	Zahra Chew		

HONOUR ROLL – APPOINTMENTS

Our Association has a reputation for producing top quality officials. Over the years, our members have been selected to officiate prestigious finals and at major tournaments.

Year	Referee	Appointment
1980	Tony Rathbone	Football NSW Amateur Cup (State Cup) Final
1983	Syd Russell	Football NSW Amateur Cup (State Cup) Final
1988	Dave Hill	U21 Football NSW Amateur Cup (State Cup) Final
1993	Andrew Vale	Football NSW Amateur Cup (State Cup) Final
1997	Colin Stocks	U21 Football NSW Amateur Cup (State Cup) Final U18 Football NSW Champions of Champions Final
1998	Colin Stocks	O35 NSW Champions of Champions Final
2001	Kevin Martin	U15 Australian Football Titles
	Andrew Vale	U18 Football NSW Champions of Champions Final
	Graham Wilks	U18 Football NSW Amateur Cup (State Cup) Final U17 NSW Super/Premier Youth League Final
2002	Adrian Barlow	U16 Football NSW Amateur Cup (State Cup) Final
	Greg Coupland	AL Football NSW Amateur Cup (State Cup) Final U21 Football NSW Champions of Champions Final
	Andrew Vale	U17 NSW Super/Premier Youth League Final
2003	Andrew Best	U13 NSW Super/Premier Youth League Final
2004	Chris Grant	U13 Football NSW Champions of Champions Final
	Richard Cant	U15 NSW Super/Premier Youth League Final
2004	Ryan Shepheard	U13 Football NSW Champions of Champions Final
2005	Howard Louis	U13 NSW Super/Premier Youth League Final
2006	Wayne Ranson	U15 NSW Super/Premier Youth League Final
2007	Mitchell Compton	U15 Football NSW Champions of Champions Final
	Adam Trevor	U14 NSW Super/Premier Youth League Final
2008	Matthew Gillett	U21 Football NSW Champions of Champions Final
	Sam Steindl	U16 Football NSW Champions of Champions Final
	Alana Wallis	WU16 NSW Super/Premier Youth League Final
2009	Nick Barrett	U12 Football NSW Champions of Champions Final U13 NSW Super/Premier Youth League Final
	Michelle Cole	WO30 Football NSW Champions of Champions Final
	Jake Parker	WU12 Football NSW Amateur Cup (State Cup) Final
	Christopher Parratt	AL Football NSW Amateur Cup (State Cup) Final
2010	Nick Barrett	U15 NSW Super/Premier Youth League Final
	Chester Lenihan	U13 Football NSW Champions of Champions Final
2011	Adam Powers	U14 Football NSW Amateur Cup (State Cup) Final
	Josh Ward	U15 Football NSW Champions of Champions Final
2012	Scott Peterson	U16 Football NSW Amateur Cup (State Cup) Final
	Toby Williams	U14 Football NSW Champions of Champions Final
2013	Ken Lewis	U17 Football NSW Champions of Champions Final
2014	Michelle Cole	WU21 Football NSW Champions of Champions Final
2015	Seb Brennan	AAM Football NSW Champions of Champions Final
2017	Josh Courts	U21 Football NSW Champions of Champions Final
2017	Naomi Peterson	U17 Football NSW Amateur Cup (State Cup) Final
2018	Ivica Covic	Football NSW Champions of Champions Finals
	Finn Mitchell	WU16 Football NSW Amateur Cup (State Cup) Final
2019	Conor Carroll	W16 Football NSW Champions of Champions Final

2019	Shaun Denham	U14 Football NSW Champions of Champions Final
2021	Sam Kelly	2021/22 A-League Men's Fourth Official Panel
	Rebecca Mackie	2021/22 A-League Women's Referee Panel
	Ryan Shephard	2021 FIFA Futsal World Cup
2022	Thomas Dale	Selected to referee at Football Australia's National Titles
	Alessandro Llana	Selected to referee at Football Australia's National Titles
	Jackson Mackie	Selected to referee at Football Australia's National Titles
	Ryan Shephard	2022 AFC Futsal Asian Cup
	Matyas Vhynalek	U13 Football NSW Champions of Champions Finals
2023	Ryan Berlee	U17 Football NSW Champions of Champions Final
	Andrew Best	Selected to referee at Futsal Asian Cup
	Ivica Covic	Selected to referee at UniSport Nationals
	Alex Cowdery	AAM State Cup Final
	Liliana Fiedler	W13 State Cup Final
	Alessandro Llana	Selected to referee at Boys National Youth Championships
	Ryan Shephard	Selected to referee at AFC Futsal Asian Cup Qualifiers
	Hannah Sheridan	Selected to referee at Girls National Youth Championships

EXECUTIVE COMMITTEE

1949 TO PRESENT

The Association was formed in 1949, with Mr Fred Alder serving as its President for the first 17 years. The members listed below have been instrumental in the success of our Association.

Year	President	VP / VP Seniors	VP Juniors	Secretary	Treasurer	Floor Member
1949	F Alder	J Breen	N/A	I Lewis	I Lewis	A Bowyer
1950	F Alder	J Breen	N/A	I Lewis	GH Hudson	J Smith
1951	F Alder	J Breen	N/A	I Lewis	GH Hudson	D Sinclair
1952	F Alder	J Breen	N/A	I Lewis	GH Hudson	O Scott
1953	F Alder	GH Hudson	N/A	J Breen	O Scott	O Scott
1954	F Alder	J Breen	N/A	GH Hudson	O Scott	GR Hudson
1955	F Alder	T O'Toole	N/A	GH Hudson	O Scott	GR Hudson
1956	F Alder	T O'Toole	N/A	GR Hudson	R Parker	GR Hudson
1957	F Alder	GH Hudson	N/A	JW Cook	R Parker	R Schofield
1958	F Alder	GH Hudson	N/A	JW Cook	R Parker	GR Hudson
1959	F Alder	R Parker	N/A	JW Cook	J Smith	GR Hudson
1960	F Alder	GH Hudson	N/A	JW Cook	J Smith	J Treloar
1961	F Alder	GH Hudson	N/A	JW Cook	GR Hudson	R Schofield
1962	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1963	F Alder	C Gavid	N/A	GH Hudson	C Sutton	A Spence
1964	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1965	F Alder	GH Hudson	N/A	C Sutton	J Cook	C Gavid
1966	F Alder	G Anthill	N/A	G Anderson	G Geeves Snr	P Scott
1967	C Gavid	G Anthill	N/A	GH Hudson	G Geeves Snr	J Withnell
1968	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1969	J Davidson	J Withnell	N/A	W Van Leeuwen	G Geeves Snr	GH Hudson
1970	J Withnell	C Jack	N/A	W Van Leeuwen	G Geeves Snr	
1971	C Jack	J Davidson	N/A	W Van Leeuwen	G Geeves Snr	W Kirk
1972	C Jack	J Davidson	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1973	J Davidson	A Perry	N/A	R Duncan	G Geeves Snr	W Van Leeuwen
1974	J Davidson	W Van Leeuwen	N/A	R Duncan	G Geeves Snr	R Cockman
1975	W Van Leeuwen	J Etherington	N/A	J Brillman & J Connor	G Geeves Snr	C Jack
1976	J Etherington	G White	N/A	P Wood	G Geeves Snr	C Jack
1977	J Etherington	G White	N/A	P Wood	R Duncan	C Jack
1978	G White	B Marsh	N/A	W Connor	W Harper	C Jack
1979	G White	A Bartlett	N/A	W Connor & C Coupland	G Richmond	G Geeves Jnr
1980	G White	A Bartlett	N/A	C Coupland	G Richmond	W Connor
1981	A Bartlett	A Rathbone	N/A	C Coupland	B Rawling	W Connor
1982	A Bartlett	A Rathbone	N/A	C Coupland	D Hill	S Russell
1983	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell

1984	J Geeves	A Rathbone	N/A	C Coupland	D Hill	S Russell
1985	A Rathbone	B Fowler	N/A	J Loke	J Lax	P Lovett
1986	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1987	A Rathbone	C Coupland	N/A	J Loke	J Lax	P Lovett
1988	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1989	C Coupland	B Crossweller	N/A	J Loke	J Lax	P Lovett
1990	C Coupland	B Crossweller	N/A	J Loke & P Robson	J Lax	P Lovett
1991	P Lovett	C Coupland	N/A	J Loke	P Robson	B Crossweller
1992	C Coupland	J Loke	N/A	L Davies	P Robson	B Crossweller
1993	C Coupland	J Loke	N/A	P Robson	I Massey	B Crossweller
1994	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1995	A Rathbone	J Loke	N/A	P Robson	I Massey	B Crossweller
1996	A Rathbone	D Morris	N/A	P Robson	I Massey	B Crossweller
1997	P Robson	K Martin OAM	N/A	P Robson	J Cuttle	D Gale
1998	P Robson	C Stocks	N/A	D Morris	J Cuttle	D Gale
1999	P Robson	C Stocks	T Seaman	D Morris	J Cuttle	D Gale
2000	L Hudson	R Shephard	T Seaman	V Movsessian	A Vale	D Gale
2001	L Hudson	R Shephard	T Browne	W Ranson	A Vale	D Gale
2002	L Hudson	R Shephard	T Browne	W Ranson	A Vale	D Gale & P Robson
2003	T Browne	R Shephard	P Muir	T Browne	A Vale	C Stocks & P Muir
2004	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2005	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2006	T Browne	R Shephard	P Muir	D Hill	A Vale	K Martin OAM
2007	T Browne	R Shephard	P Muir	P Respicio	C Stocks	K Martin OAM
2008	T Browne	J Raphael	P Muir	P Respicio	C Stocks	K Martin OAM
2009	J Raphael	R Shephard	R Brennan	J Barnes	G Ashcroft	K Martin OAM
2010	J Raphael	R Shephard	R Brennan	A Smith	G Ashcroft	I Bernard
2011	R Brennan	R Shephard	S Brennan	M Worwood	G Ashcroft	T Lee
2012	R Brennan	F Best	S Brennan	M Worwood	D Page	<i>Discontinued</i>
2013	R Brennan	F Best	S Brennan	M Worwood & D Le Ban	D Page	
2014	R Brennan	F Best	M Pryke	D Le Ban	D Page	
2015	R Brennan	N Barrett	C Senior	D Le Ban	D Page	
2016	R Brennan	Ken Lewis	C Senior	J Morales	D Page	
2017	R Brennan	Ken Lewis	C Senior	M Llana	D Page	
2018	R Brennan	W Plant	C Senior	R Socratous	N Beaugeard	
2019	T Williams	W Plant	J Morales	R Socratous	N Beaugeard	
2020	T Williams	W Plant	J Morales	J Taylor	N Beaugeard	VP Team Ref
2021	T Williams	W Plant	J Morales	J Taylor	D Page	M Pryke
2022	T Williams	W Plant	J Morales	D Le Ban	D Page	M Pryke
2023	T Williams	C Stocks	J Mackie	D Le Ban	D Page	M Pryke

COMMITTEE – 2006 TO PRESENT

Year	Assessors Convenor	Asst. Secretary	Branch Coach	Course Coordinator	DCLO	Registrar	Gear Steward	Appointments Officer
2006	Tony Seaman	David Hill		Matthew Gillett	Kevin Martin	Peter Robson	Trevor Croal	Tony Seaman
2007	Tony Seaman	Graeme Burns		Matthew Gillett	Kevin Martin	Derek Woodhouse	Trevor Croal	Tony Seaman
2008	Peter Robson	Graeme Burns		Matthew Gillett	Kevin Martin	Ed Penny	Trevor Croal	Tony Seaman & Ed Penny
2009	David Page	Michelle Cole		Steve Smit	Kevin Martin	Ed Penny	Trevor Croal	Ed Penny
2010	Field Inspection Convenor David Page	Michelle Cole		Steve Smit	Ian Bernard	Ed Penny	Trevor Croal	Ben Pilarski
2011	David Page	Michelle Cole	James Raphael	Steve Smit	Thomas Lee	Ed Penny & Craig McBurnie	Trevor Croal	Angela Crandell
2012	David Page	Michelle Cole	Sean Morgan-Smith	Steve Smit	Thomas Lee	Craig McBurnie	Trevor Croal	Shona Malm
2013	David Page	Toby Williams & Chris Senior	Sean Morgan-Smith	Steve Smit	Thomas Lee	Craig McBurnie	Trevor Croal	Shona Malm
2014	David Page	Chris Senior		Steve Smit	Thomas Lee	Craig McBurnie	Trevor Croal	Sigrid Mulherin
2015	Ross Turner	Jack Morales	Gerry Lenihan	Steve Smit	Thomas Lee	Craig McBurnie	Trevor Croal	Sigrid Mulherin
2016	Ross Turner	Luciane Lauffer	Gerry Lenihan	Steve Smit	Rui Ferrari	Lucas Simonsen	Trevor Croal	Sigrid Mulherin
2017	David Le Ban	Luciane Lauffer	Gerry Lenihan	Thomas Lee	Rui Ferrari	Lucas Simonsen	Trevor Croal	Sigrid Mulherin
2018	David Le Ban	Josh Courts	Frank Maiuolo	Ethan Ryan	Jack Morales	Jonathan Taylor	Trevor Croal	Sigrid Mulherin
2019	Luciane Lauffer	Josh Courts	Frank Maiuolo	Ethan Ryan	Craig McBurnie	Jonathan Taylor	Trevor Croal	Sigrid Mulherin
2020	Malcolm Olsen	Josh Courts	Hayden Smith	Robert Iacono	Craig McBurnie	Jonathan Taylor	<i>Discontinued</i>	Sigrid Mulherin
2021	Malcolm Olsen	David Le Ban	Hayden Smith & Robert Iacono	Robert Iacono	Craig McBurnie	Jonathan Taylor		Sigrid Mulherin
2022	Robert Iacono	David Le Ban	Robert Iacono	Robert Iacono	Craig McBurnie	Frank Maiuolo		Sigrid Mulherin
2023	Robert Iacono	Alex Cowdery	Robert Iacono	Robert Iacono	Craig McBurnie	Frank Maiuolo		Sigrid Mulherin